Introduced May 28, 2024, by Councilman Tamborella, seconded by Councilwoman Haggerty, (by request of Administration)

RESOLUTION R24-18

A resolution authorizing certain actions and individuals and adopting various policies in connection with the State of Louisiana Community Development Block Grant Disaster Recovery Program.

WHEREAS, the <u>City of Slidell</u> (the Grantee) has been afforded the opportunity to participate in the State of Louisiana Community Development Block Grant Disaster Recovery (CDBG-DR) Program administered by the State of Louisiana Office of Community Development; and,

WHEREAS, it is necessary under the program regulations to authorize certain actions and individuals to perform certain designated functions required by the STATE:

NOW THEREFORE BE IT RESOLVED, that the Grantee as legal recipient of the CDBG funds, does hereby authorize the following actions.

SECTION I.

EQUAL OPPORTUNITY

WHEREAS, equal opportunity regulations of the CDBG program require the appointment by the recipient of an Equal Opportunity Officer, (EEO Officer) to have responsibility for maintaining all pertinent EEO files, submit on a timely basis all required reports, answer all related correspondence and monitor all EEO areas;

NOW THEREFORE BE IT RESOLVED, by the Grantee that <u>Kaitlin St. Pierre</u>, <u>Human Resources Director (and any successor to her in that position)</u>, is hereby appointed as EEO officer for the life of the CDBG-DR Program and as such is charged to faithfully execute all duties and responsibilities herein described.

SECTION II.

FAIR HOUSING POLICY

WHEREAS, the STATE requires Grantees to take actions to affirmatively further fair housing in compliance with Title VIII of the Civil Rights Act of 1968, as amended and Executive Order 11063, as amended;

NOW THEREFORE BE IT RESOLVED, by the Grantee, that the attached policy entitled "Fair Housing Policy" is hereby adopted; and

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BE IT RESOLVED, by the Grantee that <u>Daniel McElmurray</u>, <u>Planning Director</u> (and any successor to him in that position), is hereby appointed as Fair Housing Coordinator for the life of the CDBG-DR Program and as such is charged to faithfully execute all duties and responsibilities herein described.

SECTION III.

PROCUREMENT POLICY

WHEREAS, the STATE requires the establishment of uniform procedures in compliance with 2 CFR 200;

NOW THEREFORE BE IT RESOLVED, by the Grantee, that the attached policy entitled "Procurement Policy" is hereby adopted.

SECTION IV.

SECTION 3 PLAN

WHEREAS, the STATE requires Grantees to the greatest extent feasible to ensure that employment and training opportunities arising in connection with Section 3 projects are provided to Section 3 workers within the metropolitan area (or nonmetropolitan county) in which the project is located and ensure contracts for work awarded in connection with Section 3 projects are provided to business concerns that provide economic opportunities to Section 3 workers residing within the metropolitan area (or nonmetropolitan county) in which the project is located in compliance with Section 3 of the Housing and Urban Development Act of 1968;

NOW THEREFORE BE IT RESOLVED, that the attached "Section 3 Plan" for the Grantee is hereby adopted; and,

BE IT RESOLVED, by the Grantee that <u>Blaine Clancy</u>, <u>City Engineer (and any successor to him in that position)</u>, is hereby appointed as Section 3 Coordinator for the life of the CDBG-DR Program and as such is charged to faithfully execute all duties and responsibilities herein described

SECTION V.

COMPLAINT POLICY

WHEREAS, the STATE requires Grantees to establish procedures to deal with citizen inquiries and complaints;

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NOW THEREFORE BE IT RESOLVED, by the Grantee, that the attached policy entitled "Citizen Complaint Policy", is hereby adopted.

SECTION VI.

SECTION 504 GRIEVANCE PROCEDURE

WHEREAS, the STATE requires Grantees to establish internal grievance procedures to deal with citizen inquiries and complaints concerning Section 504;

NOW THEREFORE BE IT RESOLVED, by the Grantee, that the attached policy entitled "Section 504 Grievance Procedure", is hereby adopted.

SECTION VII.

SECTION 504 COORDINATOR

WHEREAS, the STATE requires Grantees to designate a responsible person to coordinate the Grantee's efforts to comply with Section 504 of the Rehabilitation Act of 1973 as amended;

NOW THEREFORE BE IT RESOLVED, that <u>Tiffani McManus</u>, <u>Grants and Emergency Preparedness Administrator</u> (and any successor to her in that position), is appointed as Section 504 Compliance Officer; and,

BE IT FURTHER RESOLVED, that <u>Greg Cromer</u>, <u>Mayor</u> (and any successor to him in that position), is hereby authorized to execute the attached Section 504 Certification.

SECTION VIII.

ANTI DISPLACEMENT

WHEREAS, the CDBG Program requires that all grant recipients adopt by resolution a Residential Anti-Displacement and Relocation Assistance Plan;

NOW THEREFORE BE IT RESOLVED, that the attached "Residential Anti-Displacement and Relocation Assistance Plan" for the Grantee is hereby adopted; and,

BE IT RESOLVED, by the Grantee that <u>Blaine Clancy</u>, <u>City Engineer (and any successor to him in that position)</u>, is hereby appointed as the Residential Antidisplacement Officer for the life of the CDBG-DR Program and as such is charged to faithfully execute all duties and responsibilities herein described; and,

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BE IT FURTHER RESOLVED, that <u>Greg Cromer, Mayor (and any successor to him in that position)</u>, is hereby authorized to execute the attached Residential Anti-Displacement and Relocation Assistance Certification.

SECTION IX.

LABOR COMPLIANCE

WHEREAS, labor compliance regulations of the CDBG Program require the appointment by the recipient of a Labor Compliance Officer, (LCO) to have the responsibility for maintaining all pertinent labor compliance files, submitting on a timely basis all required reports, answer all related correspondence and monitor all labor compliance areas;

NOW THEREFORE BE IT RESOLVED, by the Grantee that <u>Kaitlin St. Pierre</u>, <u>Human Resources Director (and any successor to her in that position)</u>, is hereby appointed as Labor Compliance Officer for the life of the CDBG-DR Program and as such is charged to faithfully execute all duties and responsibilities herein described.

SECTION X.

COMMUNICATION

WHEREAS, the CDBG Program requires that all grant recipients adopt by resolution a policy for communicating information to persons with hearing impairments;

NOW THEREFORE BE IT RESOLVED, that the attached "Communication Policy" for the Grantee is hereby adopted: and.

BE IT FURTHER RESOLVED, the Grantee hereby adopts a policy to utilize the Louisiana Hearing Impaired Relay System for communicating with hearing impaired persons. The relay numbers are: Information 1-800-333-0605, TDD Users 1-800-846-5277 and Voice Users 1-800-947-5277.

SECTION XI.

CONTRACT ADMINISTRATION POLICY

WHEREAS, the STATE requires Grantees to establish procedures to provide oversight and administration of contracts awarded under the CDBG-DR Program and complaints;

NOW THEREFORE BE IT RESOLVED, by the Grantee, that the attached policy entitled "Contract Administration Policy", is hereby adopted.

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SECTION XII.

DUPLICATION OF BENEFITS POLICY

WHEREAS, the STATE requires Grantees to establish procedures to assure CDBG-DR assistance does not duplicate other funds received for the same activity;

NOW THEREFORE BE IT RESOLVED, by the Grantee, that the attached policy entitled "<u>Duplication of Benefits</u>", is hereby adopted.

SECTION XIII.

MONITORING PLAN

WHEREAS, the STATE requires Grantees to establish procedures to provide oversight and monitoring of CDBG-DR funded activities;

NOW THEREFORE BE IT RESOLVED, by the Grantee, that the attached plan entitled "Monitoring Plan", is hereby adopted.

SECTION XIV.

LANGUAGE ACCESS PLAN

WHEREAS, the CDBG Program requires that all grant recipients adopt by resolution a Language Access Plan;

NOW THEREFORE BE IT RESOLVED, that the attached "Language Access Plan" for the Grantee is hereby adopted.

SECTION XV.

RECORDS MANAGEMENT

NOW THEREFORE BE IT RESOLVED, that the attached "Records Management Policy" for the Grantee is hereby adopted.

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ADOPTED this 28th day of May, 2024.

Genry Townella Kenny Tamborella

President of the Council Councilman, District E

Thomas P. Reeves
Council Administrator