

1 Introduced May 12, 2026, by Councilman
2 DiSanti, seconded by Councilman Brownfield,
3 (by request of Administration)

4 **Item No. 26-05-3642**

5 **ORDINANCE NO. 4287**

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8 An ordinance amending the Code of Ordinances of the City of Slidell, Chapter
9 21 (Personnel), Article IV (Employee Retirement Systems), Section 21-81 (Municipal
10 employees' retirement system) to increase the limited City coverage of employee
11 retirement contributions for those unelected City municipal employees participating in the
12 Municipal Employees' Retirement System from three (3%) percent to four (4%) percent.

13 WHEREAS, in an effort to remain competitive in the recruitment and retention
14 of outstanding City employees, the City of Slidell wishes to provide for an increase to its
15 limited payment share of the required employee contribution into the Municipal Employees'
16 Retirement System for each unelected City municipal employee, which payment share is in
17 addition to the separate employer contribution required of public employers by law, all
18 subject to Council appropriation.
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22 WHEREAS, a similar increased retirement contribution payment share has
23 been proposed for non-elected employees on the Slidell Police Department side of the
24 house.
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27 NOW THEREFORE, BE IT ORDAINED by the Slidell City Council that it does
28 hereby amend Chapter 21 (Personnel), Article IV (Employee Retirement Systems), Section
29 21-81 (Municipal employees' retirement system) of the City's Code of Ordinances as
30 follows:
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34 Subsection (e) is amended and restated to state as follows:
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5 **Sec. 21-81. - Municipal employees' retirement system.**
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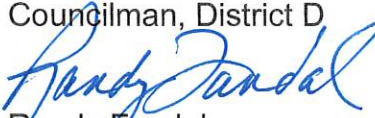
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9 (e) The City shall pay four (4%) percent of the required employee contribution of
10 unelected, municipal employees (i.e. City employees not in Slidell Police Department) into
11 the Municipal Employees' Retirement System, subject to appropriation by the Council
12 adequate to cover such costs. When so appropriated, such payment shall be made by
13 direct payment from the City to the respective retirement system. The employee shall
14 otherwise be responsible for the balance of the required employee contribution.

15 [END OF CODAL REVISION]

16 This ordinance and the increased pay-share authorized herein shall be
17 effective at the commencement of the first full City pay period commencing on or after July
18 1, 2026.
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22 **ADOPTED** this 26th day of May, 2026.

23 
24 Nick DiSanti
25 President of the Council
26 Councilman, District D
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28 Randy Fandal
29 Mayor

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31 Thomas P. Reeves
32 Council Administrator
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DELIVERED	5/29/20
3:30 pm	to the Mayor
RECEIVED	6/1/20
10:00 am	from the Mayor

Sec. 21-81. - Municipal employees' retirement system.

- (a) The provisions of R.S. 11:1731—11:1868, and any amendments thereto, establishing the Municipal Employees Retirement System of Louisiana (MERS) shall be applicable to eligible employees of the city.
- (b) Eligible employees of the city may take such actions as may be required by applicable laws and regulations in order to receive MERS benefits under applicable law.
- (c) Withholdings from salaries or wages of employees for the purpose of this section are authorized to be made in the amount and at such times as may be required by the MERS Board of Trustees in accordance with R.S. 11:1731 et seq., and shall be paid over to the board in such amounts and at such times as are designated by state law and MERS regulations.
- (d) Employer contributions and assessments for administrative expenses shall be paid from amounts appropriated for such purposes to the MERS Board of Trustees in accordance with applicable state law and MERS regulations. The term "employer" shall be defined as the city.
- (e)  The city shall pay three percent of the required employee contribution of unelected, municipal employees (i.e. city employees not in Slidell Police Department) into the municipal employees' retirement system, subject to appropriation by the council adequate to cover such costs. When so appropriated, such payment shall be made by direct payment from the city to the respective retirement system. The employee shall otherwise be responsible for the balance of the required employee contribution.

(Ord. No. 3606, § 3, 4-26-2011; Ord. No. 3671, 1-22-2013; Ord. No. 4270, 2-10-2026)