

1 Introduced April 28, 2026, by Councilman
2 DiSanti, seconded by Councilman Brownfield,
3 (by request of Administration)

4 **Item No. 26-04-3639**

5 **ORDINANCE NO. 4284**

6
7 An ordinance providing for an administrative reorganization of the City of
8 Slidell's governmental offices by way of restatement and amendment of Chapter 2, Article
9 III, Division 2 of the City of Slidell's Code of Ordinances.

10
11 WHEREAS, Article IV, Section 4-07 of the City of Slidell's Home Rule Charter
12 provides for a process by which the Slidell City Council may evaluate and approve an
13 administrative reorganization plan; and
14

15
16 WHEREAS, the Mayor of the City of Slidell has proposed an administrative
17 reorganization as set forth below to better align and streamline municipal functions and
18 duties, and the Council is agreeable to same.
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21
22 NOW THEREFORE, BE IT ORDAINED by the Slidell City Council as follows:
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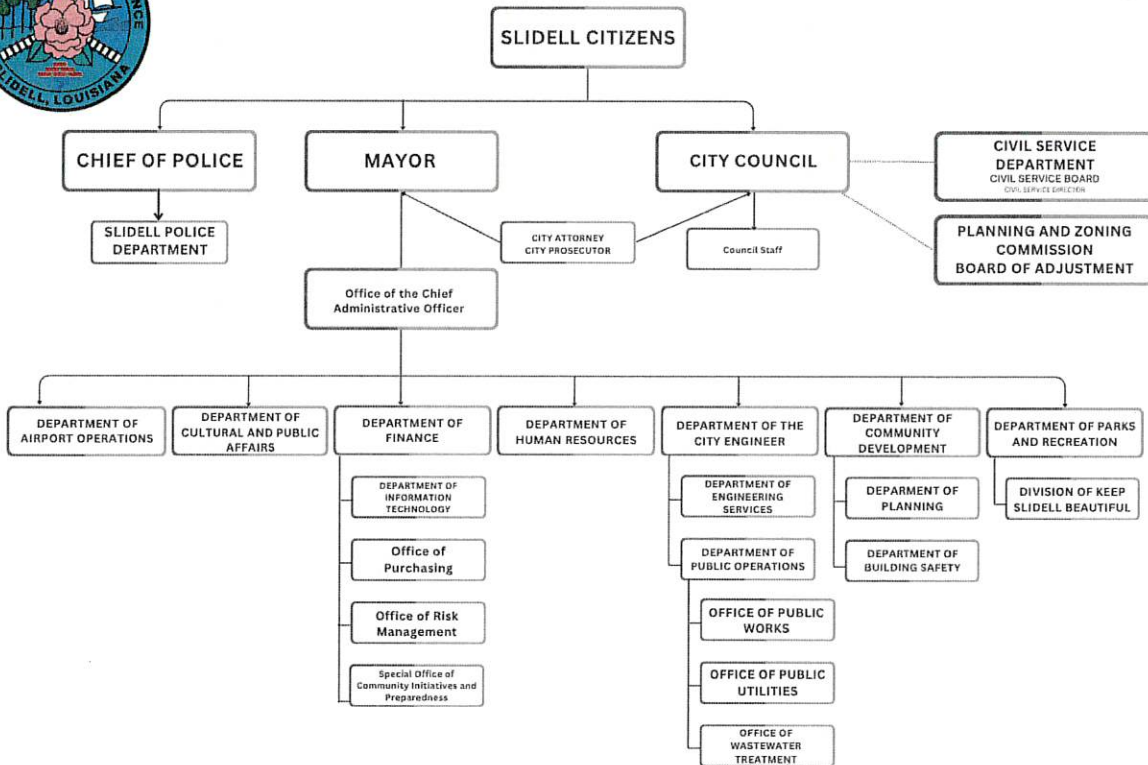
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25 1. Chapter 2, Article III, Division 2 of the City of Slidell's Code of Ordinances is
26 amended and restated to read as follows:

27 **Sec. 2-96. – Organizational Structure.**

28 The following organizational plan for city government is hereby adopted.
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ORGANIZATIONAL CHART



25 **Sec. 2-97. – Mayor.**

26 The mayor is the chief executive officer of the city. The mayor shall have all such powers
 27 and duties as authorized and assigned to the mayor in the city’s Home Rule Charter and
 28 other applicable laws.
 29

30 **Sec. 2-98. – City Council.**

31 The city council is the legislative authority of the city. The council and its members shall
 32 have all such powers and duties as authorized and assigned to them in the city’s Home
 33 Rule Charter and other applicable laws.
 34

35 **Sec. 2-99. – Chief of Police; Slidell Police Department.**

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4 The chief of police is the chief law enforcement official of the city. The chief of police
5 shall have all such powers and duties as authorized and assigned to the chief in the
6 city's Home Rule Charter and other applicable laws.

7 The chief of police is the head of the Slidell Police Department, whose members perform
8 those law enforcement functions authorized by applicable law for the service and
9 protection of the public. The Slidell Police Department is also responsible for animal
10 control functions in the city.

11 **Sec. 2-100. – Civil Service Department.**

12
13 The civil service department consists of the Civil Service Board and the Civil Service
14 Director, who have all such powers and duties as authorized and assigned to them in the
15 city's Home Rule Charter.

16 **Sec. 2-101. – City Attorney and City Prosecutor.**

17
18 The city attorney and the city prosecutor have all such powers and duties as respectively
19 authorized and assigned to them in the city's Home Rule Charter and other applicable
20 laws.

21 The term of the city attorney and the city prosecutor shall expire when the term of the
22 appointing authority expires, provided that the city attorney and the city prosecutor shall
23 serve at the pleasure of the mayor but may also be removed by a majority vote of the
24 authorized membership of the council.

25 **Sec. 2-102. – Office of the Chief Administrative Officer (Chief of Staff).**

26
27 The office of the chief administrative officer provides direct support to, and management
28 services for, the mayor with respect to the day-to-day operations and oversight of the city
29 and its various executive departments, offices, and divisions, including through policy
30 issuance and personnel/work management. The office assists the mayor in executing his
31 duties under applicable law and in implementing his public policy directives.

32 **Sec. 2-103. – Department of Finance.**

33
34 The department of finance shall have all such powers and duties as authorized and
35 assigned to the department or its director in the city's Home Rule Charter and other
36 applicable laws, including but not limited to:

- 37 (a) Responsibility with respect to the preparation and administration of city
38 budgets;

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- 4 (b) Oversight and management of city revenues and expenditures/purchasing,
5 including utility revenue collection, cost centers, contractual payments,
6 grants, and bonded indebtedness;
- 7 (c) Preparation of relevant reports on the financial condition of the city and data
8 processing administration;
- 9 (d) Investment of idle city funds; and
- 10 (e) Property inventory cataloging.

11 The department of finance provides supervisory oversight for the department of
12 information technology, the office of purchasing, the office of risk management, and the
13 special office of community initiatives and preparedness.

14 **Sec. 2-104. – Department of Human Resources.**

15 The department of human resources provides workforce management services for the
16 city. The department's responsibilities include but are not limited to:

- 17 (a) employee recruitment;
- 18 (b) employee hiring and onboarding management;
- 19 (c) employee payroll and benefit processing;
- 20 (d) city policy development, review, and promulgation assistance;
- 21 (e) personnel record compilation;
- 22 (f) complaint review and investigation; and
- 23 (g) offboarding.

24 The department also performs those additional functions as may be directed by the
25 mayor. The department often works in coordination with the civil service department.

26 **Sec. 2-105. – Department of the City Engineer.**

27 The department of the city engineer provides oversight and management with respect to
28 the maintenance, repair, and development of all city infrastructure and for the planning
29 and implementation of city capital improvement projects and quality of life code
30 enforcement matters. The department also performs those additional functions as may
31 be directed by the mayor.

32 The department of the city engineer provides supervisory oversight for the department of
33 engineering services and the department of public operations and its subsidiary offices.

34 **Sec. 2-106. – Department of Community Development.**
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4 The department of community development provides oversight and management with
5 respect to city review, permitting, and support of physical development in the city,
6 including matters of land use rights and administration, building requirements, and
7 growth opportunities. The department also performs those additional functions as may be
8 directed by the mayor.

9 The department of community development provides supervisory oversight for the
10 department of planning and the department of building safety.

11 **Sec. 2-107. – Department of Parks and Recreation.**

12
13 The department of parks and recreation is responsible for the beautification,
14 maintenance, and management of the city's public parks/recreational spaces and other
15 select public grounds. The department also performs those additional functions as may
16 be directed by the mayor.

17 The department of parks and recreation provides supervisory oversight for the division of
18 Keep Slidell Beautiful, which partners with public and private stakeholders to build and
19 sustain a vibrant, clean community.

20 **Sec. 2-108. – Department of Cultural and Public Affairs.**

21
22 The department of cultural and public affairs is responsible for fostering the arts and
23 humanities in the city through cultural presentations, civic events, and educational
24 undertakings. It is further responsible for disseminating information to the public on the
25 happenings of city government and for the promotion of the city and its interests through
26 varied media. The department also performs those additional functions as may be
27 directed by the mayor.

28 **Sec. 2-109. – Department of Airport Operations.**

29 The department is responsible for the oversight, management, and marketing of the
30 Slidell Airport. The department also performs those additional functions as may be
31 directed by the mayor.

32 **Sec. 2-110. – Department of Information Technology.**

33
34 The department of information technology is responsible for the purchasing, oversight,
35 management, and upkeep of all IT resources, infrastructure, and assets of city
36 government, except to the extent such functions may be reserved by the city council or
37 chief of police. Reporting to the department of finance, the department of information
38 technology also performs those additional functions as may be directed by the mayor.
39

4 **Sec. 2-111. – Department of Engineering Services.**

5
6 The department of engineering services manages all public works contracts of the city
7 and advises the city engineer as to the maintenance and development needs of the city's
8 public infrastructure for purposes of sustainable growth initiatives. It conducts and
9 procures, as necessary, studies related to these duties and assists with the permitting
10 and inspection of projects that impact city services and infrastructure. It also compiles,
11 performs, and preserves GIS mapping of the city and various infrastructure within public
12 lands or servitudes. Reporting to the department of the city engineer, the department of
13 engineering services also performs those additional functions as may be directed by the
14 mayor.

14 **Sec. 2-112. – Department of Public Operations.**

15
16 The department of public operations is responsible for the day-to-day maintenance and
17 upkeep of city buildings, vehicles, and systems, including but not limited to: city offices,
18 work vehicles, roads, ditches, drainage, water, sewer, and wastewater treatment.
19 Reporting to the department of the city engineer, the department of public operations
20 also performs those additional functions as may be directed by the mayor.

20 The department of public operations fulfills its functions through three subsidiary offices:

- 21
22 (a) the office of public works, handling matters including:
23 1. Roads and bridges;
24 2. Drainage;
25 3. Property code enforcement;
26 4. Property maintenance; and
27 5. Vehicle maintenance;
28 (b) the office of public utilities, handling matters including:
29 1. Water service; and
30 2. Sewer services;
31 (c) the office of wastewater treatment.

31 **Sec. 2-113. – Department of Planning.**

32
33 The department of planning is tasked with oversight and management of orderly growth
34 in the city through issuance of relevant reports, studies, plans, permits, and
35 recommendations on development, with a special emphasis on compliance with
36 subdivision and zoning-related regulations. The department works closely with the
37 planning and zoning commissions and the board of adjustment and provides staff
38 support to same.
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4 Reporting to the department of community development, the department of planning also
5 performs those additional functions as may be directed by the mayor.

6
7 **Sec. 2-114. – Department of Building Safety.**

8 The department of building safety is responsible for construction permitting and code-
9 compliance, and it performs reviews and inspections in relation thereto.


10 Reporting to the department of community development, the department of building
11 safety also performs those additional functions as may be directed by the mayor.

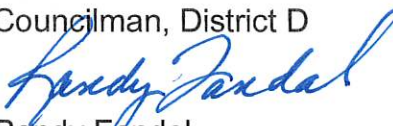
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13 **Secs. 2-115—2-130. – Reserved.**

14
15 **[END OF CODAL RESTATEMENT]**

16 This ordinance shall take effect July 1, 2026. Its provisions shall supersede and
17 replace any contrary provisions in the July 1, 2026-June 30, 2027 budget/budget booklet.

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20 **ADOPTED** this 26th day of May, 2026.

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22 
23 Nick DiSanti
24 President of the Council
25 Councilman, District D

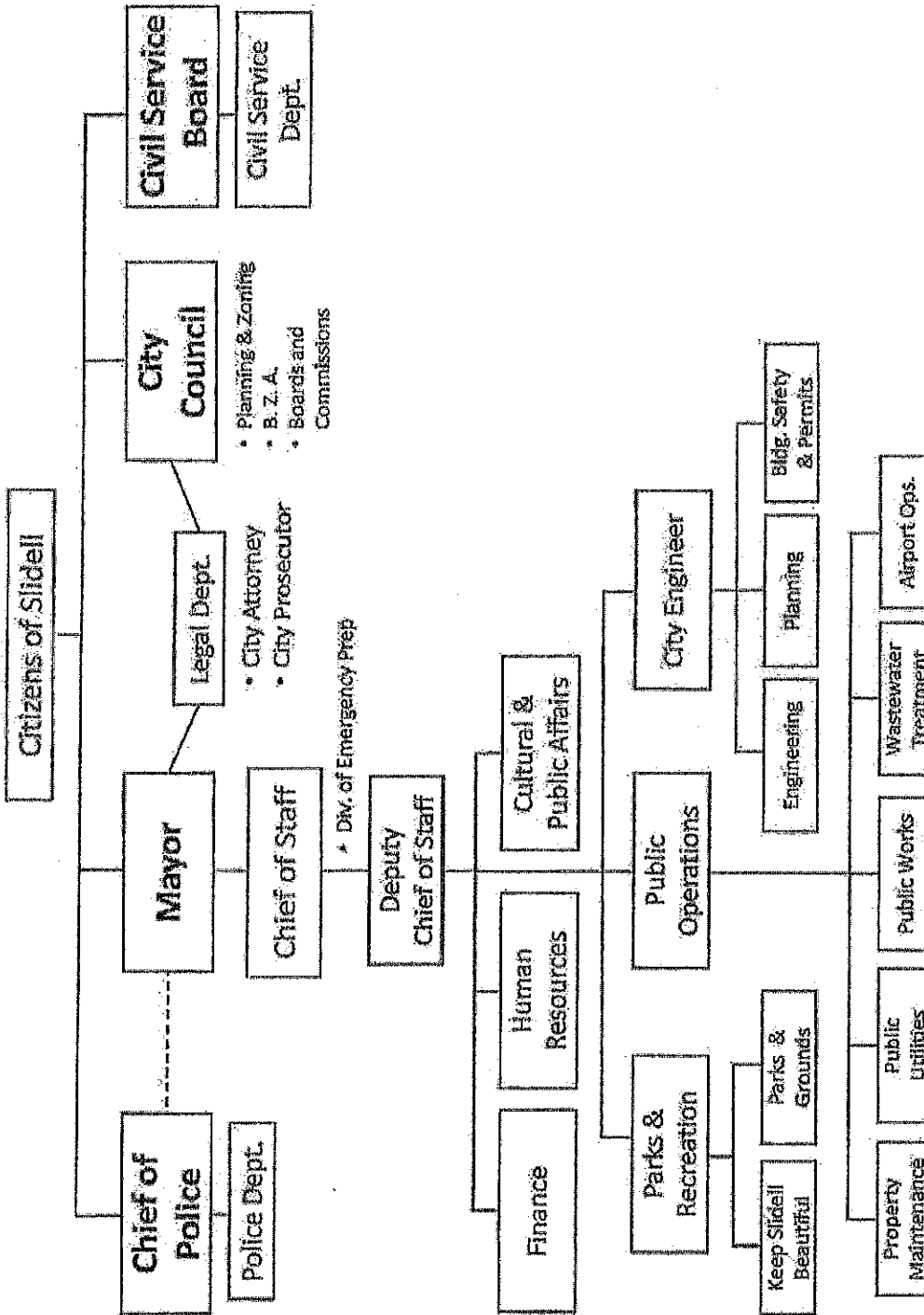
26 
27 Randy Fandal
28 Mayor

29 

30 Thomas P. Reeves
31 Council Administrator

DELIVERED	5/29/26
3:30 pm	to the Mayor
RECEIVED	U/1/26
10:00 am	from the Mayor

Organization Plan Government of the City of Slidell



Sec. 2-97. Mayor.

The mayor is the chief executive officer of the city. The mayor shall have all such powers and duties as are authorized and assigned to him by the Home Rule Charter of the city.

(Code 1966, § 2-162)

Charter reference—Executive branch, art. III.

Sec. 2-98. Police chief; police department.

The police chief directs and is responsible for the preservation of public peace and order; prevention of crime; apprehension of criminals; assistance to the courts and other law enforcement officials; and the enforcement of the laws of the state and the ordinances of the council. The police chief is responsible for the general administration of the city police department. The police department is responsible for the administration of animal control, including keeping stray, lost, surrendered and vicious animals from becoming a hazard to the health and safety of the community. As well as, providing for humane treatment and/or humane disposal of all animals under its care and jurisdiction.

(Code 1966, § 2-163; Ord. No. 3949, 6-25-2019)

Charter reference—Police department, § 4-05.

Sec. 2-99. Legal department.

This department consists of the city attorney and the city prosecutor. The functions and duties of this department are detailed in the Home Rule Charter of the city.

(Code 1966, § 2-164)

Charter reference—City attorney and city prosecutor, § 4-01 et seq.

Sec. 2-100. City attorney and city prosecutor; appointment, confirmation and term.

(a) Prior to taking office the city attorney and the city prosecutor shall be confirmed by the council after being appointed by the mayor.

(b) Prior to confirmation the appointees may be placed under oath and questioned by the council.

(c) The term of the city attorney and the city prosecutor shall expire when the term of the appointing authority expires, provided that the

city attorney and the city prosecutor shall serve at the pleasure of the mayor, but may also be removed by a majority vote of the council.

(Code 1966, § 2-14)

Charter reference—Similar provisions, § 4-01.

Sec. 2-101. Office of the chief of staff.**(1) Chief of staff.**

(a) The office of the chief of staff assists the mayor in seeing that all laws, provisions of this Charter and acts of the council subject to enforcement by the mayor or by officers subject to the mayor's direction and supervision, are faithfully executed. For administrative purposes, the Division of Emergency Preparedness reports directly to this office.

(b) This office assists the mayor in direction and supervision of the administration of all offices, departments and agencies of the city.

(c) This office also assists the mayor in the day to day administration of city government and other duties as assigned by the mayor.

(2) Deputy chief of staff.

(a) The deputy chief of staff works under the direction of the chief of staff.

(b) This office is accountable for the departments of parks and recreation; building safety; planning and permits; airport and public operations; and neighborhood empowerment and other related duties as assigned by the mayor and/or chief of staff.

(Code 1966, § 2-165; Ord. No. 3099, 12-17-2002; Ord. No. 3949, 6-25-2019)

Sec. 2-102. Department of administration.

This department serves mainly as a cost center to support the functions of the mayor, the chief of staff and advisory boards. It is also the cost center for general dues and memberships of the city, and election expenses.

(Code 1966, § 2-166)

Sec. 2-103. Department of finance.

The department of finance assists the mayor in the preparation of the operating budget and capital improvement program, and:

- (1) Ascertains that funds are available for payment of all contracts, purchase orders and any other documents which incur financial obligation for the city, and that such documents are in accordance with established procedures.
 - (2) Prepares a monthly statement of revenues and expenditures to show the financial condition of the city.
 - (3) Administers a uniform central accounting system for all city departments using nationally accepted standards.
 - (4) Coordinates, directs and is responsible for preparing all intergovernmental grant applications on behalf of the city and keeping city departments, offices and agencies informed of all relevant local, state and federal programs.
 - (5) Provides general administration services.
 - (6) Supervises central purchasing plan and coordinates data processing, city property records, the handling of all city funds and city contracts.
 - (7) Supervises purchasing, data processing, property management and contracts, financial administration and risk management and loss control divisions.
 - (8) Other duties as assigned by the mayor.
- (Code 1966, § 2-167)

Charter reference—Department of finance, § 4-04.

Sec. 2-104. Department of city engineer.

- (a) Primary advisory to the city government for the development, maintenance and expansion of the city's infrastructure system, growth of the city, building safety and permitting (including code compliance).

- (b) Leads and provides direction for the department of engineering, department of planning, and the department of building safety.
 - (c) Directs defining, studying, developing and administering capital improvement projects related to the city's infrastructure system.
 - (d) Performs other duties as assigned by the mayor or chief of staff.
- (Ord. No. 3949, 6-25-2019)

Sec. 2-105. Department of engineering.

The department of engineering:

- (1) Is the advisory to the city engineer for the development, maintenance and expansion of the city's infrastructure systems.
 - (2) Defines, studies, develops and administers capital improvement projects related to the city's infrastructure systems.
 - (3) Coordinates and supervises private consultants and contractors employed by the city on infrastructure systems projects.
 - (4) Administers subdivision and development codes and ordinances as they fall under the responsibility of the city engineer.
 - (5) Performs other duties as assigned by the mayor or the chief of staff.
- (Code 1966, § 2-170; Ord. No. 3949, 6-25-2019)
 Editor's note—Formerly § 2-106.

Sec. 2-106. Department of planning.

The general responsibilities of the department of planning shall provide studies, reports, plans and recommendations that support the orderly growth of the city with special emphasis on zoning and subdivision regulations, and:

- (1) Provide staff support to the planning and zoning commissions and the board of adjustment.
- (2) Review development proposals for conformance with zoning and subdivision regulations.

- (3) Enforce zoning and subdivision regulations.
- (4) Other duties as assigned by the mayor.
(Code 1966, § 2-168; Ord. No. 3949, 6-25-2019)
Editor's note—Formerly § 2-104.

Sec. 2-107. Department of building safety.

The department of building safety:

- (1) Issues permits for development activities.
- (2) Inspects construction for conformance with city codes.
- (3) Enforces compliance with various city codes.
- (4) Acts as staff support to city electrical, plumbing and mechanical boards.
- (5) Issues general, electrical, plumbing and mechanical licenses.
- (6) Makes recommendations on building codes and other related codes.
- (7) Performs all code enforcement for the City of Slidell.
- (8) Performs other duties as assigned by the mayor.
(Code 1966, § 2-169; Ord. No. 3157, 12-16-2003; Ord. No. 3949, 6-25-2019)
Editor's note—Formerly § 2-105.

Sec. 2-108. Department of public operations.

The department of public operations:

- (1) Supervises the offices of public works, public utilities, wastewater treatment, property maintenance and airport operations.
- (2) Programs, prioritizes and schedules all in-house construction on the city's infrastructure systems.
- (3) Coordinates, as may be required, various functions relating to the city's infrastructure systems with the city engineer.

- (4) Performs other duties as assigned by the mayor or the chief of staff.
(Code 1966, § 2-170.1; Ord. No. 3949, 6-25-2019)
Editor's note—Formerly § 2-107.

Sec. 2-109. Office of public works.

The office of public works:

- (1) Reports directly to the department of public operations.
- (2) Supervises the following operations for the city: Streets, bridges, drainage, vehicle maintenance, electrical, general maintenance and ground maintenance.
- (3) In coordination with the director of public operations, schedules the work of the above departments.
- (4) In coordination with the director of public operations, inspects in-house construction projects and furnishes advice on in-house construction projects and equipment purchases.
(Code 1966, § 2-171; Ord. No. 2959, 8-22-2000; Ord. No. 3099, 12-17-2002; Ord. No. 3949, 6-25-2019)
Editor's note—Formerly § 2-108.

Sec. 2-110. Office of public utilities.

The office of public utilities:

- (1) Reports directly to the department of public operations.
- (2) Supervises the operations of the water maintenance and wastewater collection divisions; provides administrative oversight for the divisions of water production and wastewater collection; provides oversight for portions of the utility billing and collection system. This is also the cost center for solid waste disposal contracts and collection.
- (3) In coordination with the director of public operations, plans and schedules the work of these departments.
(Code 1966, § 2-172; Ord. No. 3949, 6-25-2019)
Editor's note—Formerly § 2-109.

Sec. 2-111. Office of wastewater treatment.

The office of wastewater treatment:

- (1) Reports directly to the department of public operations.
- (2) Supervises and maintains the wastewater treatment facilities.
- (3) In coordination with the director of public operations, plans and schedules the work for this division.

(Code 1966, § 2-173; Ord. No. 3949, 6-25-2019)

Editor's note—Formerly § 2-110.

Sec. 2-112. Office of property maintenance.

The office of property maintenance:

- (1) Reports directly to the department of public operations.
- (2) Supervises and maintains the city's office and event facilities.
- (3) In coordination with the director of public operations, plans and schedules the work of this division, including event schedules.

(Ord. No. 3949, 6-25-2019)

Sec. 2-113. Office of airport operations.

The office of airport operations:

- (1) Reports directly to the department of public operations.
- (2) Is responsible for the operations of the Slidell Airport.
- (3) In coordination with the director of public operations, plans and schedules the work of this division, is the marketing center for the Slidell Airport and performs other related duties.

(Ord. No. 3949, 6-25-2019)

Sec. 2-114. Department of parks and recreation.

The department of parks and recreation:

- (1) Plans, promotes and administers a comprehensive program, to maintain the beautification of Slidell's resources, and

recreation service by investigating and evaluating various city recreation programs, coordinating recreation activities, and overseeing maintenance, repair and operations of all parks, recreational facilities, and public grounds.

- (2) Supervises the division of recreational services, parks and ground services.
- (3) Supervises the division of Keep Slidell Beautiful.

(Code 1966, § 2-174; Ord. No. 2959, 8-22-2000; Ord. No. 3099, 12-17-2002; Ord. No. 3949, 6-25-2019)

Editor's note—Ord. No. 3949, adopted June 25, 2019, repealed § 2-114, which pertained to the department of airport manager and derived from Code 1966, § 2-177; Ord. No. 2946, 5-9-2000. Subsequently, § 2-111 was renumbered as § 2-114.

Sec. 2-115. Department of cultural and public affairs.

(a) The department of cultural and public affairs consists of two divisions:

- (1) *Division of cultural affairs.* This division is responsible for fostering the arts, humanities, cultural events and certain civic events of the city.
- (2) *Division of public affairs.* This division is responsible for the dissemination of information regarding the city, including the activities of the administrative and legislative branches, to the public. The duties of this division will be centered around the following functions:
 - a. Provide timely and accurate information to the printed and electronic press regarding the activities of the city.
 - b. Design the annual report of the city and oversee citizen distribution.
 - c. Produce relevant programming on city issues for cable television.
 - d. Produce public service announcements.
 - e. Promote the city as the ideal place to live, work and play.