

1 Introduced March 24, 2026, by Councilman
2 DiSanti, seconded by Councilman Brownfield,
3 (by request of Administration)

4 **Item No. 26-03-3635**

5 **ORDINANCE NO. 4278**

6
7 An ordinance amending Chapter 21 (Personnel), Article IV (Employee
8 Retirement Systems), Section 21-82 (Municipal police employees' retirement system) of
9 the City's Code of Ordinances to provide for the limited City coverage of four (4%) percent
10 of employee retirement contributions for those unelected City police department
11 employees participating in the Municipal Police Employees' Retirement System or the
12 Municipal Employees Retirement System.

13 WHEREAS, in an effort to remain competitive in the recruitment and retention
14 of outstanding employees for and in the Slidell Police Department, the City of Slidell
15 wishes to provide for an increased limited payment share of the required employee
16 contribution into each unelected Slidell Police Department employee's respective City-
17 sponsored retirement system, which payment share is in addition to the separate employer
18 contribution required of public employers by law, all subject to annual appropriation.
19
20
21
22

23 NOW THEREFORE, BE IT ORDAINED by the Slidell City Council that it does
24 hereby amend Chapter 21 (Personnel), Article IV (Employee Retirement Systems), Section
25 21-82 (Municipal police employees' retirement system) of the City's Code of Ordinances as
26 follows:
27
28

29
30 Subsection (e) is amended and restated to state as follows:

31 **Sec. 21-82. - Municipal police employees' retirement system.**

32 ...
33

34
35 (e) The City shall pay four (4%) percent of the required employee contribution of
36 unelected Slidell Police Department employees into the Municipal Police Employees'
37 Retirement System or the Municipal Employees Retirement System, respectively,
38 depending on which system the employee is a part of, subject to appropriation by the
39 Council adequate to cover such costs. When so appropriated, such payment shall be


1 **ORDINANCE NO. 4278**
2 **ITEM NO. 26-03-3635**
3 **PAGE 2**

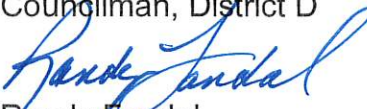
4 made by direct payment from the City to the respective retirement system. In no event
5 shall the City pay this contribution share amount into more than one state retirement
6 system per Slidell Police Department employee. The employee shall otherwise be
7 responsible for the balance of the required employee contribution.

8 [END OF CODAL REVISION]

9
10 This ordinance and the increased pay-share authorized herein shall be
11 effective at the commencement of the first full City pay period commencing on or after July
12
13 1, 2026.

14
15
16 **ADOPTED** this 26th day of May, 2026.

17
18 
19 Nick DiSanti
20 President of the Council
21 Councilman, District D

22 
23 Randy Fandal
24 Mayor

25 

26 Thomas P. Reeves
27 Council Administrator

DELIVERED	5/29/26
	3:30 pm to the Mayor
RECEIVED	6/1/26
	10:00 am from the Mayor

(b) Eligible employees of the city may take such actions as may be required by applicable laws and regulations in order to receive MERS benefits under applicable law.

(c) Withholdings from salaries or wages of employees for the purpose of this section are authorized to be made in the amount and at such times as may be required by the MERS Board of Trustees in accordance with R.S. 11:1731 et seq., and shall be paid over to the board in such amounts and at such times as are designated by state law and MERS regulations.

(d) Employer contributions and assessments for administrative expenses shall be paid from amounts appropriated for such purposes to the MERS Board of Trustees in accordance with applicable state law and MERS regulations. The term "employer" shall be defined as the city.

(e) For employees hired prior to April 26, 2011, and in accordance with the authority granted under the provisions of R.S. 11:1168, the city shall pay to MERS, from its own funds, 100 percent of the employee contributions referenced R.S. 11:1786, 11:1806 and 11:1864.

Notwithstanding any provision to the contrary, any person subject to this subsection shall pay 50 percent of the contributions referenced herein from their own funds beginning July 1, 2013, and shall pay 100 percent of such contributions from their own funds beginning July 1, 2014.

(f) Employees hired subsequent to April 26, 2011, shall pay to MERS, from their own funds, 100 percent of the employee contributions referenced in R.S. 11:1786, 11:1806 and 11:1864. (Ord. No. 3606, § 3, 4-26-2011; Ord. No. 3671, 1-22-2013)

Sec. 21-82. Municipal police employees' retirement system.

(a) The provisions of R.S. 11:2211—11:2234 and any amendments thereto, establishing the Municipal Police Employees' Retirement System (MPERS), shall be applicable to eligible employees and chief of police of the Slidell Police Department.

(b) Eligible Slidell Police Department employees and the chief of police may take such actions as may be required by applicable laws and regulations in order to receive MPERS benefits under applicable law.

(c) Withholdings from salaries or wages of employees for the purpose of this section are authorized to be made in the amount and at such times as may be required by the MPERS Board of Trustees in accordance with R.S. 11:2211 et seq., and shall be paid over to the board in such amounts and at such times as are designated by state law and MPERS regulations.

(d) Employer contributions and assessments for administrative expenses shall be paid from amounts appropriated for such purposes to the MPERS Board of Trustees in accordance with applicable state law and MPERS regulations. The term "employer" shall be defined as the city.

(e) The city shall pay three percent of the required employee contribution of unelected Slidell Police Department employees into the municipal police employees' retirement system or the municipal employees retirement system, respectively, depending on which system the employee is a part of, subject to annual appropriation by the council adequate to cover such costs. When so appropriated, such payment shall be made by direct payment from the city to the respective retirement system. In no event shall the city pay this contribution share amount into more than one state retirement system per Slidell Police Department employee. The employee shall otherwise be responsible for the balance of the required employee contribution.

(Ord. No. 3606, § 3, 4-26-2011; Ord. No. 3671, 1-22-2013; Ord. No. 4236, 5-27-2025)

Sec. 21-83. Full-time elected officials.

(a) For any full-time elected official elected prior to April 26, 2011, who is not eligible for membership in either MERS or MPERS, the city shall pay into a deferred compensation plan an amount equal to the employer's and employee's portion of contributions that otherwise would have been paid to MERS or MPERS had the full-time elected official been eligible to participate