

1 Introduced April 23, 2024, by Councilman  
2 Tamborella, seconded by Councilwoman  
3 Haggerty, (by request of Administration)

4 **Item No. 24-04-3524**

5  
6 **ORDINANCE NO. 4172**

7 An ordinance updating the unclassified grade/salary matrix for the City's  
8 unclassified employees.  
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10 WHEREAS the City maintains a pay plan for unclassified employees  
11 (Ordinance 4084), as updated from time to time for cost-of-living adjustments (e.g.  
12 Ordinance 4128); and  
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15 WHEREAS it is advisable to adjust the City's unclassified pay plan  
16 grade/salary matrix to account for recommended changes from the City's  
17 grading/compensation consultant: changing the Grade 82 Executive Assistant positions (to  
18 City Council, CAO and Mayor, respectively) to Grade 83 Sr. Executive Assistant positions  
19 and changing the Grade 89 City Prosecutor position to a Grade 90 position.  
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24 NOW THEREFORE BE IT ORDAINED by the Slidell City Council that,  
25 contingent on adoption of the City's budget for the 2024-2025 fiscal year, and commencing  
26 for the first full pay period for the fiscal year beginning July 1, 2025, the City's unclassified  
27 pay plan grade/salary matrix is amended to reflect: a change of the Grade 82 Executive  
28 Assistant positions (to City Council, CAO and Mayor, respectively) to Grade 83 Sr.  
29 Executive Assistant positions, and a change of the Grade 89 City Prosecutor position to a  
30 Grade 90 position; any contrary designations made prior to the 2024-2025 fiscal year  
31 being superseded on a prospective basis.  
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5 **ADOPTED** this 28<sup>th</sup> day of May, 2024.  
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8 Kenny Tamborella  
9 President of the Council  
10 Councilman, District E

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12 Greg Cromer  
13 Mayor

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16 Thomas P. Reeves  
17 Council Administrator

DELIVERED	5/30/24
	11:30 am to the Mayor
RECEIVED	6/1/24
	9:50am from the Mayor

**City of Slidell**  
**2025 Proposed Budget**  
**Unclassified Salary Structure**

<b>Grade</b>	<b>Min</b>	<b>1st Quartile</b>	<b>Mid</b>	<b>3rd Quartile</b>	<b>Max</b>
78	\$ 33,709	\$ 37,080	\$ 40,451	\$ 43,822	\$ 47,193
79	37,080	40,788	44,496	48,204	51,912
80	40,788	44,867	48,945	53,024	57,103
81	44,867	49,353	53,840	58,327	62,813
82	49,353	54,289	59,224	64,159	69,095
83	54,289	59,717	65,146	70,575	76,004
84	59,717	65,689	71,661	77,633	83,604
85	65,689	72,258	78,827	85,396	91,965
86	72,258	79,484	86,710	93,936	101,161
87	79,484	87,432	95,381	103,329	111,278
88	87,432	96,176	104,919	113,662	122,405
89	96,176	105,793	115,411	125,028	134,646
90	105,793	116,372	126,952	137,531	148,110
91	116,372	128,010	139,647	151,284	162,921
92	128,010	140,811	153,612	166,413	179,214
93	140,811	154,892	168,973	183,054	197,135

78 Secretary to the Mayor

81 Airport Manager

83 Sr. Executive Assistant

86 Director of Building Safety

86 Council Administrator

86 Director of Cultural & Public Affairs

87 Director Parks & Recreation

87 HR Director

88 Director of Planning

88 Operations Director

89 Director of Engineering

89 Assistant City Attorney

90 City Prosecutor

91 Deputy CAO

91 Director of Finance

91 City Engineer

92 City Attorney

93 Chief of Staff