

1 Introduced May 28, 2019, by Councilwoman
2 Harbison, seconded by Councilman Borchert,
3 (by request of Administration)

4 **Item No. 19-05-3280**

5
6 **ORDINANCE NO. 3948**

7 An ordinance amending the Code of Ordinances of the City of Slidell, Chapter
8 21 Personnel, Sec. 21-21. Medical and Dental Insurance.

9
10 NOW THEREFORE BE IT ORDAINED by the Slidell City Council that it
11 hereby amends the Code of Ordinances of the City of Slidell, Chapter 21 Personnel, Sec.
12 21-21. Medical and Dental Insurance as follows:
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14
15 Delete Section 21-21 (b) (3) in its entirety and replace with the following:
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17 “(b)(3) Spouses of City of Slidell employees who are eligible for group health
18 coverage with their employers but choose to instead participate in the City of
19 Slidell medical insurance will be charged a surcharge of \$150.00 per month
20 beginning July 1, 2019. The surcharge does not apply to a spouse who is not
21 eligible for group insurance at his or her employer. If a spouse chooses to
22 participate in the coverage through his or her employer and also elects to
23 participate in the City of Slidell plan as a secondary coverage, the surcharge
24 will not apply.”

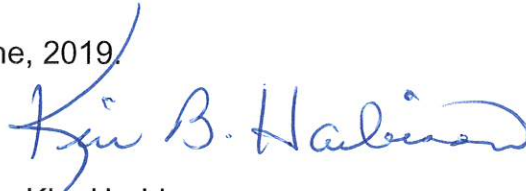
25 Add a new section, Section 21-21 (b) (4) as follows:
26

27 “(b)(4) The city will offer full-time employees and/or their spouses the
28 opportunity to participate in a Medical Expense Reimbursement Plan
29 (MERP). If the employee and/or their spouse/dependent children
30 participates in an alternate medical coverage, they can be reimbursed for
31 copays, deductibles, and coinsurance up to the amounts allowed by the
32 Affordable Care Act. They can also be reimbursed for the premium
33 contribution paid for the spouse’s employer sponsored medical plan if it
34 exceeds the premium contribution the city employee would have paid to
35 remain on the city’s medical coverage up to a certain amount. In order to
36 participate in the MERP, you need to have participated in the city’s medical
37 plan prior to June 30, 2019, be a new employee as of July 1, 2019, or
38 become eligible through a qualifying event. Retirees and/or their spouses
39 are not eligible to participate in the MERP. City employees and their family
members’ participation in the MERP plan shall qualify as participation in a

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4 qualified City medical insurance program in satisfaction of the retirement
5 requirement outlined in Section 21-21.”
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7 **ADOPTED** this 25th day of June, 2019.
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10 Kim Harbison
11 President of the Council
12 Councilwoman, District F

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14 Greg Cromer
15 Mayor
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18 Thomas P. Reeves
19 Council Administrator
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DELIVERED	7/1/19
9:15 am	to the Mayor
RECEIVED	7/2/19
1:30 pm	from the Mayor