

1 Introduced May 11, 2019, by Councilwoman
2 Harbison, seconded by Councilman Borchert,
3 (by request of Administration)

4 **Item No. 19-05-3276**

5
6 **ORDINANCE NO. 3944**

7 An ordinance amending Ordinance No. 3775, the Classified Pay Plan for the
8 City of Slidell.

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10 WHEREAS, the City of Slidell directed the Civil Service Director to develop a
11 new pay plan for its classified employees; and

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13 WHEREAS, the Civil Service Director has made certain recommendations;

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15 WHEREAS, on April 17, 2019, the Civil Service Board approved the new pay
16 plan for the classified employees of the City of Slidell; and

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18 WHEREAS, an Open Range Salary Matrix has been formulated consisting of
19 fifteen (15) grades with a Minimum, Mid-Point and Maximum, and an average 60% percent
20 range difference between minimum and maximum; and

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22 WHEREAS, classified positions have been identified by grade and proposed
23 in the FY2020 budget; and

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25 NOW THEREFORE BE IT ORDAINED by the Slidell City Council that it does
26 hereby adopt the Pay Plan, Open Range Salary Matrix, grade structure, job class
27 hierarchy for the classified employees of the City of Slidell as adopted by the City of Slidell
28 Civil Service Board, all as attached hereto and made a part hereof.

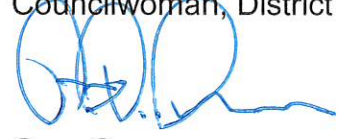
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32 BE IT FURTHER ORDAINED that this Ordinance is effective July 1, 2019.
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6 **ADOPTED** this 11th day of June, 2019,

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10 Kim Harbison
11 President of the Council
12 Councilwoman, District F

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15 Greg Cromer
16 Mayor

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19 Thomas P. Reeves
20 Council Administrator

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DELIVERED	6/14/19
9:45 am	to the Mayor
RECEIVED	6/25/19
2:40 pm	from the Mayor