

1 **AMENDED BY 3942, 3943**  
2 **3950, 3952**

Introduced May 12, 2015, by Councilwoman  
Harbison, seconded by Councilman Borchert, (by  
request of Administration)

5 **Item No. 15-05-3095**

7 **ORDINANCE NO. 3776**

8 An ordinance establishing a new Unclassified Pay Plan for the City of Slidell.

9  
10 WHEREAS, the City of Slidell directed the Civil Service Director to develop a  
11 new pay plan for its unclassified employees; and

13 WHEREAS, the Civil Service Director has made certain recommendations;

14  
15 WHEREAS, the City Administration and Compensation Task Force have  
16 worked together to develop a new pay plan for the unclassified employees of the City of  
17 Slidell; and

19  
20 WHEREAS, an Open Range Salary Matrix has been formulated consisting of  
21 nine (9) grades with a Minimum, Mid-Point and Maximum, and a 61.8% percent difference  
22 between minimum and maximum; and

24  
25 WHEREAS, unclassified positions have been identified by grade and no  
26 changes to those grades have been proposed in the FY2016 budget; and

27  
28 WHEREAS, the Administration and Compensation Task Force recommends a  
29 50 cent per hour salary adjustment for all unclassified employees for FY 2016.

30  
31 WHEREAS, the Administration and Compensation Task Force recommends  
32 an exception in the rates of pay for unclassified City employees in the Pay Plan, only for  
33 FY2016, waiving the maximum of the grade.

34  
35  
36 NOW THEREFORE BE IT ORDAINED by the Slidell City Council that it does  
37 hereby adopt the Pay Plan, Open Range Salary Matrix, grade structure, job class  
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3 **PAGE 2**

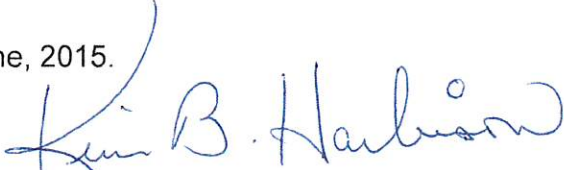
4 hierarchy for the unclassified employees of the City of Slidell as recommended by the  
5  
6 Compensation Task Force and Administration attached hereto and made a part hereof.

7 BE IT FURTHER ORDAINED by the Slidell City Council that it does hereby  
8  
9 grant an exception in the rates of pay for unclassified City employees in the Pay Plan, for  
10  
11 FY2016, waiving the maximum of the grade.

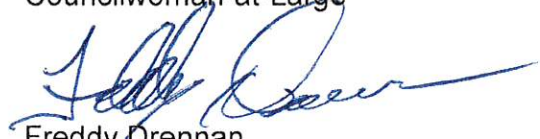
12 BE IT FURTHER ORDAINED that any unclassified Pay Plan in contradiction  
13  
14 herewith is hereby rescinded.

15 BE IT FINALLY ORDAINED that said Pay Plan will become effective on July  
16  
17 1, 2015.

18  
19  
20 **ADOPTED** this 9th day of June, 2015.

21 

22 Kim Harbison  
23 President of the Council  
24 Councilwoman-at-Large

25 

26 Freddy Drennan  
27 Mayor

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31 Thomas P. Reeves  
32 Council Administrator

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DELIVERED	6/9/15
	10:00 am to the Mayor
RECEIVED	6/11/15
2:30pm	from the Mayor