

1 **AMENDED BY 3944**

Introduced, by Councilwoman Harbison,
2 seconded by Councilman Borchert, (by request of
3 Administration)

4 **Item No. 15-05-3094**

5 **ORDINANCE NO. 3775**

6 An ordinance establishing a new Classified Pay Plan for the City of Slidell.

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8 WHEREAS, the City of Slidell directed the Civil Service Director to develop a
9 new pay plan for its classified employees; and
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12 WHEREAS, the Civil Service Director has made certain recommendations;

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14 WHEREAS, the City Administration, City Council, Compensation Task Force,
15 and the Civil Service Board have worked together to develop a new pay plan for the
16 classified employees of the City of Slidell; and
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19 WHEREAS, an Open Range Salary Matrix has been formulated consisting of
20 fifteen (15) grades with a Minimum, Mid-Point and Maximum, and an average 60% percent
21 range difference between minimum and maximum; and
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24 WHEREAS, classified positions have been identified by grade and proposed
25 in the FY2016 budget; and
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28 WHEREAS, the City Administration, Compensation Task Force and Civil
29 Service Board have recommended a five (5) percent salary structure adjustment to the
30 open range salary matrix for FY 2016, and
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33 WHEREAS, employees who are on probation will be brought to the new
34 minimum of the salary grade, and will receive the remainder of the 50 cent per hour salary
35 adjustment, if any, upon completion of probation
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4 WHEREAS, a 50 cent per hour salary adjustment for all classified employees
5 who are not on probation and who have received a satisfactory performance evaluation will
6 be granted for FY 2016.
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9 WHEREAS, the Civil Service Board granted an exception to Rule 21.06,
10 Rates of Pay in the Pay Plan, for FY 2016, subparagraph (1), waiving the maximum of the
11 grade.
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14 NOW THEREFORE BE IT ORDAINED by the Slidell City Council that it does
15 hereby adopt the Pay Plan, Open Range Salary Matrix, grade structure, job class
16 hierarchy for the classified employees of the City of Slidell as adopted by the City of Slidell
17 Civil Service Board, all as attached hereto and made a part hereof.
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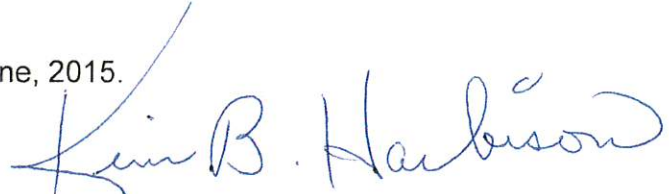
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20 BE IT FURTHER ORDAINED by the Slidell City Council that it does hereby
21 adopt the Civil Service Board exception to Rule 21.06, Rates of Pay in the Pay Plan, for
22 FY2016, subparagraph (1), waiving the maximum of the grade.
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25 BE IT FURTHER ORDAINED that any classified Pay Plan in contradiction
26 herewith is hereby rescinded.
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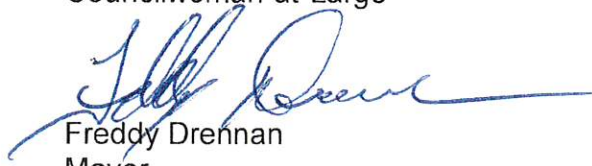
28 BE IT FINALLY ORDAINED that this Ordinance is effective July 1, 2015.
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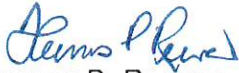
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6 ADOPTED this 9th day of June, 2015.
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9 Kim Harbison
10 President of the Council
11 Councilwoman-at-Large

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13 Freddy Drennan
14 Mayor
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18 Thomas P. Reeves
19 Council Administrator
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DELIVERED	6/10/15
	10:00 am to the Mayor
RECEIVED	6/11/15
	2:30pm from the Mayor

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