

1 Introduced March 22, 2011, by Councilman  
2 Cusimano, seconded by Councilwoman  
3 Harbison, (by request of Administration)

4 **Item No. 11-03-2891**

5 **ORDINANCE NO. 3606**

6  
7 An ordinance amending the Code of Ordinances of the City of Slidell,  
8 Chapter 18 Law Enforcement, and Chapter 21 Personnel, relative to retirement  
9 contributions.

10  
11 WHEREAS, the City currently contributes both the employer and the  
12 employee portion to the Municipal Employees' Retirement System (MERS) and the  
13 Municipal Police Employees' Retirement System (MPERS) on behalf of its eligible full-time  
14 employees; and  
15

16  
17 WHEREAS, the City currently pays into a deferred compensation account on  
18 behalf of those employees who are not eligible to participate in either MERS or MPERS;  
19  
20 and  
21

22 WHEREAS, the City currently compensates an employee in cash for that  
23 portion or percentage of the employee contribution to such system as would be voluntarily  
24 paid by the City to such system on behalf of the eligible full time employee who  
25 participates in DROP; and  
26  
27

28  
29 WHEREAS, the condition of the economy in general and the decrease in  
30 sales tax revenues in particular require that the City reduce its retirement system  
31 contributions; and  
32

33  
34 WHEREAS, the City's Code of Ordinances contain separate sections dealing  
35 with MERS and MPERS; and  
36  
37  
38  
39

4 WHEREAS, the City desires to consolidate all ordinances relating to both  
5  
6 MERS and MPERS into a single Article in Chapter 21, Personnel.

7 NOW THEREFORE BE IT ORDAINED by the Slidell City Council that it does  
8  
9 hereby amend the Code of Ordinances of the City of Slidell as follows:

10  
11 (1) Chapter 21, Personnel, Article IV. Municipal Employees' Retirement System of the  
12 Code of Ordinances for the City of Slidell is hereby repealed in its entirety.

13  
14 (2) Chapter 18, Law Enforcement, Sec. 18-3. Municipal Police Employees' Retirement;  
15 Deferred Retirement and Sec.18-4. Conversion of Unused Sick and Annual Leave  
16 to Retirement Credit of the Code of Ordinances for the City of Slidell are hereby  
17 repealed in their entirety.

18  
19  
20 (3) Chapter 21, Article IV is hereby re-enacted to read as follows:

21  
22 "ARTICLE IV. Employee Retirement Systems

23  
24 **Sec. 21-81. Municipal Employees' Retirement System**

25 (a) The provisions of LSA-R.S. 11:1731 - 11:1868, and any amendments thereto,  
26 establishing the Municipal Employees Retirement System of Louisiana  
27 (MERS) shall be applicable to eligible employees of the City.

28  
29 (b) Eligible employees of the City may take such actions as may be required by  
30 applicable laws and regulations in order to receive MERS benefits under  
31 applicable law.

32  
33 (c) Withholdings from salaries or wages of employees for the purpose of this  
34 Section are authorized to be made in the amount and at such times as may be  
35  
36  
37  
38  
39

4 required by the MERS Board of Trustees in accordance with LSA-R.S.  
5 11:1731, et seq., and shall be paid over to the Board in such amounts and at  
6 such times as are designated by state law and MERS regulations.  
7

- 8
- 9 (d) Employer contributions and assessments for administrative expenses shall be  
10 paid from amounts appropriated for such purposes to the MERS Board of  
11 Trustees in accordance with applicable state law and MERS regulations. The  
12 term "employer" shall be defined as the City.  
13
- 14
- 15 (e) For employees hired prior to April 26, 2011 and in accordance with the  
16 authority granted under the provisions of LSA-R.S. 11:1168, the City shall pay  
17 to MERS, from its own funds, one hundred percent (100%) of the employee  
18 contributions referenced LSA-R.S. 11:1786, 11:1806 and 11:1864.  
19
- 20
- 21
- 22 (f) Employees hired subsequent to April 26, 2011 shall pay to MERS, from their  
23 own funds, one hundred percent (100%) of the employee contributions  
24 referenced in LSA-R.S. 11:1786, 11:1806 and 11:1864.  
25  
26

27 **Sec. 21-82. Municipal Police Employees' Retirement System**

- 28
- 29 (a) The provisions of LSA-R.S. 11:2211 - 11:2234 and any amendments thereto,  
30 establishing the Municipal Police Employees' Retirement System (MPERS),  
31 shall be applicable to eligible employees and Chief of Police of the Slidell  
32 Police Department.  
33  
34  
35  
36  
37  
38  
39

4 (b) Eligible Slidell Police Department employees and the Chief of Police may take  
5 such actions as may be required by applicable laws and regulations in order to  
6 receive MPERS benefits under applicable law.  
7

8  
9 (c) Withholdings from salaries or wages of employees for the purpose of this  
10 Section are authorized to be made in the amount and at such times as may be  
11 required by the MPERS Board of Trustees in accordance with LSA- R.S.  
12 11:2211, et seq., and shall be paid over to the Board in such amounts and at  
13 such times as are designated by state law and MPERS regulations.  
14

15  
16  
17 (d) Employer contributions and assessments for administrative expenses shall be  
18 paid from amounts appropriated for such purposes to the MPERS Board of  
19 Trustees in accordance with applicable state law and MPERS regulations. The  
20 term "employer" shall be defined as the City. .  
21

22  
23  
24 (e) For Slidell Police Department employees hired prior to April 26, 2011, the City  
25 shall pay to MPERS, from its own funds, one hundred percent (100%) of the  
26 employee contributions referenced LSA-R.S. 11:1786, 11:1806 and 11:1864.  
27

28  
29 (f) Slidell Police Department employees hired subsequent to April 26, 2011 shall  
30 pay to MPERS, from their own funds, one hundred percent (100%) of the  
31 employee contributions referenced in LSA-R.S. 11:62(6) and 11:2227.  
32

33 **Sec. 21-83. Full-time Elected Officials**  
34

35 (a) For any full-time elected official elected prior to April 26, 2011, who is not  
36 eligible for membership in either MERS or MPERS, the City shall pay into a  
37  
38  
39

4 deferred compensation plan an amount equal to the employer's and  
5 employee's portion of contributions that otherwise would have been paid to  
6 MERS or MPERS had the full-time elected official been eligible to participate in  
7 either plan but not greater than the maximum amount of deferred  
8 compensation allowed by the IRS.  
9

- 10  
11  
12 (b) For any full-time elected official elected subsequent to April 26, 2011, who is  
13 not eligible for membership in either MERS or MPERS, the City shall pay into a  
14 deferred compensation plan an amount equal to the employer's portion of  
15 contributions that otherwise would have been paid to MERS or MPERS had  
16 the full-time elected official been eligible to participate in either plan but not  
17 greater than the maximum amount of deferred compensation allowed by the  
18 IRS.  
19  
20  
21  
22

23  
24 **Sec. 21-84. Part-time or Temporary Employees**

25 For any part-time, temporary, seasonal or contract employee who is not  
26 eligible for membership in either MERS or MPERS, the City shall pay one-half of the  
27 amount required by Chapter 6 of IRS Publication 963 and the employee shall pay one-half  
28 of the amount required by Chapter 6 of IRS Publication 963 into a deferred compensation  
29 plan.  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39

4 **Sec. 21-85. Part-time Elected Officials**

5  
6 For any part-time elected employee who is not eligible for membership in  
7 either MERS or MPERS, the City shall pay 100% of the amount required by Chapter 6 of  
8  
9 IRS Publication 963 into a deferred compensation plan.

10 **Sec. 21-86. Judge of City Court**

- 11  
12 (a) The provisions of LSA-R.S. 11:401 - 11:591, and specifically 11:551 - 11:571,  
13 and any amendment thereto, relating to a retirement system for state  
14 employees, shall be applicable to the position of Judge of Slidell City Court.  
15  
16 (b) Withholdings from salaries or wages of employees for the purpose of this  
17 Section are authorized to be made in the amount and at such times as may be  
18 required by the Louisiana State Employees Retirement System (LASERS) and  
19 shall be paid over to the Board in such amounts and at such times as are  
20 designated by state law and LASERS regulations.  
21  
22 (c) Employer contributions and assessments for administrative expenses shall be  
23 paid from amounts appropriated for such purposes to the Board in accordance  
24 with applicable state law and LASERS regulations. The term "employer" shall  
25 be defined as the City.  
26  
27 (d) For the Judge of Slidell City Court elected prior to April 26, 2011, the City shall  
28 pay to LASERS, from its own funds, one hundred percent (100%) of the  
29 employee contributions referenced LA. R.S.11:62.  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39


4 (e) The Judge of Slidell City Court elected subsequent to April 26, 2011 shall pay  
5 to LASERS, from their own funds, one hundred percent (100%) of the  
6 employee contributions referenced in LA. R.S. 11:62.  
7

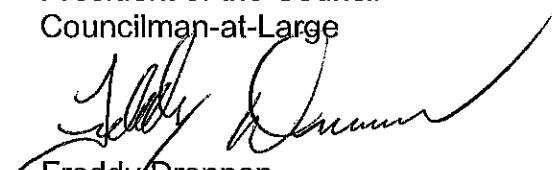
8  
9 **Sec. 21-87. Conversion of Unused Sick and Annual Leave to Retirement**  
10 **Credit.**

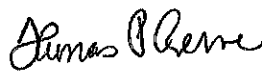
11  
12 The City irrevocably elects the coverage afforded by LSA-R.S. 11:1755(E)  
13 and 11:2218(J), as those statutes may be subsequently amended, relative to the  
14 conversion of unused sick and vacation leave to retirement credit.  
15

16  
17 BE IT FINALLY ORDAINED by the Slidell City Council that this ordinance  
18 shall become effective upon adoption.  
19

20 **ADOPTED** this 26th day of April, 2011.  
21

22  
23   
24 Landon Cusimano  
25 President of the Council  
26 Councilman-at-Large

27  
28   
29 Freddy Drennan  
30 Mayor

31   
32 Thomas P. Reeves  
33 Council Administrator  
34

DELIVERED	9:30 a.m.
4/29/11	to the Mayor
RECEIVED	3:30 p.m.
5/2/11	from the Mayor