

1 Introduced March 24, 2009, by Councilman
2 Canada, seconded by Councilman Fraught

3
4 **Item No. 09-03-2800**

5 **ORDINANCE NO. 3533**

6
7 An ordinance amending the Code of Ordinances of the City of Slidell,
8 Chapter 21, Personnel, Article II, Employee Benefits.

9 BE IT ORDAINED that Chapter 21, Personnel, Article II, Employee Benefits,
10
11 Sec. 21-21 (2) is hereby amended as follows:

12 Section 21-21. Health insurance; participation; employer contributions; definition,
13
14 delete subparagraph (2) in its entirety and replace with the following:

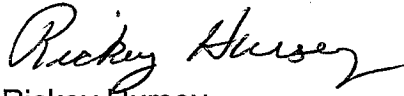
15
16 “(2) Dependents of a deceased city employee or of a deceased elected official
17 may participate in the City’s health insurance program for up to five years after the death
18 of such employee or elected official, provided that said deceased employee or elected
19 official was employed with the city on a full-time basis or was serving the city as an
20 elected official and dies while employed by the city or while serving as an elected official
21 of the city and was participating in the city’s dependent health insurance program for five
22 years prior to the death of employee. The city will pay a portion of the health insurance,
23 and the dependent will be responsible to pay the employee portion. Unless a child is
24 added through a qualifying event, only those dependents who were covered under the
25 city’s health insurance program for five years prior to the employee’s or the elected
26 official’s death may participate pursuant to this provision. Coverage pursuant to this
27 provision terminates the earliest of:
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- 35 1) The date the premium is greater than 60 days delinquent, or
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- 4 2) The date the surviving spouse or dependent child becomes eligible for
5 Medicare, or
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7 3) The date the surviving spouse or dependent child becomes eligible to
8 participate in another group health plan, or
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10 4) The date a dependent child is no longer eligible, or
11
12 5) The date the spouse remarries, or
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14 6) Five years from the date of the employee death.

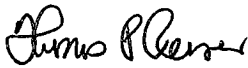
15 **ADOPTED** this 12th day of May, 2009.

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18 Rickey Hursey
19 President of the Council
20 Councilman, District B

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23 Ben O. Morris
24 Mayor

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26 

27 Thomas P. Reeves
28 Council Administrator
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DELIVERED	10:50 a.m.
5/13/09	to the Mayor
RECEIVED	9:30 a.m.
5/18/09	from the Mayor