

1 Amended by Ord. #3431 adopted 9/25/07
2 Amended by Ord. #3433 adopted 10/23/07
3 Amended by Ord. #3435 adopted 11/13/07
4 Amended by Ord. #3436 adopted 11/13/07
5 Amended by Ord. #3447 adopted 1/8/08

Amended by Ord. #3463 adopted 4/8/08
Amended by Ord. #3469 adopted 5/13/08
Amended by Ord. #3470 adopted 5/13/08
Amended by Ord. #3675 adopted 3/26/13
Amended by Ord. #3676 adopted 3/26/13

Introduced April 24, 2007, by Councilman
Kingston, seconded by Councilman Canada,
(by request of Administration and Civil Service
Board)

Item No. 07-04-2649

ORDINANCE NO. 3402

11 An ordinance establishing a new pay matrix for all Classified Employees for
12 the City of Slidell.

13 WHEREAS, The Waters Consulting Group Inc. (Waters) was employed by
14 the City of Slidell to review the pay grades for all Classified Civil Service employees; and
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16 WHEREAS, Waters made certain recommendations thereto; and
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18 WHEREAS, funding for the reclassifications proposed by Waters Consulting
19 Group, Inc. was approved in the FY2008 budget for the City of Slidell; and
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21 WHEREAS the Seniority Incentive Pay (SIP) will remain in effect with the
22 adoption of this pay plan; and
23

24 NOW THEREFORE BE IT ORDAINED by the Slidell City Council that it does
25 hereby adopt the pay plan less and except the recommendation of Certification Pay, as
26 recommended by the Waters and the new salary matrix, and Job Hierarchy adopted by the
27 Civil Service Board, all as attached hereto and made a part hereof.
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30 BE IT FURTHER ORDAINED that the implementation plan for the
31 reclassifications attached hereto and made a part hereof is hereby approved.
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34 BE IT FURTHER ORDAINED by the Slidell City Council that Ordinance No.
35 2813, and all amendments thereof, adopted May 26, 1998 establishing a new integrated
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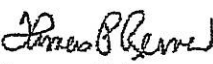
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4 BE IT FINALLY ORDAINED that said pay plan would become effective on
5
6 July 1, 2007.

7 ADOPTED this 24th day of May, 2007.

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10 
11 Raymond M. Canada
12 Vice President of the Council
13 Councilman, District E

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15 
16 Ben C. Morris
17 Mayor

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19 Thomas P. Reeves
20 Council Administrator

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|-----------|----------------|
| DELIVERED | 2:30 pm |
| 5/25/07 | to the Mayor |
| RECEIVED | 2:30 pm |
| 5/30/07 | from the Mayor |

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