Introduced January 12, 1999, by Councilman at-Large Singletary, seconded by Councilman Washington

Item No. 99-01-2060

ORDINANCE NO. 2865

An ordinance amending Chapter 2 Administration of the Code of Ordinances of the City of Slidell to provide for changes in Chapter 2 Administration, Article II, entitled Employee Benefits.

BE IT ORDAINED that Chapter 2 Administration, Article II. Employee Benefits is hereby amended as follows:

Delete Section 2-18. entitled "Employee health insurance - Generally." in its entirety and replace with the following:

"Sec. 2-18. Health Insurance--Generally.

- (a) The City of Slidell shall contribute to a program of health insurance for all full-time city employees, all elected city officials, and all city retirees.
- (b) Retired city employees and retired elected city officials shall participate in the city's health insurance program under the following conditions:
 - (1) Effective January 1, 1988, a city employee who retires from city employment, or, an elected city official who retires from an elected city office after a minimum of ten (10) years of service and who is receiving retirement benefits under any retirement plan authorized by the city, may elect to participate in a city-sponsored health care plan and the City of Slidell shall contribute one hundred percent (100%) of the cost of the individual or family coverage elected by the retiree.
 - (2) This benefit shall extend to qualifying survivors who are drawing a qualified pension check in the name of a retiree who is deceased. The level of coverage and thus the amount of premium support shall be adjusted to the supplemental level upon the retiree's, or his or her eligible survivor's, qualification for Medicare coverage.

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Delete "Sec. 2-20. Employer contributions." in its entirety and replace with the following:

"Sec. 2-20. Employer contributions.

Employer contributions to the cost of a city sponsored health care plan for full-time employees, elected city officials, retired employees, or retired elected city officials shall be paid from amounts appropriated for such purpose by the City of Slidell. The City of Slidell shall contribute seventy (70) percent of the cost of a city sponsored health care plan for each eligible full-time employee, and each elected city official. The City of Slidell shall contribute one-hundred percent (100%) of the cost of a city sponsored health care plan for each retired employee, and for each retired elected city official."

ADOPTED this 9th day of February, 1999.

DELIVERED

QILLIM

2/12/99 to the Mayor

RECEIVED

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Lionel J. Washington

President of the Council

Councilman, District A

Salvatore A. Caruso

Mayor

Davis Dautreuil

Council Administrator/Clerk of the Council