

Item No. 94-05-1725

ORDINANCE NO. 2564

An ordinance establishing the manner in which overtime and compensatory time shall be earned and reimbursed by the City of Slidell.

WHEREAS, the Fair Labor Standards Act permits the accumulation of compensatory time instead of overtime pay; and

WHEREAS, the City of Slidell has used this provision for certain employees having an MSPG level of 16 or less; and

WHEREAS, said compensatory time is accumulated at a lower pay rate and reimbursed at a higher pay level in the life cycle of an employee; and

WHEREAS, the City of Slidell has an outstanding liability of approximately two hundred and fifteen thousand dollars (\$215,000.00) in compensatory time.

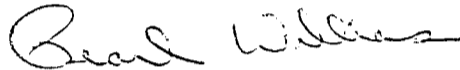
NOW THEREFORE BE IT ORDAINED by the Slidell City Council that it does hereby authorize the use of premium pay (overtime/compensatory time) as follows:

1. Overtime shall be paid for all time work in excess of forty (40) hours per week for employees having an MSPG level of 16 or below.
2. A line item shall be placed in each department's budget providing funding for overtime.
3. An overtime reserve shall be established each budget year to be accessed by administrative request and City Council approval.
4. Compensatory time shall be eliminated except for such catastrophic or unusual work assignments as may be approved by the Mayor, Chief of Staff, or Chief of Police, and only after all overtime proceeds are exhausted. In the event that compensatory time is used as herein stated, the Slidell City Council shall be immediately notified.
5. In the event compensatory time is earned, it shall be taken as time off or redeemed in the budget year earned and shall not be carried forward.

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7 6. Prior to July 1, 1994, outstanding compensatory time in excess of two hundred
8 and forty (240) hours per employee shall be redeemed with funds provided
9 from account number 02-20940-94100 (operating reserves) up to a total of
10 ninety-five thousand (\$95,000.00) dollars.
11 7. All other compensatory time outstanding shall be redeemed in the next fiscal
12 year according to the availability of funds.
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16 **Adopted this 28th day of June, 1994.**

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20 **DELIVERED**

21 7/5/94

21 9:30 a.m.
22 to the Mayor

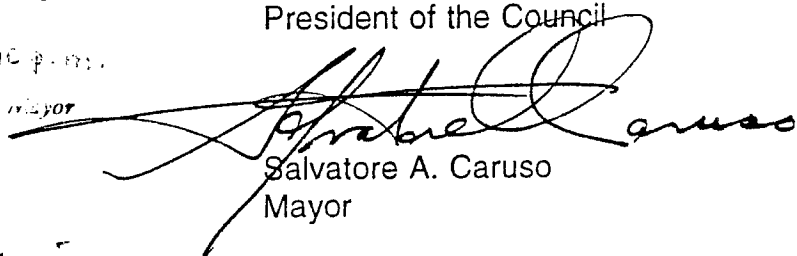
20 Pearl Williams
21 Councilwoman, District G
22 President of the Council

23 **RECEIVED**

24 7/5/94

24 3:10 p.m.

25 Mayor

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27 Salvatore A. Caruso
28 Mayor

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31 Davis Dautreuil
32 Council Administrator/Clerk of the Council
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