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Introduced January 12, 1993, by Councilman
Schedler, seconded by Councilwoman
Williams (both by request of Administration)

Item No. 93-01-1640

ORDINANCE NO. 2488

An ordinance amending the Municipal Police Civil Service Pay Plan by
changing job titles, and minor rule changes.

WHEREAS, on May 12, 1992, Ordinance No. 2441 was adopted by the
Slidell City Council enacting a comprehensive pay plan for Municipal Police Civil Service
employees; and

WHEREAS, the Municipal Police Civil Service Board has recommended
certain changes thereto.

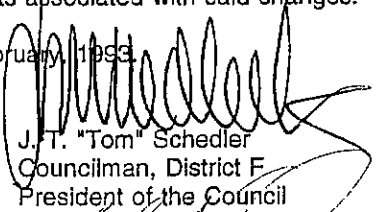
NOW THEREFORE BE IT ORDAINED by the Slidell City Council that it
does hereby amend Ordinance No. 2441, the enactment of a pay plan for the Municipal
Police Civil Service employees as follows:

1. Amend Rule VII, Pay Plan, Section 1.4, by deleting the language "must be
approved by the Board prior to implementation" and replacing with "must be
reported to the Director".
2. Delete entire "Section 7, Positions" and replace with new "Section 7,
Positions" attached hereto as Exhibit A.
3. Delete the position title "Police Clerk II" on the Municipal Police Employees
Civil Service Job Description I. Position Title, and replace with "Police Clerk".
4. Amend the job titles on the Municipal Police Employees Civil Service Job
Description to agree with the job titles identified in the revised Section 7,
Position Titles, attached hereto as Exhibit A.

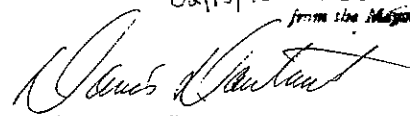
BE IT FURTHER ORDAINED that the changes herein identified are narrative
in nature only and there are no dollar costs associated with said changes.

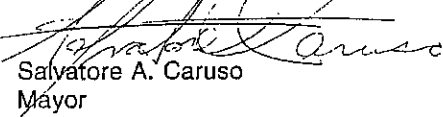
ADOPTED this 9th day of February, 1993.

DELIVERED
02/11/93 2:30 p.m.
to the Mayor


J. T. "Tom" Schedler
Councilman, District F
President of the Council

RECEIVED
02/15/93 9:00 a.m.
from the Mayor




Salvatore A. Caruso
Mayor

Davis Dautreuil
Council Administrator/Clerk of the Council

EXHIBIT A

RULE VII

PAY PLAN

(as adopted - May 1992)
(with Position Title revisions - December 1992)

Section 1. The Pay Plan

- 1.1 The Pay Plan, presented herein, for Police personnel shall be incorporated as a part of the Municipal Police Civil Service Rules and Regulations.
- 1.2 The Director shall, from time to time, recommend changes in the pay plan deemed desirable by changes in classes, economic conditions or other factors. Such changes shall become effective only after approval of the Police Civil Service Board, the governing body of the City and the Mayor.
- 1.3 The pay of all Positions shall be determined in accordance with the Pay Plan in affect and in accordance with Civil Service Rules.
- 1.4 If, for one Class of positions, two or more rates of pay are established to reflect equitably the difference in the unpleasant or dangerous aspects of different assignments, such adjustments shall not be considered either as pay increases or pay reductions but in every case must be reported to the Director.

Section 2. Pay Increases

- 2.1 No advance in the rate of pay shall become effective until adequate funds are made available.
- 2.2 No advance in the rate of pay shall be made which would raise the employee's pay beyond the maximum rate established for the Class in the Pay Plan.
- 2.3 Subject to the prior approval of the Board, the Appointing Authority may grant an increase within the pay range to any employee given a special assignment for a limited time within the Class of Position, provided there shall be a corresponding pay reduction at the completion of the special assignment. A written notice of intent to effect a reduction in pay at the completion of the special assignment shall be given to the employee when the increase is granted.

Section 3. Pay Reductions

- 3.1 The Appointing Authority may for cause reduce the salary of an employee within the salary range and in conformity with Section 1, Rule IX.

Section 7. Positions

POSITION TITLE	MSPG
(In Alphabetical Order)	
Administrative Assistant to the Chief of Police	23
Communications Officer 1	10
Communications Officer 2	08
Correctional Officer	08
Director of Municipal Police Civil Service	25
Evidence Custodian	09
Lead Communications Officer	14
Police Captain	21
Police Clerk	06
Police Corporal	14
Police Lieutenant	18
Police Officer	12
Police Secretary	09
Police Sergeant	15
School Crossing Guard Supervisor	07
Secretary to the Chief of Police	13
Senior Communications Officer	12
(In Municipal Service Pay Grade Order)	
Director of Municipal Police Civil Service	25
Administrative Assistant to the Chief of Police	23
Police Captain	21
Police Lieutenant	18
Police Sergeant	15
Lead Communications Officer	14
Police Corporal	14
Secretary to the Chief of Police	13
Police Officer	12
Senior Communications Officer	12
Communications Officer I	10
Evidence Custodian	09
Police Secretary	09
Communications Officer II	08
Correctional Officer	08
School Crossing Guard Supervisor	07
Police Clerk	06

Note: Salaries for Police personnel are subject to any provisions of the Louisiana Constitution or of any Legislative Acts that may be applicable. Any changes or amendments must be concurred with by the Civil Service Board and approved by the Mayor and City Council.

MUNICIPAL POLICE EMPLOYEES CIVIL SERVICE

SLIDELL, LOUISIANA

POLICE OFFICER ¹
POLICE CORPORAL ²
POLICE SERGEANT ²
POLICE LIEUTENANT ³
POLICE CAPTAIN ³
COMMUNICATIONS OFFICER 2 ¹
COMMUNICATIONS OFFICER 1 ²
SENIOR COMMUNICATIONS OFFICER ²
LEAD COMMUNICATIONS OFFICER ³
ADMINISTRATIVE ASSISTANT TO THE CHIEF OF POLICE ¹
CORRECTIONAL OFFICER ¹
SCHOOL CROSSING GUARD SUPERVISOR ¹
SECRETARY TO THE CHIEF OF POLICE ¹
POLICE SECRETARY ¹
POLICE CLERK ²
EVIDENCE CUSTODIAN ¹
DIRECTOR OF MUNICIPAL POLICE CIVIL SERVICE ¹

- ¹ COMPETITIVE - Position obtained through competitive Civil Service Entrance Examination(s).
² ADVANCEMENT - Position obtained through meeting qualifications of Position as certified to the Director by the Chief of Police.
³ PROMOTIONAL - Position obtained through competitive Civil Service Promotional Examinations(s).