

**AGENDA
MAY 12, 2026
6:30 P.M.**



**SLIDELL CITY COUNCIL
2045 SECOND STREET
SLIDELL, LA 70458**

The Slidell City Council shall have their regularly scheduled meeting on May 12, 2026. The meeting will begin at 6:30 p.m. in the Council Chambers, 2045 Second Street, Suite 319, Slidell, LA. A live broadcast of the meeting can be found on the official "City of Slidell, Louisiana" Facebook page. The meeting will go live at 6:30 p.m.

1. Meeting Called to Order
 2. Prayer
 3. Pledge of Allegiance
 4. Roll Call
 5. Consent Calendar:
 - A. Approval of the Minutes of the April 28, 2026 meeting. (pp. 3-10)
 - B. Proposed Ordinances:
 1. **Item No. 26-05-3642:** An ordinance amending the Code of Ordinances of the City of Slidell, Chapter 21 (Personnel), Article IV (Employee Retirement Systems), Section 21-81 (Municipal employees' retirement system) to increase the limited City coverage of employee retirement contributions for those unelected City municipal employees participating in the Municipal Employees' Retirement System from three (3%) percent to four (4%) percent, (DiSanti/Brownfield, by request of Administration). (pp. 11-13)
 2. **Item No. 26-05-3643:** An ordinance amending and restating the Code of Ordinances of the City of Slidell, Section 21-21 concerning health and dental insurance, (DiSanti/Brownfield, by request of Administration). (pp. 14-28)
- Note: A Public Hearing will be held on the above listed ordinances on Tuesday, May 26, 2026, at 6:30 p.m. in the Council Chambers, 2045 Second Street, Suite 319.**
- C. **Monthly Financial Report: (March 2026)** (pp.29-38)

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6. Regular Agenda:

A. Items Removed from Consent Calendar

B. Special Presentations:

1. Fair Housing Month Proclamation (Mayor)

7. Comments and Reports:

A. Legislative Comments and Reports

B. Administrative Comments and Reports:

1. Mayor

2. Chief of Police

8. Adjournment

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3 **6:30 P.M.**



SLIDELL CITY COUNCIL
2045 SECOND STREET
SLIDELL, LA 70458

4
5 Council President DiSanti called the regular meeting of the Slidell City Council
6 to order in the Council Chambers. A quorum was present.
7

8 **PRESENT:** Council Members Bill Borchert, Jeff Burgoyne, Leslie Denham, David
9 Dunham, Megan Haggerty, Nick DiSanti, Kenny Tamborella, Trey
10 Brownfield and Cindi King

11 **ABSENT:** None

12
13 **ALSO PRESENT:** Mayor Randy Fandal, Acting Police Chief Daniel Seuzeneau, Council
14 Administrator Thomas Reeves, Chief of Staff Mike Noto, and City
15 Attorney Thomas Schneidau

16 The Council President opened the Consent Calendar for a public hearing. No
17 one from the public appeared to speak. The Council President closed the public hearing
18 on the Consent Calendar.

19 Councilman Brownfield seconded by Councilwoman Haggerty made a motion
20 to adopt the Consent Calendar.

21
22 **ROLL CALL 9 Yeas 0 Nays 0 Absent CARRIED**

23 **CONSENT CALENDAR**
24

25 **A. Approval of the Minutes of the April 14, 2026 meeting.**

26
27 **B. Proposed Ordinances:**

28 **1. Item No. 26-04-3639:** An ordinance providing for an administrative
29 reorganization of the City of Slidell's governmental offices by way of
30 restatement and amendment of Chapter 2, Article III, Division 2 of the City of
31 Slidell's Code of Ordinances, (DiSanti/Brownfield, by request of
32 Administration).

33 **2. Item No. 26-04-3640 -** An ordinance approving updated job descriptions for
34 the positions of Code Enforcement Officer (with move to 80 hour scale);
35 Grease Trap Inspector (with move to 80 hour scale); CBO/CFM; Utility
36 Technician; Legal Assistant; Legal Secretary III (with renaming);
37 Administrative Secretary; Human Resources Manager; Buyer I; Buyer II; and
38 Buyer III; reclassifying the positions of IT Support Specialist to IT Support
39 Specialist II and Engineering Field Representative to Engineering Inspector

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5 II; approving the creation of, and job descriptions for, the positions of IT
6 Support Specialist I; IT Support Specialist III; Human Resources Generalist;
7 Engineering Inspector I; and Engineering Inspector III; and removing from
8 the position/grade classification the position of Warehouse Specialist,
(DiSanti/Brownfield, by request of Administration).

9 **3. Item No. 26-04-3641** - An ordinance approving updated job descriptions for
10 the positions of City Engineer and Director of Airport Operations; and
11 approving the creation of, and job descriptions for, the positions of Director
12 of Community Development and Director of Information Technology,
13 (DiSanti/Brownfield, by request of Administration).

14 **Note: A Public Hearing will be held on the above-listed ordinances on**
15 **Tuesday, May 26, 2026, at 6:30 p.m. in the Council Chambers, 2045**
16 **Second Street, Suite 319.**

17 **C. Proposed Resolution:**

18
19 **1. R26-15:** A resolution of the Slidell City Council obligating funds to land and
20 water conservation fund project, (DiSanti/Brownfield, by request of
21 Administration).

22 **D. Reallocation of Funds:**

23
24 **1. Reallocation for Municode**

Coding	Account Description	Type of Account	Increase	Decrease
92190-62059- New	Municode Update	Expenditure	20,000	
929992- 45010	Transfer in from General Fund	Revenue	20,000	
10001-31921	Interest	Revenue	20,000	
109992- 95092	Transfer out to City Capital	Expenditure	20,000	

25
26
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29
30
31 **Change on fund balance** \$ -

32 **E. Project Acceptance:**

33
34 Water Meter Replacement Project, Pedal Valves, Inc., Slidell File No. 200-75/Quote
35 #23-P002
36
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5 **REGULAR AGENDA**

6 **SPECIAL PRESENTATIONS**

7
8 The Council President stated that the Special Presentation of Samantha
9 Arcemont and the presentation by Judge Scott Gardner will not take place tonight. Also,
10 Mr. Aultman, who is receiving special recognition, is running late. He asked Desire Line to
11 give their presentation.

12 Evelyn Campo of Desire Line appeared before the Council and presented
13 Slidell's vacant property assessment preliminary report, stating that the vacant property in
14 Slidell is not in unusual proportion for a city this size. A large portion of the vacant
15 properties are being maintained. The city's administrative adjudication process will enable
16 abatement of unkept, vacant properties in an expedited manner. Upon recommendation of
17 Councilwoman King, Ms. Campo explained that abandoned and vacant properties are not
18 the same. Abandoned properties are unsecured and unkept and pose public safety
19 issues. Vacant properties are not necessarily abandoned. As there was no further
20 discussion, Councilman DiSanti thanked Ms. Campo for her report to the Council.

21 Councilman Tamborella along with Fire District 1 Firefighters Landry and
22 McCormick, presented a Certificate of Appreciation to Kenny Aultman, for his bravery in
23 rescuing an elderly handicapped woman from a house fire. Mr. Aultman received a
24 standing ovation for his bravery. Dominick Spadoni, who also helped rescue Mrs. Walker,
25 was not in attendance.

26 **PUBLIC HEARINGS**

27 **A public hearing was opened, held, and closed prior to any action being
28 taken on the following items.**

29 As advertised, a public hearing was held on Item No. 26-03-3631, an
30 ordinance amending the Code of Ordinances of the City of Slidell, Chapter 2, Article III,
31 Division 4, Section 2-157 (Mayor Compensation). No one from the public appeared to
32 speak. The Council President closed the public hearing. Councilman Borchert seconded
33 by Councilman Dunham made a motion to postpone Item No. 26-03-3631, until the May
34 26, 2026, Council meeting.

35 **ROLL CALL 9 Yeas 0 Nays 0 Absent CARRIED**

36 As advertised, a public hearing was held on Item No. 26-03-3632, an
37 ordinance amending the Code of Ordinances of the City of Slidell, Chapter 2, Article III,
38
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Division 4, Section 2-157 (Chief of Police Compensation). No one from the public appeared to speak. The Council President closed the public hearing. Councilman Brownfield, seconded by Councilwoman Haggerty, made a motion to postpone Item No. 26-03-3632, until the May 26, 2026, Council meeting.

ROLL CALL 9 Yeas 0 Nays 0 Absent CARRIED

As advertised, a public hearing was held on Item No. 26-03-3633, an ordinance amending the Code of Ordinances of the City of Slidell, Chapter 2, Article III, Division 4, Section 2-157 (Council Member Compensation). No one from the public appeared to speak. The Council President closed the public hearing. Councilman Borchert, seconded by Councilman Dunham, made a motion to postpone Item No. 26-03-3633, until the May 26, 2026, Council meeting.

ROLL CALL 9 Yeas 0 Nays 0 Absent CARRIED

As advertised, a public hearing was held on Item No. 26-03-3634, an ordinance for the City of Slidell setting forth and designating the City's millage rates, as required by Part II of Article VII of the Constitution of Louisiana and other applicable law, for the purpose of maintenance and operation of general government, garbage collection, a sewerage system, and public works, as well as for providing for the payment of interest and principal on outstanding general obligation bonds, in said City for the fiscal year 2026-2027. No one from the public appeared to speak. The Council President closed the public hearing. Councilman Brownfield, seconded by Councilwoman Denham, made a motion to postpone Item No. 26-03-3634, until the May 26, 2026, Council meeting.

ROLL CALL 9 Yeas 0 Nays 0 Absent CARRIED

As advertised, a public hearing was held on Item No. 26-03-3635, an ordinance amending Chapter 21 (Personnel), Article IV (Employee Retirement Systems), Section 21-82 (Municipal police employees' retirement system) of the City's Code of Ordinances to provide for the limited City coverage of four (4%) percent of employee retirement contributions for those unelected City police department employees participating in the Municipal Police Employees' Retirement System or the Municipal Employees Retirement System. No one from the public appeared to speak. The Council President closed the public hearing. Councilman Borchert stated that hopefully there will be an amendment to include municipal employees. Councilman Borchert, seconded by Councilwoman Denham, made a motion to postpone Item No. 26-03-3635, until the May 26, 2026, Council meeting.

ROLL CALL 9 Yeas 0 Nays 0 Absent CARRIED

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As advertised, a public hearing was held on Item No. 26-03-3636, the City of Slidell Revenue, Expense, and Capital Budget for fiscal year 2026-2027. No one from the public appeared to speak. The Council President closed the public hearing. Councilman Brownfield explained to the public that the prior public hearings are budget items and the Council postponed them to give both the public and the Council a chance to review it all and ask questions. Councilman Brownfield seconded by Councilwoman Haggerty, made a motion to postpone Item No. 26-03-3636, until the May 26, 2026, Council meeting.

ROLL CALL 9 Yeas 0 Nays 0 Absent CARRIED

As advertised, a public hearing was held on Item No. 26-03-3637, an ordinance providing a quarterly update to the Unified Development Code and official Zoning Map (TXT2026-0001) as found in Exhibits A & B, as well as Amendment A, which replaces Exhibit B in its entirety. No one from the public appeared to speak. The Council President closed the public hearing. Councilman Burgoyne seconded by Councilman Dunham made a motion to postpone Item No. 26-03-3637 and Amendment A, until the May 26, 2026, Council meeting.

ROLL CALL 9 Yeas 0 Nays 0 Absent CARRIED

As advertised, a public hearing was held on Item No. 26-03-3638, an ordinance amending Ordinance No. 3594 to allow St. Tammany Parish Hospital Service District No. 2, dba Slidell Memorial Hospital, to relocate its Fitness Park and to provide for ancillary matters in connection therewith. The following residents appeared before the Council and spoke in opposition to Slidell Memorial Hospital moving the Fitness Park to Broadmoor and making the present Fitness Park a parking lot: Greta Abadie, Patrick Lobre and Courtney Lobre. Chief Operating Officer for Slidell Memorial Hospital, Jason Wilson, and Chief Legal Officer, Gil Ganacheau, appeared before the Council. Mr. Wilson explained that there is big growth going on at the hospital and parking is paramount. He stated that the hospital is committed to landscaping and lighting and that the new fitness park will have shade.

Councilman Brownfield recommended that the parking lot be put on Broadmoor and the fitness park stay where it is. Mr. Wilson explained that the parking lot needs to be close to the hospital for their patients. Councilwoman King asked if Slidell Memorial officials have met with the residents in Brugier Subdivision to see what their concerns are. Councilwoman Denham and Councilman Dunham both echoed Councilwoman King's sentiments that a public meeting needs to be held by Slidell Memorial Hospital. Councilwoman Haggerty apologized to the residents, namely Mrs. Abadie, for not meeting with them regarding this matter. She would like this matter to be postponed until she can host a town hall meeting along with Slidell Memorial officials to

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5 answer any questions the public may have. Councilwoman Haggerty stated that Slidell
6 Memorial is more than willing to work with the City on issues.

7 Councilman Burgoyne agreed that a meeting is necessary, and that the new
8 fitness park needs to be exceptional.

9 Former Councilman Buddy Lloyd next appeared before the Council and gave
10 historical information on the countless hours spent writing legislation that created that park.
11 He went on to state that the property where the park is now is zoned SPR, which does not
12 allow a standalone parking lot in that area. Mr. Lloyd stated that the introduced ordinance
13 is very vague and does not have language protecting the residents. He suggested a formal
14 meeting between the City, Hospital Representatives and residents.

15 Councilwoman Haggerty stated that a hearing on the rezoning for that area is
16 on the May 18, 2026, Planning and Zoning Agenda. She also stated that there must be
17 concessions from both sides.

18 Councilwoman Denham thanked former Councilman Buddy Lloyd for the
19 historical information that he provided tonight.

20 Councilman Brownfield stated that SMH is in partnership with one of the
21 largest nonprofits and that Ochsner recently received a 1-billion-dollar loan of which Slidell
22 received not one penny.

23 Councilman DiSanti thanked all of the residents for coming to the meeting and
24 letting their voices be heard.

25 Councilwoman Haggerty seconded by Councilman Burgoyne made a motion
26 to postpone Item 26-03-3638 until the June 9, 2026, Council meeting.

27 **ROLL CALL** **9 Yeas** **0 Nays** **0 Absent** **CARRIED**

28 **LEGISLATIVE COMMENTS AND REPORTS**
29

30 Councilman Borchert reminded everyone that early voting starts on Saturday,
31 May 2nd and runs through Saturday, May 9th (excluding Sunday, May 3rd).
32

33 Councilwoman Denham stated that Olde Towne Main Street is hosting
34 Lemonpalooza on May 3rd with morning activities for children and evening activities for
35 adults. More information can be found on Facebook.
36
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39

1 Introduced May 12, 2026, by Councilman
2 DiSanti, seconded by Councilman Brownfield,
3 (by request of Administration)

4 **Item No. 26-05-3642**

5
6 **ORDINANCE NO.**

7
8 An ordinance amending the Code of Ordinances of the City of Slidell, Chapter
9 21 (Personnel), Article IV (Employee Retirement Systems), Section 21-81 (Municipal
10 employees' retirement system) to increase the limited City coverage of employee
11 retirement contributions for those unelected City municipal employees participating in the
12 Municipal Employees' Retirement System from three (3%) percent to four (4%) percent.

13 WHEREAS, in an effort to remain competitive in the recruitment and retention
14 of outstanding City employees, the City of Slidell wishes to provide for an increase to its
15 limited payment share of the required employee contribution into the Municipal Employees'
16 Retirement System for each unelected City municipal employee, which payment share is in
17 addition to the separate employer contribution required of public employers by law, all
18 subject to Council appropriation.
19
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21

22 WHEREAS, a similar increased retirement contribution payment share has
23 been proposed for non-elected employees on the Slidell Police Department side of the
24 house.
25
26

27 NOW THEREFORE, BE IT ORDAINED by the Slidell City Council that it does
28 hereby amend Chapter 21 (Personnel), Article IV (Employee Retirement Systems), Section
29 21-81 (Municipal employees' retirement system) of the City's Code of Ordinances as
30 follows:
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32

33
34 Subsection (e) is amended and restated to state as follows:
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4
5 **Sec. 21-81. - Municipal employees' retirement system.**
6

7 ...

8
9 (e) The City shall pay four (4%) percent of the required employee contribution of
10 unelected, municipal employees (i.e. City employees not in Slidell Police Department) into
11 the Municipal Employees' Retirement System, subject to appropriation by the Council
12 adequate to cover such costs. When so appropriated, such payment shall be made by
13 direct payment from the City to the respective retirement system. The employee shall
14 otherwise be responsible for the balance of the required employee contribution.

15 [END OF CODAL REVISION]

16 This ordinance and the increased pay-share authorized herein shall be
17 effective at the commencement of the first full City pay period commencing on or after July
18 1, 2026.
19

20
21 **ADOPTED** this day of , 2026.
22


23
24 Nick DiSanti
25 President of the Council
26 Councilman, District D
27

28 Randy Fandal
29 Mayor
30

31 Thomas P. Reeves
32 Council Administrator
33

34
35 DELIVERED
36 to the Mayor
37 RECEIVED
38 from the Mayor
39

Sec. 21-81. - Municipal employees' retirement system.

- (a) The provisions of R.S. 11:1731—11:1868, and any amendments thereto, establishing the Municipal Employees Retirement System of Louisiana (MERS) shall be applicable to eligible employees of the city.
- (b) Eligible employees of the city may take such actions as may be required by applicable laws and regulations in order to receive MERS benefits under applicable law.
- (c) Withholdings from salaries or wages of employees for the purpose of this section are authorized to be made in the amount and at such times as may be required by the MERS Board of Trustees in accordance with R.S. 11:1731 et seq., and shall be paid over to the board in such amounts and at such times as are designated by state law and MERS regulations.
- (d) Employer contributions and assessments for administrative expenses shall be paid from amounts appropriated for such purposes to the MERS Board of Trustees in accordance with applicable state law and MERS regulations. The term "employer" shall be defined as the city.
-  (e) The city shall pay three percent of the required employee contribution of unelected, municipal employees (i.e. city employees not in Slidell Police Department) into the municipal employees' retirement system, subject to appropriation by the council adequate to cover such costs. When so appropriated, such payment shall be made by direct payment from the city to the respective retirement system. The employee shall otherwise be responsible for the balance of the required employee contribution.

(Ord. No. 3606, § 3, 4-26-2011; Ord. No. 3671, 1-22-2013; Ord. No. 4270, 2-10-2026)

1 Introduced May 12, 2026, by Councilman
2 DiSanti, seconded by Councilman Brownfield,
3 (by request of Administration)

4 **Item No. 26-05-3643**

5
6 **ORDINANCE NO.**

7
8 An ordinance amending and restating Section 21-21 of the City's Code of
9 Ordinances concerning health and dental insurance.

10 WHEREAS the City provides health and dental insurance benefits for certain
11 of its employees, its elected officials, and its eligible retirees, as generally provided for by
12 ordinance;
13

14
15 WHEREAS the City wishes to provide for the adjustment of the premium share
16 provisions for eligible employees and elected officials to account for budget realities;
17

18 WHEREAS the City further wishes to restate the provisions of its health and
19 dental insurance ordinance to provide for increased clarity in presentation and reading.
20

21 NOW THEREFORE, BE IT ORDAINED by the Slidell City Council, in legal
22 session convened, as follows:
23

24 Section 21-21 of the City's Code of Ordinances is amended and restated to read as
25 follows:
26

27 **START OF CODAL REVISION**

28
29 **Sec. 21-21.-Health and dental insurance coverage.**

30
31 The city shall make available a program of health insurance coverage meeting at least
32 minimum essential coverage requirements under federal law, and a program of dental
33 insurance coverage, for: its employees who are considered full-time under federal law for
34 purposes of entitlement to health insurance coverage; its mayor, chief of police, and
35 council members; and its eligible retirees, as set forth in this section.
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1 **ORDINANCE NO.**
2 **ITEM NO. 26-05-3643**
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4 (a) For city employees who are considered full-time under federal law for purposes of
5 entitlement to health insurance coverage, and for the city's elected officials, the
6 following provisions shall govern:
7

8 (1) *Employee only contribution.* The city's contribution to employee (inclusive of
9 an elected official) health insurance coverage and dental insurance
10 coverage pursuant to this section, when the employee chooses employee
11 only coverage, shall be at a rate of:

- 12 i. 90 percent of the premium for health insurance coverage; and
- 13 ii. 75 percent of the premium for basic (non-premium/high) dental
14 insurance coverage.
15

16 The employee shall be responsible for the balance of the premiums,
17 along with any deductibles, copays, and coinsurance.
18

19 (2) *Multiple person coverage contribution.* The city's contribution to employee
20 (inclusive of an elected official) health insurance coverage and dental
21 insurance coverage pursuant to this section, when the employee chooses
22 employee + spouse, employee + children, or family coverage, shall be at
23 a rate of: not more than 75 percent of the respective premiums for the
24 health insurance coverage and basic (non-premium/high) dental
25 insurance coverage but not less than 70 percent of the respective
26 premiums for the health insurance coverage and basic (non-
27 premium/high) dental insurance coverage; provided that in no event shall
28 the city's said premiums contribution percentage decrease more than 1
29 percent each fiscal year from the said premiums contribution percentage
30 in place in the prior fiscal year.

31 Unless otherwise provided by the council, the department of finance shall
32 set the city health and dental insurance premiums contribution
33 percentage contemplated herein during open enrollment each year.

34 The employee (and any person participating under his policy) shall be
35 responsible for the balance of the premiums, along with any deductibles,
36 copays, and coinsurance.
37
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1 **ORDINANCE NO.**
2 **ITEM NO. 26-05-3643**
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4 (3) *Spousal surcharge.* A city employee or elected official whose spouse is
5 eligible for health insurance coverage through his own employer but
6 enrolls in the city's plan instead shall be subject to/charged a \$150 per
7 month surcharge, applied as a payroll deduction. The surcharge does not
8 apply if the spouse has no health insurance coverage available through
9 his employer or if the spouse enrolls in his employer's plan and uses the
10 city plan only as secondary coverage.

11
12 (4) *MERP.* The city, acting through its mayor, shall offer its employees and
13 elected officials entitled to health insurance coverage hereunder and their
14 respective spouses and dependent children—if the same are entitled to
15 participate in alternate medical coverage—the opportunity to participate in
16 a city-sponsored integrated Medical Expense Reimbursement Plan
17 (MERP) in lieu of the direct health insurance coverage benefit offered
18 hereunder, on terms set by the mayor. Participation in a city MERP shall
19 be considered participation in the city's program of health insurance
20 coverage. Retirees are not eligible for the city's MERP.

21 (5) *Health and dental insurance coverage after employee or elected official*
22 *death.* If a city employee or elected official dies having participated in the
23 city's health insurance coverage and/or dental insurance coverage for at
24 least 5 years immediately preceding his death, his spouse, if said spouse
25 also participated in such relevant coverage for at least 5 years
26 immediately preceding the employee's death, and the employee's
27 dependent children who participated in such relevant coverage at the time
28 of the employee's death, may choose to continue to participate in the said
29 relevant coverage, with the city continuing to contribute its premium share
30 for same, and the participating survivors responsible for the balance of
31 costs, for up to 5 years after the employee's death. Eligibility for this
32 benefit continuation shall terminate at the earliest of:

- 33
34 i. for all eligible persons, if they do not opt in to participate within 30
35 days of the employee's death;
36 ii. for all participants, the date their premium payment share is more than
37 30 days' delinquent;
38
39

- 4 iii. for any participant, the date the participant becomes eligible for
- 5 Medicare;
- 6 iv. for any participant, the date that participant becomes eligible for health
- 7 insurance coverage and dental insurance coverage offered by
- 8 another employer;
- 9 v. for a dependent child, the date the dependent child becomes age-
- 10 ineligible under the city's health insurance plan;
- 11 vi. for a surviving spouse, the date the surviving spouse remarries; or
- 12 vii. for all participants, 5 years from the date of the employee's death.

13
14 (6) *Changes.* Specific health and dental plan terms, including deductibles, co-

15 pays, co-insurance, participating providers, and covered services, are

16 subject to change.

17
18 (7) *Implementation.* The city's administration is authorized to promulgate and

19 implement administrative rules as it deems necessary to carry out the

20 above provisions.

21 (b) For persons retired from the city, the following provisions shall govern:

22
23 (1) *General eligibility.* Subject to all applicable limitations and requirements set

24 forth in this section, to have the option to continue to participate in city

25 health insurance coverage and/or dental insurance coverage after

26 retirement, a city employee (inclusive of an elected official) who retires

27 must:

- 28
- 29 i. have been first employed by the city before September 1, 2021;
- 30 ii. be vested and eligible, at the time of his separation by retirement from
- 31 the city, to collect a pension from the public retirement system the
- 32 employee participated in while an employee of the city;
- 33 iii. have at least ten years of service as a city employee;
- 34 iv. have participated in the relevant city insurance coverage (health or
- 35 dental) for the following time periods:
 - 36 i. if retired from the city before June 30, 2014, from the effective
 - 37 date of Ordinance 3551 until the time of the employee's
 - 38 retirement; or
 - 39

- 4 ii. if retired from the city on or after June 30, 2014, for at least 5
- 5 years immediately preceding his retirement; and
- 6 v. not have separated from city employment while disciplinary action was
- 7 pending against him or to avoid disciplinary action.
- 8

9 (2) *Those retired on or before June 30, 2010.* A city employee who retired from
10 the city on or before June 30, 2010, and meets the general eligibility
11 criteria for retirement benefits set forth in this section at the time of said
12 retirement, may continue city health insurance coverage and/or dental
13 insurance coverage (basic only) during his retirement, if selected by the
14 retiree with the city at the time of retirement. In such an event, the city
15 shall contribute 100 percent of the premium for the selected coverage.

16 An eligible retiree's spouse and dependent children, who participated in
17 the relevant city insurance coverage for at least the same time required of
18 the retiree immediately preceding his retirement, may also participate in
19 said insurances during retiree's retirement, if selected by the retiree with
20 the city at the time of retirement, at the same premium contribution rate
21 by the city for the retiree.

22 The retiree (and any person participating under his policy) shall be
23 responsible for any deductibles, copays, and coinsurance.

24
25 (3) *Those hired before September 1, 2008, and retired after June 30, 2010.* A
26 city employee who was hired before September 1, 2008, and retired after
27 June 30, 2010, and meets the general eligibility criteria for retirement
28 benefits set forth in this section at the time of said retirement, may
29 continue city health insurance coverage and/or dental insurance coverage
30 (basic only) during his retirement, if selected by the retiree with the city at
31 the time of retirement. In such an event, the city shall contribute:

- 32
- 33 i. 80 percent of the premium for the selected coverage if the employee
- 34 has less than 20 years of service with the city while participating in
- 35 a public retirement system of the city;
- 36 ii. 90 percent of the premium for the selected coverage if the employee
- 37 has 20 years or more but less than 25 years of service with the city
- 38 while participating in a public retirement system of the city; or
- 39

- 4 iii. 100 percent of the premium for the selected coverage if the employee
5 has 25 years or more of service with the city while participating in a
6 public retirement system of the city.

7
8 An eligible retiree's spouse, who participated in the relevant city
9 insurance coverage for at least the same time required of the retiree
10 immediately preceding his retirement, may also participate in said
11 insurances during retiree's retirement, if selected by the retiree with the
12 city at the time of retirement, at the same premium contribution rate by
13 the city for the retiree. An eligible retiree's dependent children, who
14 participated in the relevant city insurance coverage at the time of the
15 retiree's retirement, may also participate in said insurances during
16 retiree's retirement, if selected by the retiree with the city at the time of
17 retirement, at the same premium contribution rate by the city for the
18 retiree.

19 The retiree (and any person participating under his policy) shall be
20 responsible for the balance of the premiums, along with any deductibles,
21 copays, and coinsurance.

22
23 (4) *Those hired on or after September 1, 2008.* A city employee who was hired
24 on or after September 1, 2008, and meets the general eligibility criteria for
25 retirement benefits set forth in this section at the time of said retirement,
26 may continue city health insurance coverage and/or dental insurance
27 coverage (basic only) during his retirement, if selected by the retiree with
28 the city at the time of retirement. In such an event, the city shall
29 contribute:

- 30 i. 55 percent of the premium for the selected coverage if the employee
31 has 10 years or more but less than 20 years of service with the city
32 while participating in a public retirement system of the city;
33 ii. 65 percent of the premium for the selected coverage if the employee
34 has 20 years or more but less than 25 years of service with the city
35 while participating in a public retirement system of the city; or
36 iii. 75 percent of the premium for the selected coverage if the employee
37 has 25 years or more of service with the city while participating in a
38 public retirement system of the city.
39

4
5 An eligible retiree's spouse, who participated in the relevant city
6 insurance coverage for at least the same time required of the retiree
7 immediately preceding his retirement, may also participate in said
8 insurances during retiree's retirement, if selected by the retiree with the
9 city at the time of retirement, but said spouse shall be responsible for 100
10 percent of the premium. An eligible retiree's dependent children, who
11 participated in the relevant city insurance coverage at the time of the
12 retiree's retirement, may also participate in said insurances during
13 retiree's retirement, if selected by the retiree with the city at the time of
14 retirement, but said dependent children shall be responsible for 100
15 percent of the premium.

16 The retiree shall be responsible for the balance of the premiums, along
17 with any deductibles, copays, and coinsurance, and any person
18 participating under his policy shall be responsible for the premiums, along
19 with any deductibles, copays, and coinsurance.

20
21 (5) *Retiree/retiree spouse insurance benefits once Medicare eligible.* Unless
22 otherwise provided by law, once an eligible retiree or his spouse,
23 receiving health insurance benefits under this section, becomes age-
24 eligible for Medicare, the health insurance coverage provided by the city
25 under this section shall be offered solely through a city-sponsored
26 Medicare Advantage Plan, for which the City shall pay the Medicare
27 Advantage (Part C) premiums at the same percentage rate it paid for the
28 retiree's employee-style health insurance coverage. Such a retiree or
29 spouse may continue to participate in city dental insurance coverage
30 (basic). Notwithstanding the foregoing, if the eligible retiree was an
31 employee hired by the city on or after September 1, 2008, once the
32 retiree or his participating spouse becomes age-eligible for Medicare, said
33 person is no longer eligible for any retirement benefit (whether health or
34 dental) from the city.

35 The foregoing provisions on benefit transition or termination once an
36 eligible retiree or his spouse is Medicare age-eligible shall not apply to an
37 eligible retiree or his spouse who is not eligible for premium-free Medicare
38 Part A coverage at the time of Medicare age-eligibility.
39

4
5 (6) *Effect of retiree death on spouse and dependent children insurance benefits.*

6 Except as otherwise required by law, should an eligible retiree receiving
7 insurance benefits under this section pass away, the surviving spouse, if
8 also participating in the relevant insurance benefits at the time of the
9 retiree's death, may continue to participate in such benefits at the same
10 premium contribution rate the surviving spouse participated in prior to the
11 retiree's death, but only until said surviving spouse remarries or is
12 otherwise prohibited from continued insurance benefit participation under
13 this section. Additionally, should an eligible retiree receiving insurance
14 benefits under this section pass away, the dependent children of said
15 retiree, if also participating in the relevant insurance benefits at the time of
16 the retiree's death, may continue to participate in such benefits at the
17 same premium contribution rate the dependent children participated in
18 prior to the retiree's death, but only until said dependent children become
19 age-ineligible under the health insurance plan or are otherwise prohibited
20 from continued insurance benefit participation under this section.

21 (7) *Termination of retiree/retiree spouse/retiree dependent children insurance*
22 *benefits.* Should the insured (i.e. non-city) premium contribution required
23 for any retiree, retiree's spouse, or retiree's dependent children be more
24 than 60 days delinquent, coverage for all such persons shall terminate,
25 with no further insurance benefit participation for such persons.

26
27 In no event shall a retiree's dependent child be allowed to continue
28 participation in any insurance benefits once the dependent child becomes
29 age-ineligible under the health insurance plan

30
31 (8) *Changes.* Specific health and dental plan terms, including deductibles,
32 copays, coinsurance, participating providers, and covered services, are
33 subject to change.

34 (9) *Implementation.* The city's administration is authorized to promulgate and
35 implement administrative rules as it deems necessary to carry out the
36 above provisions.

37
38 **END OF CODAL REVISION**

1 **ORDINANCE NO.**
2 **ITEM NO. 26-05-3643**
3 **PAGE 9**

4 **ADOPTED** this day of , 2026.

7 Nick DiSanti
8 President of the Council
9 Councilman, District D

10
11 Randy Fandal
12 Mayor

13
14 Thomas P. Reeves
15 Council Administrator

DELIVERED

to the Mayor

RECEIVED

from the Mayor

ARTICLE I. IN GENERAL**Sec. 21-1. Salary changes.**

(a) All unclassified employee salary levels shall be identified by a separate line item in the operating budget documents for each fiscal year.

(b) If the mayor, city council or any other city official should intend to grant a salary adjustment above the amount budgeted by line item for any unclassified employee, such authority shall make public notification of such intentions by causing the item to be placed on the council agenda for approval prior to granting such increase, and shall give justification, effective date, funding method, amount of increase, and new salary level for the affected employee.

(c) A fulltime city employee is one who:

- (1) Works on a regular basis at an assigned job for not less than 72 hours per biweekly pay period.
- (2) Receives a minimum of \$12,000.00 per year in earned, paid salary or wages.
- (3) Holds employee status as a result of:
 - a. Being employed under the rules and conditions of and as an employee in the Slidell civil service system; or
 - b. Being an unclassified employee whose specific position is directly designated, approved and funded in accordance with the Home Rule Charter of the city.

(d) Salary increases for classified employees shall be subject to the following procedure:

- (1) The mayor may propose to the council the granting of step increases to all classified employees. Upon council approval thereof, step increases shall be implemented according to the city's pay plan.
- (2) The mayor may propose to the council the granting of cost of living adjustments to all classified employees. Upon council approval thereof, cost of living adjustments shall be implemented at the level set by the council.

(3) The mayor may propose to the council such other salary increases for all classified employees he deems proper. Upon approval thereof, such other salary increases shall be implemented at the level set by the council.

(4) The city's annual budget shall reflect all salary increases approved by the council. (Code 1966, § 2-13; Ord. No. 3207, 8-24-2004; Ord. No. 3281, 6-28-2005; Ord. No. 3488, 8-12-2008; Ord. No. 4052, 12-21-2021)

Editor's note—Ord. No. 3281, adopted June 28, 2005, supplied provisions to be added to § 21-1 as subsection (c). In order to maintain the style of the Code, at the discretion of the editor, these provisions have been included as subsection 21-1(e).

Secs. 21-2—21-20. Reserved.

ARTICLE II. EMPLOYEE BENEFITS**Sec. 21-21. Medical and dental insurance.**

(a) The city shall contribute to a program of medical and dental insurance for all fulltime city employees, elected officials and retirees as provided in this section. City contributions to the cost of the medical and dental insurance shall be paid from amounts appropriated for such purposes.

(b) (1) The city shall contribute 75 percent of the cost of the medical coverage for each active fulltime employee and each current elected official that elects dependent coverage. The city shall contribute 90 percent of the cost of the medical coverage for each active fulltime employee and each current elected official that elects single coverage. The city shall contribute 75 percent of the cost of the dental coverage selected by each active fulltime employee and each current elected official.

(2) The city reserves the right to assess a surcharge on those employees who fail to participate in a wellness program offered through the city to promote a healthy lifestyle, identify health risks, and provide proper prevention and education. The surcharge for those employees that do

not participate shall be no greater than 20 percent of the total single employee monthly premium. The city's finance department is authorized to promulgate and implement administrative rules as it deems appropriate in order to carry out the provisions of this section. This provision will take effect on July 1, 2015.

- (3) Spouses of City of Slidell employees who are eligible for group health coverage with their employers but choose to instead participate in the City of Slidell medical insurance will be charged a surcharge of \$150.00 per month beginning July 1, 2019. The surcharge does not apply to a spouse who is not eligible for group insurance at his or her employer. If a spouse chooses to participate in the coverage through his or her employer and also elects to participate in the City of Slidell plan as a secondary coverage, the surcharge will not apply.
- (4) The city will offer full-time employees and/or their spouses the opportunity to participate in a Medical Expense Reimbursement Plan (MERP). If the employee and/or their spouse/dependent children participates in an alternate medical coverage, they can be reimbursed for copays, deductibles, and coinsurance up to the amounts allowed by the Affordable Care Act. They can also be reimbursed for the premium contribution paid for the spouse's employer sponsored medical plan if it exceeds the premium contribution the city employee would have paid to remain on the city's medical coverage up to a certain amount. In order to participate in the MERP, you need to have participated in the city's medical plan prior to June 30, 2019, be a new employee as of July 1, 2019, or become eligible through a qualifying event. Retirees and/or their spouses are not eligible to participate in the MERP. City employees and their family members' participation in the MERP plan shall qualify as participation in a qualified city medical

insurance program in satisfaction of the retirement requirement outlined in section 21-21.

- (c) (1) The surviving spouse and dependents of a deceased city employee or of a deceased elected official may continue to participate in the city's medical and/or dental insurance program for no more than five years after the death of such employee or elected official, provided that:
- a. The said deceased employee or elected official was employed on a fulltime basis or was serving the city as an elected official and dies while so employed by the city or while serving as an elected official of the city; and
 - b. The deceased employee or elected official had participated in the city's medical insurance program for at least five years prior to death if the surviving dependents opt to continue medical coverage; or
 - c. The said deceased employee or elected official had participated in the city's dental insurance program for at least five years prior to the death if the surviving dependents opt to continue dental coverage.
- (2) The city shall pay its portion of the medical and/or dental insurance premium as provided in subsection (b). The surviving spouse or dependent shall be responsible to pay the remainder of the premium.
- (3) Those surviving spouses who were covered under the city's medical insurance program for five years prior to the employee's or elected official's death may continue to participate in the city's medical insurance program pursuant to this subsection. This rule does not apply to dependent children.
- (4) Those surviving spouses who were covered under the city's dental insurance program for five years prior to the employee's or elected official's death may continue to

- participate in the city's medical insurance program pursuant to this subsection. This rule does not apply to dependent children.
- (5) Participation under this subsection shall terminate at the earlier of:
- a. The date the premium payment is more than 60 days delinquent; or
 - b. The date the surviving spouse or dependent becomes eligible for Medicare; or
 - c. The date the surviving spouse or dependent becomes eligible to participate in another group medical and dental insurance plan; or
 - d. The date the dependent child becomes ineligible; or
 - e. The date the surviving spouse remarries; or
 - f. Five years from the date of death of the employee or elected official.
- (d) (1) City employees who retire on or before June 30, 2010 may continue to participate in the city's medical and/or dental insurance program under the following conditions:
- a. The employee shall be vested and eligible to retire under any retirement system authorized by the city; and
 - b. The employee shall have a minimum of ten years of city service; and
 - c. In order to continue medical coverage, employees, spouses and dependents shall have participated in the city's medical insurance program from the effective date of this section to the date of the employee's retirement.
 - d. In order to continue dental coverage, employees, spouses and dependents shall have participated in the city's dental insurance program from the effective date of this section to the date of the employee's retirement.
 - e. The city shall contribute 100 percent of the cost of the medical and/or dental insurance premium;
 - f. Upon attainment of the age sufficient for Medicare eligibility, the retiree and his/her spouse shall apply for Medicare Parts A and B. Those retirees and their spouses shall participate in the city's Medicare Advantage Plan at the same percentage contained in subsection (d)(1)e. for medical coverage.
 - g. Retirees and their spouses who are not eligible for Medicare may continue their participation in the city's medical and/or dental insurance program as provided in this subsection (d)(1).
 - h. Retirees, spouses and their dependents may remain on the city's dental insurance program at the same percentage contained in subsection (d)(1)(e) after beginning the Medicare Advantage Plan.
- (2) City employees who were hired before September 1, 2008 and who retire from the city after June 30, 2010 may continue to participate in the city's medical and/or dental insurance program under the following conditions:
- a. The employee shall be vested and eligible to retire under any retirement system authorized by the city; and
 - b. Have a minimum of ten years of city service; and
 - c. In order to continue medical coverage, the employee shall have participated in the city's medical insurance program for not less than five years immediately prior to retirement. Those spouses who were covered under the city's medical insurance program for five years prior to the employee's retirement may continue to participate in the city's medical insurance program pursuant to this subsection.

Employees and spouses shall be exempt from the five-year requirement if they continuously participate in the city's medical insurance plan from the effective date of this section to any employee retirement date that is prior to June 30, 2014. This five-year requirement does not apply to dependent children.

- d. In order to continue dental coverage, the employee shall have participated in the city's dental insurance program for not less than five years immediately prior to retirement. Those spouses who were covered under the city's dental insurance program for five years prior to the employee's retirement may continue to participate in the city's dental insurance program pursuant to this subsection. Employees and spouses shall be exempt from the five-year requirement if they continuously participate in the city's dental insurance plan from the effective date of this section to any employee retirement date that is prior to June 30, 2014. This five-year requirement does not apply to dependent children.
- e. The city shall contribute to the cost of the medical and/or dental insurance premium at the following percentages:
 - (i) For employees who retire after at least ten years but less than 20 years of service in a city sponsored retirement plan, the city shall pay 80 percent of the total premium for the retiree and eligible dependents;
 - (ii) For employees who retire after at least 20 years but less than 25 years of service in a city sponsored retirement plan, the city shall pay 90 percent of the total premium for the retiree and eligible dependents;

- (iii) For employees who retire after 25 years or more of service in a city sponsored retirement plan, the city shall pay 100 percent of the total premium for the retiree and eligible dependents.

- f. Upon attainment of the age sufficient for Medicare eligibility, the retiree and his/her spouse shall apply for Medicare Parts A and B. Those retirees and their spouses shall participate in the city's Medicare Advantage Plan according to their length of service at the same percentages contained in subsection (d)(2)(e) for medical coverage.
 - g. Retirees, spouses and their dependents who are not eligible for Medicare may continue their participation in the city's medical and/or dental insurance program according to their length of service at the same percentages contained in subsection (d)(2)(e).
 - h. Retirees, spouses and their dependents may remain on the city's dental insurance program at the same percentage contained in subsection (d)(2)(e) after beginning the Medicare Advantage Plan.
- (3) City employees who were hired after September 1, 2008 and who retire from the city may continue to participate in the city's medical and/or dental insurance program under the following conditions:
- a. The employee shall be vested and eligible to retire under any retirement system authorized by the city; and
 - b. Have a minimum of ten years of city service; and
 - c. In order to continue medical coverage, the employee shall have participated in the city's medical insurance program for not less than five years immediately prior to retirement. Those spouses who were

covered under the city's medical insurance program for five years prior to the employee's retirement may continue to participate in the city's medical insurance program pursuant to this subsection. This five-year requirement does not apply to dependent children.

- d. In order to continue dental coverage, the employee shall have participated in the city's dental insurance program for not less than five years immediately prior to retirement. Those spouses who were covered under the city's dental insurance program for five years prior to the employee's retirement may continue to participate in the city's dental insurance program pursuant to this subsection. This five-year requirement does not apply to dependent children.
- e. The city shall contribute to the cost of the medical and/or dental insurance premium for the employee at the following rates:
 - (i) Employees who retire after at least ten years but less than 20 years of service in a city sponsored retirement plan, the city shall pay 55 percent of the total premium for the retiree;
 - (ii) Employees who retire after at least 20 years but less than 25 years of service in a city sponsored retirement plan, the city shall pay 65 percent of the total premium for the retiree;
 - (iii) Employees who retire after 25 years or more of service in a city sponsored retirement plan, the city shall pay 75 percent of the total premium for the retiree.
- f. In order for the spouse and dependents to participate in the

medical and/or dental insurance program, they shall pay 100 percent of the total premium.

- g. Upon attainment of the age sufficient for Medicare eligibility, the retiree and his/her spouse shall be covered by Medicare without any further participation in the city's medical and/or dental insurance program.
 - h. Retirees, spouses, and their dependents who are not eligible for Medicare may continue their participation in the city's medical and/or dental insurance program according to their length of service at the same percentages contained in subsection (d)(3)e. and (d)(3)f.
- (4) Upon the death of the retiree, the surviving spouse may continue to participate in the city's medical and/or dental insurance program at the same percentages contained in subsections (d)(1)e., (d)(2)e. or (d)(3)f. as applicable until he/she remarries. The dependents of the retiree may continue to participate in the city's medical and dental insurance program until he/she is no longer eligible.
 - (5) If a surviving spouse has remarried prior to the effective date of this section, they may continue to participate in the city's medical and/or dental insurance program at the same percentage contained in subsection (d)(1)e.
 - (6) Participation in the city's medical and/or dental insurance program pursuant to subsections (d)(2) and (d)(3) shall automatically terminate if the portion of the premium for which the retiree or his/her surviving spouse is responsible to pay is more than 60 days delinquent.
 - (7) Notwithstanding anything in this section to the contrary, city employees who are first hired on or after September 1, 2021, shall not, upon retirement, be entitled to participate in the city's medical insurance program or the city's dental

insurance program. This restriction shall also apply to the spouse and dependent(s) of such retiree.

(e) Any medical and/or dental premium payments that are due to the city shall be made through automatic draft or by deduction from Municipal Police Employees' Retirement System (MPERS) in accordance with provisions of the Pension Protection Act of 2006.

(f) The city's finance department is authorized to promulgate and implement administrative rules as it deems appropriate in order to carry out the provisions of this section.

(g) The provisions of this section shall not apply to any city employee who separates from city service in order to avoid disciplinary action. (Code 1966, §§ 2-18—2-20; Ord. No. 2865, 2-9-1999; Ord. No. 2928, 12-14-99; Ord. No. 3025, 9-11-01; Ord. No. 3029, 10-23-01; Ord. No. 3078, 7-9-2002; Ord. No. 3093, 10-22-2002; Ord. No. 3489, §§ 1—3, 8-12-2008; Ord. No. 3493, 8-26-2008; Ord. No. 3533, 5-12-2009; Ord. No. 3551,

10-27-2009; Ord. No. 3622, 7-26-2011; Ord. No. 3756, 12-16-2014; Ord. No. 3859, 4-25-2017; Ord. No. 3948, 6-25-2019; Ord. No. 4027, 5-25-2021)

Cross reference—Definitions generally, § 1-2.

Sec. 21-22. Reserved.

Editor's note—Ord. No. 4248, adopted July 8, 2025, repealed § 21-22, which pertained to employee catastrophic sick leave pool and derived from Code 1966, § 2-21; Ord. No. 3083, 8-13-2002.

Sec. 21-23. Employee standard leave benefits.

(a) For those hired prior to January 3, 2022. All city employees hired prior to January 3, 2022, shall be entitled to the following employee standard leave benefits and be subject to the following employee standard leave provisions:

(1) Annual leave (i.e. vacation leave).

a. Subject to the restrictions of this section, annual leave shall accrue at the following rate:

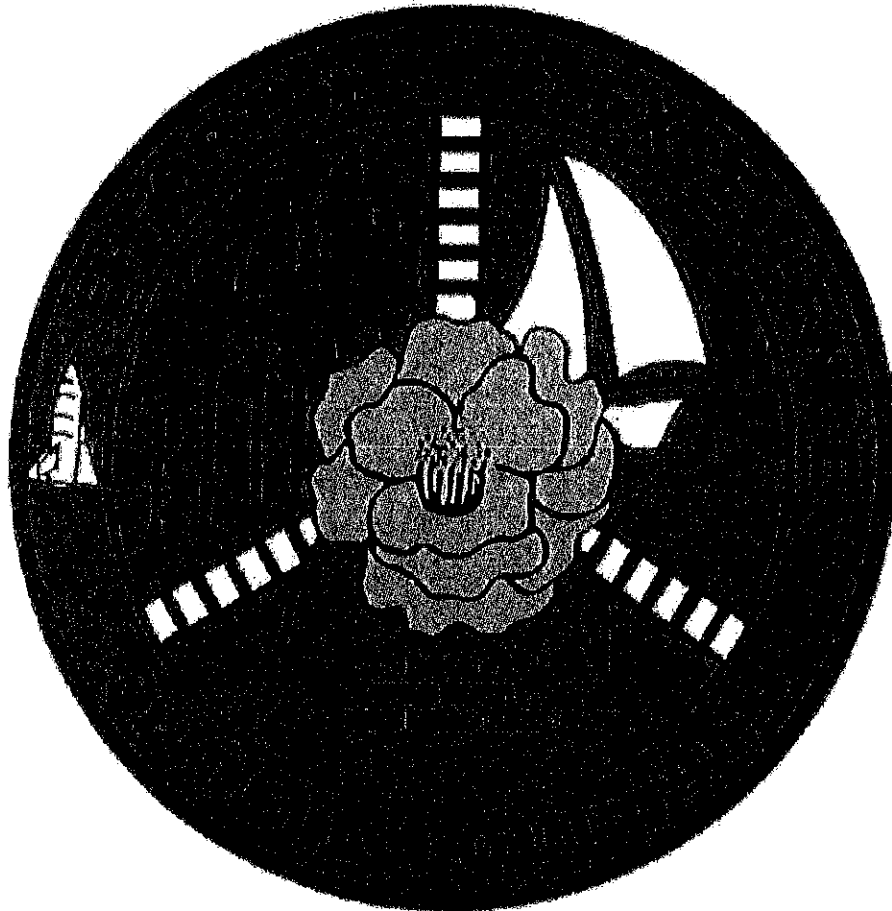
Years of Service	Part-Time* (at least 20 hours per week)	Full-Time (standard 72 hour biweekly schedule)	Full-Time (standard 80 hour biweekly schedule)
< 1 year	0.0462 per hour; based on actual standard schedule hours worked	0.0462 per hour; NTE 10.8 days annually	0.0462 per hour; NTE 12 days annually
1 year — < 5 years	0.0577 per hour; based on actual standard schedule hours worked	0.0577 per hour; NTE 13.5 days annually	0.0577 per hour; NTE 15 days annually
5 years — < 10 years	0.0693 per hour; based on actual standard schedule hours worked	0.0693 per hour; NTE 16.2 days annually	0.0693 per hour; NTE 18 days annually
10 years — < 15 years	0.0808 per hour; based on actual standard schedule hours worked	0.0808 per hour; NTE 18.9 days annually	0.0808 per hour; NTE 21 days annually
15 years and over	0.0924 per hour; based on actual standard schedule hours worked	0.0924 per hour; NTE 21.6 days annually	0.0924 per hour; NTE 24 days annually

* Does not include temporary or seasonal employees.

b. On July 1 of each year, the maximum annual leave carry forward shall be 240 hours (i.e. any unused hours in excess of 240 which accumulated prior to the start of the July 1 fiscal year are lost and non-redeemable ("use it or lose it")).

c. Upon separation from city employment, an employee shall be entitled to receive compensation for unused, accrued annual leave not to exceed 240 hours. Any unused, accumulated annual leave in excess of 240 hours which an employee has at the time of separation shall be considered

**City of Slidell
Budget to Actual Report
March 2026**



Prepared by:
Finance Department

City of Slidell
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March 2026

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**City of Slidell
Letter to User
March 2026**

Governmental Funds

As of March 31, 2026, the budget should be at 75.00% of its total allocation.

Revenues:

Revenues in the General Fund are currently trending above budget projections. This favorable variance is primarily attributable to higher-than-anticipated interest earnings, with more than 100% of the annual interest revenue budget already collected within the first nine months of the fiscal year. Additionally, property tax collections have performed strongly during the initial months of the collection period, further contributing to the positive revenue trend.

Sales Tax Fund and Public Safety Fund are trending slightly above budget due to sales tax coming in higher than budgeted. For the first eight months of the fiscal year, sales tax revenue for the Sales Tax Fund is \$18,740,144 which is up 3.38% when compared to the same time last fiscal year at \$18,127,799. The Public Safety sale tax generated \$4,183,600 in the first eight months. Since the tax began on January 1, 2025, no prior-year comparison is available. It should be noted that the July breakdown between City sales tax and Police sales tax was estimated and will be updated once final allocation figures are received. Historically, sales tax revenues have consistently outperformed budget projections.

Revenues for the Slidell Business Campus are currently tracking 0.09% above budgeted levels.

While current revenues are exceeding expectations, the City continues to maintain a conservative approach to revenue projections to ensure long-term financial stability and to account for potential market fluctuations. The City will continuously monitor the budget in an effort to maximize revenues while also finding ways to become more efficient.

Expenditures:

The City is operating well within authorized budget parameters. As of March, expenditures across all major funds remain below the 75.00% threshold, with spending trends consistent with prior years. As of March actual expenditures as a percentage of the budget are as follows:

General Fund: 66.07%
Sales Tax Fund: 63.43%
Public Safety Fund: 68.30%
Slidell Business Campus: 53.96%

Overall, the City's spending is well controlled and aligned with budget expectations. The City will continue to closely monitor expenditures to ensure resources are used effectively, maximizing public benefit while identifying opportunities to enhance efficiency.

City of Sibley
Summary of Activities
As of March 31, 2026

Fund	General Fund			Special Revenue Funds			Capital Project Funds							
	Total Revenues	Total Operating Expenditures	Total Capital Expenditures	Net, Transfers	Change in Fund Balance	Audited Beginning Fund Balance	Ending Fund Balance	Total Revenues	Total Expenditures	Total Capital Expenditures	Net, Transfers	Change in Fund Balance	Audited Beginning Fund Balance	Ending Fund Balance
General Fund	\$ 7,392,374	\$ (5,308,683)	\$ -	\$ (513,859)	\$ 1,569,832	\$ 10,457,279	\$ 12,027,111							
Sales Tax Fund	\$ 21,922,228	\$ (8,120,866)	\$ (332,431)	\$ (11,291,841)	\$ 2,177,090	\$ 21,244,137	\$ 23,421,227							
Public Safety Fund	5,698,644	(11,926,504)	(1,394,262)	8,568,603	946,481	12,306,877	13,253,358							
Sibley Business Campus	557,561	(771,670)	(54,171)	169,263	(99,017)	2,247,589	2,148,572							
CDBG	219,762	(21,680)	(4,544,669)	-	(4,346,587)	(164,924)	(4,511,511)							
ARP	14,513	-	(436,034)	-	(421,521)	26,516	(395,005)							
Total Special Revenue Funds	\$ 28,412,708	\$ (20,840,720)	\$ (6,761,567)	\$ (2,553,975)	\$ (1,743,554)	\$ 35,660,195	\$ 33,916,641							
City Capital	\$ -	\$ (311,372)	\$ (1,985,895)	\$ 2,544,970	\$ 247,703	\$ 14,774,176	\$ 15,021,879							
Public Works Capital	-	-	(70,366)	-	(70,366)	1,609,675	1,539,309							
GOB 2010	5,090	-	(11,435)	-	(6,345)	284,646	278,301							
GOB 2016	98,275	-	(365,777)	-	(267,502)	5,502,688	5,235,186							
Public Safety Capital	494,431	-	(465,386)	-	29,045	17,485,244	17,514,289							
Total Capital Project Funds	\$ 597,796	\$ (311,372)	\$ (2,898,859)	\$ 2,544,970	\$ (67,465)	\$ 39,656,429	\$ 39,588,964							
Total Governmental Activities:	\$ 56,402,878	\$ (26,460,775)	\$ (9,660,426)	\$ (522,864)	\$ (241,187)	\$ 85,773,903	\$ 85,532,716							

City of Slidell
Summary of Activities (continued)
As of March 31, 2026

Fund	Debt Service Funds				Enterprise Funds					
	Total Revenues	Total Expenditures	Total Capital Expenditures	Net, Transfers	Change in Fund Balance	Audited Beginning Fund Balance	Ending Fund Balance	Change in Fund Balance	Audited Beginning Fund Balance	Ending Fund Balance
Government Debt Service	\$ 1,783,610	\$ (1,587,232)	\$ -	\$ -	\$ 196,378	\$ 3,397,420	\$ 3,593,798	\$ -	\$ 71,428,968	\$ 73,953,366
Public Safety Debt Service	40,316	(738,728)	-	817,500	119,088	1,159,243	1,278,331	-	4,091,285	4,111,172
Total Debt Service Funds	\$ 1,823,926	\$ (2,325,960)	\$ -	\$ 817,500	\$ 315,466	\$ 4,556,663	\$ 4,872,129	\$ -	\$ 75,520,253	\$ 78,064,538
<i>Self Insurance Fund</i>										
Water & Sewer	\$ 13,427,126	\$ (8,049,084)	\$ (1,850,572)	\$ (1,003,072)	\$ 2,524,398	\$ -	\$ -	\$ -	\$ -	\$ -
Airport	766,524	(701,238)	(152,105)	106,706	19,887	-	-	-	-	-
Total Enterprise Funds	\$ 14,193,650	\$ (8,750,322)	\$ (2,002,677)	\$ (896,366)	\$ 2,544,285	\$ -	\$ -	\$ -	\$ -	\$ -
<i>Risk Management</i>										
Risk Management	\$ 612,282	\$ (1,796,800)	\$ -	\$ 601,730	\$ (582,788)	\$ 2,248,654	\$ 1,665,866	\$ -	\$ 2,248,654	\$ 1,665,866
Total Business Activities:	\$ 14,805,932	\$ (10,547,122)	\$ (2,002,677)	\$ (294,636)	\$ 1,961,497	\$ 77,768,907	\$ 79,730,404	\$ -	\$ 77,768,907	\$ 79,730,404
TOTAL	\$ 53,032,736	\$ (39,333,857)	\$ (11,663,103)	\$ -	\$ 2,035,776	\$ 168,099,473	\$ 170,135,249	\$ -	\$ 168,099,473	\$ 170,135,249

City of Slidell
Revenue Budget to Actual Report
As of March 31, 2026

Fund	2026 Budget	Actual Revenues	Remaining Budget to Collect	% of Budget Collected
General Fund	7,365,550	7,392,374	-	100.36%
Sales Tax Fund	26,880,040	21,922,228	4,957,812	81.56%
Public Safety Fund	7,189,341	5,698,644	1,490,697	79.27%
Slidell Business Campus	742,500	557,561	184,939	75.09%
CDBG	10,416,730	219,762	10,196,968	2.11%
American Rescue Plan	-	14,513	-	-
City Capital	-	-	-	-
Public Works Capital	-	-	-	-
GOB 2010 Capital	-	5,090	-	-
GOB 2016 Capital	-	98,275	-	-
Public Safety Capital	-	494,431	-	-
Government Debt Service	1,615,000	1,783,610	-	110.44%
Public Safety Debt Service	-	40,316	-	-
Water & Sewer Fund	15,725,500	13,427,126	2,298,374	85.38%
Airport Fund	1,071,025	766,524	304,501	71.57%
Risk Management	777,740	612,282	165,458	78.73%
Total	\$ 71,783,426	\$ 53,032,736	\$ 19,598,749	73.88%

City of Slidell
Expenditure Budget to Actual Report
As of March 31, 2026

<i>General Fund</i>						
Department	Actual		Encumbrances	Available		75.00% % of Budget Used
	2026 Budget	Expenditures		Budget	Budget Used	
Administration	\$ 928,874	\$ 573,120	\$ 902	\$ 354,852	\$ (574,022)	61.80%
Finance	1,006,129	685,679	3,760	316,690	(689,439)	68.52%
Legal	606,177	338,520	1,223	266,434	(339,743)	56.05%
Data Processing	715,996	491,928	60,669	163,399	(552,597)	77.18%
Purchasing	381,244	229,480	888	150,876	(230,368)	60.43%
Human Resources	477,334	317,005	212	160,117	(317,217)	66.46%
Permits	1,020,326	623,116	1,146	396,064	(624,262)	61.18%
Cultural Arts	560,772	372,599	144	188,029	(372,743)	66.47%
Civil Service	108,957	61,258	-	47,699	(61,258)	56.22%
City Marshall's Office	226,422	120,887	-	105,535	(120,887)	53.39%
City Prosecutor	355,807	241,927	203	113,677	(242,130)	68.05%
Planning	466,014	304,521	-	161,493	(304,521)	65.35%
City Court	366,035	306,223	-	59,812	(306,223)	83.66%
City Council	919,888	642,420	-	277,468	(642,420)	69.84%
Total	\$ 8,139,975	\$ 5,308,683	\$ 69,147	\$ 2,762,145	\$ (5,377,830)	66.07%

<i>Sales Tax Fund</i>						
Department	Actual		Encumbrances	Available		75.00% % of Budget Used
	2026 Budget	Expenditures		Budget	Budget Used	
Sales Tax Administration	\$ 4,435,605	\$ 2,674,151	\$ 27,697	\$ 1,733,757	\$ (2,701,848)	60.91%
Vehicle Maintenance	823,982	446,115	8,888	368,979	(455,003)	55.22%
Streets, Bridges & Drainage	3,162,246	1,984,797	205,204	972,245	(2,190,001)	69.25%
Recreation	2,716,700	1,618,029	78,147	1,020,524	(1,696,176)	62.44%
General Maintenance	1,126,514	678,842	16,210	431,462	(695,052)	61.70%
Engineering	814,699	546,255	20,306	248,138	(566,561)	69.54%
Electrical	286,372	172,677	893	112,802	(173,570)	60.61%
Total	\$ 13,366,118	\$ 8,120,866	\$ 357,345	\$ 4,887,907	\$ (8,478,211)	63.43%

City of Slidell
Expenditure Budget to Actual Report (continued)
As of March 31, 2026

<i>Public Safety Fund</i>						
Department	Actual		Encumbrances	Available Budget	Budget Used	% of Budget Used
	2026 Budget	Expenditures				
Police Department	\$ 15,192,757	\$ 10,344,854	\$ 35,256	\$ 4,812,647	\$ (10,380,110)	68.32%
Corrections	1,360,728	912,556	15,386	432,786	(927,942)	68.19%
Regional Training Facility	405,275	254,505	18,042	132,728	(272,547)	67.25%
Animal Control	608,982	414,589	4,405	189,988	(418,994)	68.80%
Total	\$ 17,567,742	\$ 11,926,504	\$ 73,089	\$ 5,568,149	\$ (11,999,593)	68.30%

<i>Special Revenue Funds</i>						
Department	Actual		Encumbrances	Available Budget	Budget Used	% of Budget Used
	2026 Budget	Expenditures				
Slidell Business Campus	\$ 1,446,607	\$ 771,670	\$ 8,851	\$ 666,086	\$ (780,521)	53.96%
CDBG	18,029,162	4,566,349	3,348,197	10,114,616	(7,914,546)	43.90%
ARP	651,877	436,034	215,843	-	(651,877)	100.00%
Total	\$ 20,127,646	\$ 5,774,053	\$ 3,572,891	\$ 10,780,702	\$ (9,346,944)	46.44%

<i>Capital Project Funds</i>						
Department	Actual		Encumbrances	Available Budget	Budget Used	% of Budget Used
	2026 Budget	Expenditures				
City Capital	\$ 20,111,388	\$ 2,297,267	\$ 1,869,764	\$ 15,944,357	\$ (4,167,031)	20.72%
Public Works Capital	1,599,856	70,366	590,398	939,092	(660,764)	41.30%
GOB 2010 Capital	295,182	11,435	138,045	145,702	(149,480)	50.64%
GOB 2016 Capital	5,030,763	365,777	1,261,033	3,403,953	(1,626,810)	32.34%
Public Safety Capital	17,150,336	465,386	418,000	16,266,950	(883,386)	5.15%
Total	\$ 44,187,525	\$ 3,210,231	\$ 4,277,240	\$ 36,700,054	\$ (7,487,471)	16.94%

City of Slidell
Expenditure Budget to Actual Report (continued)
As of March 31, 2026

<i>Debt Service Funds</i>						
Department	Actual		Encumbrances	Available Budget		% of Budget Used
	2026 Budget	Expenditures		Budget	Budget Used	
Government Debt Service	\$ 1,615,000	\$ 1,587,232	\$ -	\$ 27,768	\$ (1,587,232)	98.28%
Public Safety Debt Service	1,090,000	738,728	-	351,272	(738,728)	67.77%
Total	\$ 2,705,000	\$ 2,325,960	\$ -	\$ 379,040	\$ (2,325,960)	85.99%

<i>Water & Sewer Fund</i>						
Department	Actual		Encumbrances	Available Budget		% of Budget Used
	2026 Budget	Expenditures		Budget	Budget Used	
Water & Sewer Administration	\$ 6,365,472	\$ 4,506,951	\$ 62,853	\$ 1,795,668	\$ (4,569,804)	71.79%
Treatment Plant	2,072,468	1,170,397	81,235	820,836	(1,251,632)	60.39%
Sewer	1,588,048	818,775	58,467	710,806	(877,242)	55.24%
Water	2,610,605	1,552,961	52,818	1,004,826	(1,605,779)	61.51%
Total	\$ 12,636,593	\$ 8,049,084	\$ 255,373	\$ 4,332,136	\$ (8,304,457)	65.72%

<i>Airport Fund</i>						
Department	Actual		Encumbrances	Available Budget		% of Budget Used
	2026 Budget	Expenditures		Budget	Budget Used	
Airport	\$ 1,195,149	\$ 701,238	\$ 5,476	\$ 488,435	\$ (706,714)	59.13%
Total	\$ 1,195,149	\$ 701,238	\$ 5,476	\$ 488,435	\$ (706,714)	59.13%

<i>Self Insurance Fund</i>						
Department	Actual		Encumbrances	Available Budget		% of Budget Used
	2026 Budget	Expenditures		Budget	Budget Used	
Risk Management	\$ 1,710,640	\$ 1,796,800	\$ 3,681	\$ (89,841)	\$ (1,800,481)	105.25%
Total	\$ 1,710,640	\$ 1,796,800	\$ 3,681	\$ (89,841)	\$ (1,800,481)	105.25%

City of Suidell
Sales Tax by Month As
of February 28, 2026

Grossed Up w/ Sheriff Fees

	2018 - 2019	2019 - 2020	2020 - 2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	% Increase (Decrease) Compared to PY
JULY	\$ 1,651,064.42	\$ 1,688,565	\$ 1,959,813	\$ 2,153,870	\$ 2,245,268	\$ 2,266,439	\$ 2,195,300	\$ 2,329,548 A	6.12%
AUG	1,726,589.46	1,843,892	1,916,731	2,113,652	2,252,559	2,176,488	2,218,536	2,405,336	8.42%
SEPT	1,658,635.37	1,763,971	2,095,328	2,266,671	2,380,235	2,273,951	2,203,867	2,404,104	9.09%
OCT	1,675,010.25	1,837,585	2,010,791	2,256,548	2,263,715	2,421,972	2,240,289	2,323,125	3.70%
NOV	1,729,909.80	1,789,972	2,170,604	2,442,955	2,219,498	2,289,207	2,216,570	2,265,124	2.19%
DEC	2,230,483.74	2,163,161	2,565,345	2,921,047	2,746,204	2,681,254	2,719,145	2,669,621	-1.82%
JAN	1,538,085.00	1,646,283	1,973,746	2,186,267	2,144,148	2,132,101	2,138,590	2,167,534	1.35%
FEB	1,556,335.57	1,556,612	1,831,216	2,125,087	2,245,315	2,073,173	2,195,504	2,175,751	-0.90%
MAR	1,904,989.69	1,798,285	2,480,761	2,468,401	2,385,033	2,388,631	2,442,232		
APRIL	1,639,397.50	1,589,323	2,296,387	2,395,419	2,217,057	2,243,827	2,258,213		
MAY	1,726,789.28	1,836,513	2,203,656	2,288,218	2,162,008	2,309,631	2,242,390		
JUNE	1,673,768.35	2,029,815	2,363,603	2,517,694	2,276,652	2,348,471	2,542,166		
	\$ 20,691,958	\$ 21,543,977	\$ 25,867,981	\$ 28,135,829	\$ 27,537,691	\$ 27,605,144	\$ 27,612,800	\$ 18,740,144	-32.13%

Annual Percentage Increase

5.54%

20.07%

8.77%

-2.13%

0.24%

0.03%

A: Estimated breakdown between City and Police Sales Tax