

Introduced August 29, 1978
by Councilman Singletary
seconded by Councilman Caruso

Item number 78-8-21

ORDINANCE

NO. 1085

MUNICIPAL EMPLOYEES CIVIL SERVICE PAY PLAN

AN ORDINANCE to enact a pay plan for Municipal Employees Civil Service of the City of Slidell, to provide for the severability of the provisions of this ordinance and to repeal all ordinances in conflict herewith.

BE IT ENACTED BY THE MAYOR AND CITY COUNCIL of the City of Slidell, Louisiana in legal session convened, that:

SECTION 1. The pay plan for the Municipal Employees Civil Service of the City of Slidell is hereby enacted as follows:

CLASS CODE	CLASSIFICATION	RANGES (MIN. TO MAX.)		
		HOURLY RATES	MONTHLY SALARIED	ANNUAL SALARY
0011	Asst. Supt. Sewerage		\$1,022.67- 1,230.67	\$12,272.00- 14,768.00
0021	Foreman, Labor		1,005.33- 1,213.33	12,064.00- 14,560.00
0030	Equipment Operator I	\$3.40- 4.60		7,072.00- 9,568.00
0031	Equipment Operator II	4.75- 5.95		9,880.00- 12,376.00
0050	Waste Collector	3.55- 4.75		7,384.00- 9,880.00
0060	Laborer	3.10- 4.30		6,448.00- 8,944.00
0061	Custodial Worker	3.10- 4.30		6,448.00- 8,944.00
0071	Asst. Sewerage Plant Operator	5.25- 6.45		10,920.00- 13,416.00
0081	Electrical Inspector		1,200.00- 1,471.00	14,400.00- 17,652.00
0082	Plumbing Inspector		1,150.00- 1,419.00	13,800.00- 17,025.00
0083	Electrician	6.00- 7.20		12,480.00- 14,976.00
0084	Assistant Electrician	4.50- 5.70		9,360.00- 11,856.00

Ordinance No. 1085
Municipal Emp. Civil Service Pay Plan

Page 2

CLASS CODE	CLASSIFICATION	RANGES (MIN. TO MAX.)		
		HOURLY RATES	MONTHLY SALARIED	ANNUAL SALARY
0085	Helper Electrician	\$3.50- 4.70		\$ 7,280.00- 9,776.00
0090	General Maint. Worker	3.80- 5.00		7,904.00- 10,400.00
0091	Maintenance Worker	3.10- 4.30		6,448.00- 8,944.00
0101	Head Tennis Court Attendant	3.10- 4.30		6,448.00- 8,944.00
0102	Tennis Court Attendant	3.00- 4.20		6,240.00- 8,736.00
0201	Assistant to City Engineer		\$ 875.00- 1,130.00	10,500.00- 13,560.00
0301	Purchasing Agent		1,022.66- 1,285.00	12,272.00- 15,420.00
0302	Buyer		779.34- 1,031.67	9,352.00- 12,380.00
0402	City Services Clerk		500.00- 736.25	6,000.00- 8,835.00
0502	Warehouse Manager		901.25- 1,160.00	10,815.00- 13,920.00
0601	Deputy Sales Tax Collector II		500.00- 736.25	6,000.00- 8,835.00
0701	Head Cashier		575.00- 815.00	6,900.00- 9,780.00
0702	Accounts Payable Clerk		575.00- 815.00	6,900.00- 9,780.00
0703	Accounting Clerk		525.00- 762.50	6,300.00- 9,150.00
0700	Assistant to Finance Director		708.33- 928.75	8,500.00- 11,145.00
0802	Keypunch Operator		500.00- 736.25	6,000.00- 8,835.00
0901	Personnel Assistant		625.00- 867.50	7,500.00- 10,410.00
0903	Insurance Clerk		500.00- 736.25	6,000.00- 8,835.00
1003	Dispatcher, Automotive Equipment	3.10- 4.30		6,448.00- 8,944.00
1101	Cement Mason	3.50- 4.70		7,280.00- 9,776.00

CLASS CODE	CLASSIFICATION	RANGES (MIN. TO MAX.)		
		HOURLY RATES	MONTHLY SALARIED	ANNUAL SALARY
1201	Traffic Sign Technician	\$3.35- 4.55		\$ 6,968.00- 9,468.00
1301	Mobile TV Technician	4.75- 5.95		9,880.00- 12,376.00
1302	Assistant to TV Technician	3.30- 4.25		6,864.00- 8,840.00
1401	Water Meter Reader	3.10- 4.30		6,448.00- 8,944.00
1402	Messenger	3.10- 4.30		6,448.00- 8,944.00
2000	Humane Clerk	3.00- 4.20		6,240.00- 8,736.00
2001	Clerk Typist		\$ 500.00- 736.25	6,000.00- 8,835.00
2003	Permit Clerk		525.00- 762.50	6,300.00- 9,150.00
2004	Office Clerk		475.00- 710.00	5,700.00- 8,520.00
3001	Secretary		555.00- 794.00	6,660.00- 9,528.00
3002	Legal Secretary		575.00- 815.00	6,900.00- 9,780.00
8002	Humane Assistant	3.55- 4.75		7,384.00- 9,880.00
9001	Mechanic	5.00- 6.20		10,400.00- 12,896.00
9002	Mechanic Helper	3.10- 4.30		6,448.00- 8,944.00
9003	Pump Mechanic	4.50- 5.70		9,360.00- 11,856.00
0080	Building Inspector		833.33- 1,086.25	10,000.00- 13,035.00

NOTE: Salaried Employees

	Monthly	Yearly
** 90 Days	\$25.00	\$300.00
Step 1	5%	
Step 2	\$20.00	\$240.00

Hourly Employees

Per Hour	Yearly
.10 cents	\$208.00
.15 cents	\$312.00
.10 cents	\$208.00

	<u>Salaried Employees</u>		<u>Hourly Employees</u>	
	Monthly	Yearly	Per Hour	Yearly
Step 3	\$20.00	\$240.00	.10 cents	\$208.00
Step 4	\$25.00	\$300.00	.13 cents	\$270.40
Step 5	\$25.00	\$300.00	.13 cents	\$270.40
Step 6	\$30.00	\$360.00	.15 cents	\$312.00
Step 7	\$30.00	\$360.00	.15 cents	\$312.00
Step 8	\$35.00	\$420.00	.19 cents	\$395.20

Longevity to be added when applicable as defined below:

	<u>Salaried Employees</u>		<u>Hourly Employees</u>	
	Monthly	Yearly	Per Hour	Yearly
** 10 Years Service	\$40.00	\$480.00	.23 cents	\$478.40
** 12 Years Service	\$45.00	\$540.00	.25 cents	\$520.00

** Denotes automatic raises.

Step raises are on merit.

SECTION 2. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 3. If any provisions or item of this ordinance or the application thereof is held invalid, such invalidity shall not affect other provision, items or applications of this ordinance which can be given effect without the invalid provisions, items or applications, and to this end the provisions of this ordinance are hereby declared severable.

SECTION 4. The provisions of this ordinance shall be effective as of July 1st, 1978.

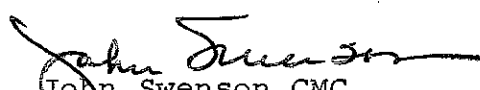
ADOPTED this 26th day of September, 1978.

DELIVERED 9-28-78

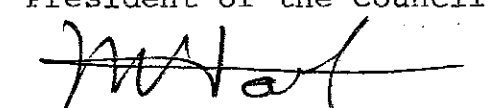
10:00 a.m. to the Mayor

RECEIVED 9-29-78

9:45 a.m. from the Mayor


John Swenson CMC
Clerk of Council


Alvin D. Singletary
Councilman-at-Large
President of the Council


M. W. Hart
Mayor