

1 Introduced December 16, 2008, by  
2 Councilman Canada, seconded by  
3 Councilman Hursey (by request of  
4 Administration)

5 **RESOLUTION R08-76**


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7 A resolution by the Slidell City Council adopting the Section 3 Plan Format of  
8 the Housing and Urban Development Act of 1968 while participating in the State of  
9 Louisiana Community Development Block Grant (CDBG) Disaster Recovery Program  
10 administered by the Division of Administration.

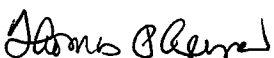
11 WHEREAS, the City of Slidell has been afforded the opportunity to participate  
12 in the State of Louisiana Community Development Block Grant (CDBG) Disaster Recovery  
13 Program administered by the Division of Administration; and

14  
15 WHEREAS, the State requires Grantees to the greatest extent feasible to  
16 provide opportunities for training and employment to lower income residents of the project  
17 area and contracts for work in connection with the project area be awarded to eligible  
18 business concerns which are located in, or owned in substantial part by, persons residing  
19 in the area of the project in compliance with Section 3 of the Housing and Urban  
20 Development Act of 1968.  
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25 NOW THEREFORE BE IT RESOLVED by the Slidell City Council that the  
26 attached "Section 3 Plan" for the City of Slidell dated December 16, 2008 is hereby  
27 adopted.  
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30 **ADOPTED** this 16th day of December, 2008.

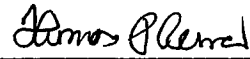
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34 Raymond H. Canada  
35 President of the Council  
36 Councilman, District E

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38 Thomas P. Reeves  
39 Council Administrator

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2 **RESOLUTION R08-76**  
3 **PAGE 2**

4 CERTIFICATE

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6 I, Thomas P. Reeves, Clerk of the Slidell City Council, certify that the above and foregoing  
7 constitutes a true and correct copy of a Resolution passed and adopted by the City of  
8  
9 Slidell on December 16, 2008.

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13 Thomas P. Reeves  
14 Council Administrator  
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**CONTRACTOR**  
**Section 3 Plan Format**

**December 16, 2008**

\_\_\_\_\_ (Name of contractor) agrees to implement the following specific affirmative action steps directed at increasing the utilization of lower income residents and businesses within the City of Slidell.

- A. To ascertain from the locality's LCDBG program official the exact boundaries of the Section 3 covered project area and where advantageous, see the assistance of local officials in preparing and implementing the affirmative action plan.
- B. To attempt to recruit from within the Parish the necessary number of lower income residents through: local advertising media, signs placed at the proposed site for the project, and community organizations and public or private institutions operating within or serving the project area such as Service Employment and Redevelopment (SER), Opportunities Industrialization Center (OIC), Urban League, Concentrated Employment Program, Hometown Plan, or the U.S. Employment Service.
- C. To maintain a list of all lower income residents who have applied wither on their own or on referral from any source, and to employ such persons, if otherwise eligible and if a vacancy exists.
- D. \*To insert this Section 3 Plan in all bid documents, and to require all bidders on subcontracts to submit a Section 3 Plan including utilization goals and the specific steps planned to accomplish these goals.
- E. \*To ensure that subcontracts, which are typically let on a negotiated rather than a bid basis, in areas other than Section 3 covered project areas, are also let on a negotiated basis whenever feasible, if let in a Section 3 covered project area.
- F. To formally contact unions, subcontractors, and trade associations to secure their cooperation for this program.
- G. To ensure that all appropriate project area business concerns are notified of pending sub contractual opportunities.
- H. To maintain records, including copies of correspondence, memoranda, etc., which document that all of the above affirmative action steps have been taken.

\*Loans, grants, contracts, and subsidies for less than \$100,000 will be exempt.

- I. To appoint or recruit an executive official of the company or agency as Equal Opportunity Officer to coordinate the implementation of this Section 3 Plan.
- J. To list on Table A information related to subcontracts to be awarded.
- K. To list on Table B all projected workforce needs for all phases of this project by occupation, trade, skill level, and number of positions.

As officers and representatives of \_\_\_\_\_ (Name of contractor) we the undersigned have read and fully agree to this Section 3 Plan, and implementation of this program.

Signature \_\_\_\_\_

Title \_\_\_\_\_

Signature \_\_\_\_\_

Title \_\_\_\_\_

Date \_\_\_\_\_

Date \_\_\_\_\_