Introduced March 22, 2005, by Councilwoman Livaudais, seconded by Councilman Cromer (both by request of Administration)

RESOLUTION R05-11

A resolution relative to offering Medicare coverage to its employees hired before 1986.

WHEREAS, Act No. 204, Regular Session, Louisiana Legislature of 1952 (LA R.S. 42:1001-1011 as amended by Act 280 of 2004) established procedures whereby members of retirement system(s) in political subdivisions of the State of Louisiana may obtain Hospital Insurance–Medicare only coverage ("Medicare"); and

WHEREAS, the City of Slidell desires to offer Medicare coverage to its eligible employees,

NOW THEREFORE BE IT RESOLVED, by the Slidell City Council that:

- 1. It is hereby declared to be the policy and purpose of the Slidell City Council to extend the provisions of Section 1, Act 204, 1952 Regular Session, as amended by LA Act 280 of 2004, providing Medicare coverage to eligible officers and employees of the City of Slidell; and
- 2. In pursuance of said policy, the Slidell City Council requests the State Treasurer's Office to conduct a divided vote referendum, under Section 218(d)(6) of the Social Security Act, for employees hired before April 1, 1986, who are members of the Municipal Employees' Retirement System of Louisiana; The Municipal Police Employees' Retirement System of Louisiana; and the Louisiana Public Employees Deferred Compensation Plan. The divided vote referendum will be conducted pursuant to applicable State and Federal laws and regulations for the purpose of allowing eligible employees the option of paying the Medicare-only tax; and
- 3. The Mayor of the City of Slidell is hereby authorized and directed to execute an agreement with the State of Louisiana to secure Medicare coverage of eligible officers and employees as provided in Section 1 hereof; and

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- 3. The Mayor of the City of Slidell is hereby authorized and directed to execute an agreement with the State of Louisiana to secure Medicare coverage of eligible officers and employees as provided in Section 1 hereof; and
- 4. The coverage of eligible officers and employees shall be effective as of January 1, 2006 for the employees who voted "Yes" in the divided vote Medicare referendum; and
- 5. Withholdings from salaries or wages of officers and employees for the purposes provided in Section 1 of this resolution are hereby authorized to be made in the amounts and at such times as may be required by applicable State and Federal laws and regulations, and shall be paid to the Internal Revenue Service, in such amounts and at such times as are designated in IRS Code 3121(b)(7)(E) and 3126; and
- 6. Employer contributions shall be paid from amounts appropriated for such purposes to the Internal Revenue Service in accordance with applicable Federal laws; and
- 7. The City of Slidell shall maintain such records and submit such reports as may be required by applicable State and Federal laws or regulations.

ADOPTED this 22nd day of March, 2005.

Marti Livaudais

President of the Council Councilwoman-at-Large

Shawn B. McManus, CMC Council Administrator