

1 Introduced November 23, 2021, by
2 Councilwoman Denham, seconded by
3 Councilman Dunham, (by request of
4 Administration)

5 **Item No. 21-11-3394**

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7 **ORDINANCE NO. 4052**

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9 An ordinance to amend Chapter 21, Section 21-1(c)(1) of the City of Slidell's
10 Code of Ordinances to modify the minimum standard of regularly scheduled hours for full-
11 time employees of the City of Slidell.

12 WHEREAS, Chapter 21, Section 21-1(c)(1) of the City of Slidell's Code of
13 Ordinances currently defines a full-time City employee as one who works on a regular,
14 weekly basis at an assigned job for not less than 35 hours per week; and
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16 WHEREAS, the City desires to amend Section 21-1(c)(1) to define full-time
17 City employees as those who regularly work not less than 72 hours over a biweekly period
18 (i.e. a City pay period).
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20 NOW THEREFORE, BE IT ORDAINED by the Slidell City Council that it does
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22 hereby amend Chapter 21, Section 21-1(c)(1) of the City of Slidell's Code of Ordinances to
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24 read as follows:
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26 (c) A full-time city employee is one who:

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28 (1) Works on a regular basis at an assigned job for not less than 72 hours
29 per biweekly pay period.

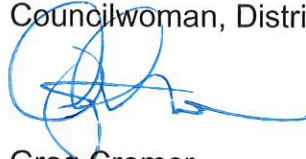
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31 BE IT FINALLY ORDAINED that this ordinance shall be effective upon
32 adoption.
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6 **ADOPTED** this 21st day of December , 2021.

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9 Leslie Denham
10 President of the Council
11 Councilwoman, District A

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14 Greg Cromer
15 Mayor

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18 Thomas P. Reeves
19 Council Administrator

DELIVERED	12/29/21
8:15 am	to the Mayor
RECEIVED	1/6/22
8:45 am	from the Mayor

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Sec. 21-1. - Salary changes.

- (a) All unclassified employee salary levels shall be identified by a separate line item in the operating budget documents for each fiscal year.
- (b) If the mayor, city council or any other city official should intend to grant a salary adjustment above the amount budgeted by line item for any unclassified employee, such authority shall make public notification of such intentions by causing the item to be placed on the council agenda for approval prior to granting such increase, and shall give justification, effective date, funding method, amount of increase, and new salary level for the affected employee.
- (c) A fulltime city employee is one who:
- (1) Works on a regular, weekly basis at an assigned job for not less than 35 hours per week.
 - (2) Receives a minimum of \$12,000.00 per year in earned, paid salary or wages.
 - (3) Holds employee status as a result of:
 - a. Being employed under the rules and conditions of and as an employee in the Slidell civil service system; or
 - b. Being an unclassified employee whose specific position is directly designated, approved and funded in accordance with the Home Rule Charter of the city.
- (d) Salary increases for classified employees shall be subject to the following procedure:
- (1) The mayor may propose to the council the granting of step increases to all classified employees. Upon council approval thereof, step increases shall be implemented according to the city's pay plan.
 - (2) The mayor may propose to the council the granting of cost of living adjustments to all classified employees. Upon council approval thereof, cost of living adjustments shall be implemented at the level set by the council.
 - (3) The mayor may propose to the council such other salary increases for all classified employees he deems proper. Upon approval thereof, such other salary increases shall be implemented at the level set by the council.
 - (4) The city's annual budget shall reflect all salary increases approved by the council.

(Code 1966, § 2-13; Ord. No. 3207, 8-24-2004; Ord. No. 3281, 6-28-2005; Ord. No. 3488, 8-12-2008)

Editor's note— Ord. No. 3281, adopted June 28, 2005, supplied provisions to be added to § 21-1 as subsection (c). In order to maintain the style of the Code, at the discretion of the editor, these provisions have been included as subsection 21-1(e).