

1 Introduced May 25, 2021, by Councilman
2 Tamborella, seconded by Councilwoman
3 Denham, (by request of Administration)

4 **Item No. 21-05-3375**

5 **ORDINANCE NO. 4034**

6
7 An ordinance establishing a pay plan specific to certain members of the Slidell
8 Police Department.
9

10 WHEREAS, the City of Slidell's Home Rule Charter, Section 7-08.D, provides
11 that, for classified employees, a City classification and pay plan "shall become effective,
12 after public hearing, upon approval by the Civil Service Board, and adoption by ordinance";
13 and
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16 WHEREAS, the Slidell Police Department, through its Chief of Police, in
17 conjunction with the Civil Service Director, and in consultation with City administration, has
18 proposed a pay plan specific to certain members of the Slidell Police Department, the
19 terms of which are set forth on the attached Exhibit A; and
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22 WHEREAS, the Chief of Police believes that implementation of this plan will
23 help facilitate the Slidell Police Department's ability to remain competitive in the
24 recruitment and retention of outstanding police, corrections, and communications officers;
25 and
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28 WHEREAS, the Slidell Civil Service Board has approved the proposed pay
29 plan for the Slidell Police Department.
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32 NOW THEREFORE BE IT ORDAINED by the Slidell City Council that it does
33 hereby adopt a Slidell Police Department Pay Plan, under terms set forth on the attached
34 Exhibit A, for those specific positions identified therein, which Pay Plan shall be deemed to
35 supersede and replace any prior pay plan/matrix (and any corresponding classification
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4 "Grade(s)") applicable to such designated positions within the Slidell Police Department,
5 including any pay plan classification/matrix for the specified positions reflected in the City's
6 2022 budget. The step increases (based on years of service), higher education pay, and
7 incentive pay reflected therein are authorized, subject to adequate annual appropriations
8 for same.
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12 **BE IT FURTHER ORDAINED** by the Slidell City Council that this ordinance
13 and the pay plan authorized herein shall be effective on July 1, 2021.
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15 **ADOPTED** this 22nd day of June, 2021.
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18
19 Kenny Tamborella
20 President of the Council
21 Councilman, District E

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24 Greg Cromer
25 Mayor

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28 Thomas P. Reeves
29 Council Administrator

DELIVERED	6/24/21
9:10am	to the Mayor
RECEIVED	7/2/21
9:05am	from the Mayor

