

1 Introduced March 23, 2021, by Councilman
2 Tamborella, seconded by Councilwoman
3 Denham, (by request of Administration)

4 **Item No. 21-03-3361**

5 **ORDINANCE NO. 4023**

6
7 The City of Slidell Revenue, Expense, and Capital Budget for fiscal year 2021-
8 2022.

9
10 WHEREAS, the Mayor has prepared and submitted his proposed budget for
11 fiscal year 2021-2022 for Council consideration.

12
13 NOW THEREFORE BE IT ORDAINED by the Slidell City Council that it does
14 hereby adopt the Revenue, Expense, and Capital Budget for fiscal year 2021-2022, as
15 attached hereto and made a part hereof.

16
17 BE IT FURTHER ORDAINED that the Slidell City Council does hereby
18 establish personnel staffing and position classification levels for each department as
19 presented in the Mayor's proposed budget booklet for fiscal year 2021-2022. The number
20 of employees in each MSPG level shall be as therein stated for each position.

21
22 BE IT FURTHER ORDAINED that Council approval is required to amend,
23 change, increase, or reallocate any MSPG levels or staffing, except certain positions in the
24 Police Department, Wastewater Treatment Plant Division, and in the Building Safety
25 Department, who shall have automatic promotions depending upon time in service and job
26 performance in accordance with Civil Service rules and with the approval of the Civil
27 Service Director.
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4 BE IT FURTHER ORDAINED that each item listed in the attached Capital
5
6 Outlay Schedules shall constitute a separate program and substitutions thereto shall
7 require Council approval.
8

9 BE IT FURTHER ORDAINED by the Slidell City Council that the following
10 amendments be made to the Mayor's proposed budget booklet:
11

12 On page 15 of the Mayor's proposed budget booklet, General Fund-Cultural
13 Affairs, under the Personnel Summary, the Grade for Marketing/Event Coordinator (aka
14 Marketing & Spec Events Coord) is increased from 14 to 15 and the listed pay matrix is
15 updated accordingly to that for Grade 15, as set forth on page 89 of the Mayor's
16 proposed budget booklet.
17

18 On page 30 of the Mayor's proposed budget booklet, Sales Tax Fund-
19 Streets, Bridges and Drainage, under the Personnel Summary, the Grade for Senior
20 Crew Chief is increased from 15 to 16 and the listed pay matrix is updated accordingly to
21 that for Grade 16, as set forth on page 90 of the Mayor's proposed budget booklet.
22

23 On page 31 of the Mayor's proposed budget booklet, Sales Tax Fund-
24 General Maintenance, under the Personnel Summary, the Grade for Crew Chief is
25 increased from 13 to 14 and the listed pay matrix is updated accordingly to that for
26 Grade 14, as set forth on page 89 of the Mayor's proposed budget booklet.
27

28 On page 32 of the Mayor's proposed budget booklet, Sales Tax Fund-
29 Electrical, under the Personnel Summary, the Grade for Senior Electrician is increased
30 from 11 to 13 and the listed pay matrix is updated accordingly to that for Grade 13, as
31 set forth on page 89 of the Mayor's proposed budget booklet.
32

33 On page 33 of the Mayor's proposed budget booklet, Sales Tax Fund-Parks
34 and Recreation, under the Personnel Summary, the Grade for Senior Crew Chief is
35 increased from 15 to 16 and the listed pay matrix is updated accordingly to that for
36 Grade 16, as set forth on page 90 of the Mayor's proposed budget booklet.
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4 On page 33 of the Mayor's proposed budget booklet, Sales Tax Fund-Parks
5 and Recreation, under the Personnel Summary, the Grade for Crew Chief is increased
6 from 13 to 14 and the listed pay matrix is updated accordingly to that for Grade 14, as
7 set forth on page 89 of the Mayor's proposed budget booklet.

8
9 On page 37 of the Mayor's proposed budget booklet, Public Safety Fund-
10 Police (continued), under the Personnel Summary, the Grade for Ops & System[s]
11 Manager is increased from 17 to 18 and the listed pay matrix is updated accordingly to
12 that for Grade 18, as set forth on page 90 of the Mayor's proposed budget booklet.

13
14 On page 37 of the Mayor's proposed budget booklet, Public Safety Fund-
15 Police (continued), under the Personnel Summary, the Grade for Secretary to Chief [of
16 Police] is increased from 11 to 13 and the listed pay matrix is updated accordingly to that
17 for Grade 13, as set forth on page 89 of the Mayor's proposed budget booklet.

18
19 On page 37 of the Mayor's proposed budget booklet, Public Safety Fund-
20 Police (continued), under the Personnel Summary, the Grade for School Crossing Guard
21 Supervisor is increased from 8 to 9 and the listed pay matrix is updated accordingly to
22 that for Grade 9, as set forth on page 88 of the Mayor's proposed budget booklet.

23
24 On page 41 of the Mayor's proposed budget booklet, Public Safety Fund-
25 Animal Control, under the Personnel Summary, the Grade for Kennel Attendant [aka
26 Kennel Technician] is increased from 5 to 7 and the listed pay matrix is updated
27 accordingly to that for Grade 7, as set forth on page 88 of the Mayor's proposed budget
28 booklet.

29
30 On page 41 of the Mayor's proposed budget booklet, Public Safety Fund-
31 Animal Control, under the Personnel Summary, the position of Animal Control Officer is
32 amended to reflect one (1) budgeted position for Animal Control Officer II at Grade 9
33 with a listed pay matrix updated accordingly to that for Grade 9, as set forth on page 88
34 of the Mayor's proposed budget booklet, and one (1) budgeted position for Animal
35 Control Officer I at Grade 10, with a listed pay matrix updated accordingly to that for
36 Grade 10, as set forth on page 88 of the Mayor's proposed budget booklet.

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4
5 On page 41 of the Mayor's proposed budget booklet, Public Safety Fund-
6 Animal Control, under the Personnel Summary, the Grade for Senior Animal Control
7 Officer is increased from 12 to 13 and the listed pay matrix is updated accordingly to that
8 for Grade 13, as set forth on page 89 of the Mayor's proposed budget booklet.
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10
11 On page 43 of the Mayor's proposed budget booklet, Slidell Business
12 Campus Fund under the Personnel Summary, the Grade for Facilities Manager [-DISA /
13 Slidell Business Campus] is amended/corrected to Grade 16 and the listed pay matrix is
14 updated accordingly to that for Grade 16, as set forth on page 90 of the Mayor's
15 proposed budget booklet.
16

17 On page 76 of the Mayor's proposed budget booklet, Utilities Fund-
18 Wastewater Treatment, under the Personnel Summary, the Grade for Senior Electrician
19 is increased from 11 to 13 and the listed pay matrix is updated accordingly to that for
20 Grade 13, as set forth on page 89 of the Mayor's proposed budget booklet.
21

22 On page 78 of the Mayor's proposed budget booklet, Utilities Funds-
23 Wastewater Collection, under the Personnel Summary, the Grade for Senior Crew Chief
24 is increased from 15 to 16 and the listed pay matrix is updated accordingly to that for
25 Grade 16, as set forth on page 90 of the Mayor's proposed budget booklet.
26

27 On page 80 of the Mayor's proposed budget booklet, Utilities Funds-Water
28 Maintenance, under the Personnel Summary, the Grade for Senior Crew Chief is
29 increased from 15 to 16 and the listed pay matrix is updated accordingly to that for
30 Grade 16, as set forth on page 90 of the Mayor's proposed budget booklet.
31

32 On page 85 of the Mayor's proposed budget booklet, Self Insurance Fund-
33 Risk Management, under the Personnel Summary, the Grade for Risk Mgmt.
34 [Management] Specialist is increased from 13 to 15 and the listed pay matrix is updated
35 accordingly to that for Grade 15, as set forth on page 89 of the Mayor's proposed budget
36 booklet.
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4 BE IT FURTHER ORDAINED by the Slidell City Council, that the following
 5 adjustments are authorized and approved for the noted line items, which line items are
 6 encompassed by the allocations reflected on the noted pages of the Mayor’s proposed
 7 budget booklet (the “Page of Proposed Budget”), and any corresponding balances are to
 8 be adjusted accordingly:
 9

Account Code	Account Description	Increase	Decrease	Page of Proposed Budget	Category
26440-61004	Salaries Classified	\$ 11,782		41	Salaries & Benefits
26440-61012	Pension	3,476		41	Salaries & Benefits
26440-61018	Medicare	171		41	Salaries & Benefits
26440-71002	R&M Vehicles		429	41	Repairs & Maint
26002-34121	Transfer from Sales tax		15,000	35	Other fin source
20004-65115	Transfer to Public Safety	15,000		25	Other fin source
20240-62059	Professional Services		5,000	33	Contractual services
20220-71003	R&M Vehicles Fund 10		10,000	29	Repairs & Maint
		30,429	30,429		
Account Code	Account Description	Increase	Decrease		
26410-61001	Salaries Classified	\$ 6,056		37	Salaries & Benefits
26410-61012	Pension	1,787		37	Salaries & Benefits
26410-61018	Medicare	88		37	Salaries & Benefits
26410-61001	Salaries Classified		7,931	37	Salaries & Benefits
		\$ 7,931	7,931		
Account Code	Account Description	Increase	Decrease		
20230-61001	Salaries Classified	\$ 5,840		30	Salaries & Benefits
20230-61012	Pension	1,723		30	Salaries & Benefits
20230-61018	Medicare	85		30	Salaries & Benefits
20230-71001	R&M Equipment		7,647	30	Repairs & Maint
		7,647	7,647		
Account Code	Account Description	Increase	Decrease		
30350-61001	Salaries Classified	\$ 2,964		78	Salaries & Benefits
30350-61012	Pension	874		78	Salaries & Benefits
30350-61018	Medicare	43		78	Salaries & Benefits
30370-61001	Salaries Classified	1,535		80	Salaries & Benefits
30370-61012	Pension	453		80	Salaries & Benefits
30370-61018	Medicare	22		80	Salaries & Benefits
		5,891	-		
	2022 Proposed change in fund balance:	14,265			
	2022 Amended change in fund balance:	8,374			

34 BE IT FURTHER ORDAINED by the Slidell City Council that the following
 35 adjustments are authorized and approved for the noted line items, which line items are
 36 encompassed by the allocations reflected on the noted pages of the Mayor’s proposed
 37 budget booklet (the “Page of Proposed Budget”), and any corresponding balances are to
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4 be adjusted accordingly:

Account Code	Account Description	Increase	Decrease	Page of Proposed Budget	Category
10120-62041	Auto Allowance	6,600		13	Contractual service
10140-62059	Professional Services		3,300	16	Contractual service
10020-62059	Professional Services		3,300	8	Contractual service
		6,600	6,600		

10 BE IT FURTHER ORDAINED by the Slidell City Council that the following
 11 adjustments are authorized and approved for the noted line items, which line items are
 12 encompassed by the allocations reflected on the noted pages of the Mayor's proposed
 13 budget booklet (the "Page of Proposed Budget"), and any corresponding balances are to
 14 be adjusted accordingly:

		Increase	Decrease	Page of Proposed Budget	Category
26410-61004	Salaries - Classified	235,994		37	Salaries & Benefits
26410-61012	Pension	70,208		37	Salaries & Benefits
26410-61018	Medicare	3,422		37	Salaries & Benefits
26410- incentive	Incentive	79,288		37	Salaries & Benefits
26410-61004 (SIP)	Salaries - Classified		34,000	37	Salaries & Benefits
26410-61006 (OT Police)	Over Time		91,000	37	Salaries & Benefits
26410-61004 (Cut PO3)	Salaries - Classified		112,069	37	Salaries & Benefits
26410-61012	Pension		150,000	37	Salaries & Benefits
26420-61004	Salaries - Classified	7,193		39	Salaries & Benefits
26420-61012	Pension	2,140		39	Salaries & Benefits
26420-61018	Medicare	104		39	Salaries & Benefits
26420-61006 (OT Corrections)	Over Time		18,826	39	Salaries & Benefits
26430-61004	Salaries - Classified	4,684		40	Salaries & Benefits
26430-61012	Pension	1,393		40	Salaries & Benefits
26430-61018	Medicare	68		40	Salaries & Benefits
26430- incentive	Incentive	1,400		40	Salaries & Benefits
		405,895	405,895		

28 BE IT FURTHER ORDAINED by the Slidell City Council that the following
 29 adjustments are authorized and approved for the noted line items, which line items are
 30 encompassed by the allocations reflected on the noted pages of the Mayor's proposed
 31 budget booklet (the "Page of Proposed Budget"), and any corresponding balances are to
 32 be adjusted accordingly:

Account Code	Account Description	Increase	Decrease	Page of Proposed Budget	Category
26420-71005	R&M Building	6,174		39	Repairs & Maint
26420-61006 (OT Corrections)	Over Time		6,174	39	Salaries & Benefits

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4 BE IT FINALLY ORDAINED that the Director of Finance is authorized to adjust
5
6 operating transfers between funds as required.

7 **ADOPTED** this 25th day of May, 2021.
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10
11 Kenny Tamborella
12 President of the Council
13 Councilman, District E

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16 Greg Cromer
17 Mayor

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19 Thomas P. Reeves
20 Council Administrator
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DELIVERED	5/25/21
11:45 am	to the Mayor
RECEIVED	6/2/21
11:05 am	from the Mayor

City of Slidell
All Fund Types
Combined Statement of Revenues, Expenditures, and Changes in Fund Balance
Report on the Budget for Year Ending June 30, 2022

	Governmental Funds				Proprietary Fund		Actual 2020	Adopted 2021	Total Adopted 2022
	General Fund	Special Revenue Funds	Debt Service Funds	Capital Project Funds	Enterprise	Self Insurance			
Revenues									
Sales taxes	\$ -	\$ 21,400,000	\$ -	\$ -	\$ -	\$ -	\$ 21,543,977	\$ 21,378,336	\$ 21,400,000
Ad valorem taxes	1,354,000	1,894,000	1,529,158	-	2,410,000	-	7,255,617	7,106,681	7,187,158
Franchise	1,889,000	-	-	-	-	-	3,222,423	1,884,000	1,889,000
Licenses and permits	2,230,200	-	-	-	-	-	2,263,147	2,270,000	2,230,200
Intergovernmental revenues	70,000	9,577,669	-	-	-	-	21,270,417	20,841,898	9,647,669
Fines and forfeitures	264,000	-	-	-	-	-	225,719	250,000	264,000
Charges for services	198,600	1,241,646	-	-	-	1,250,000	1,599,800	1,530,443	2,690,246
Contributions	72,000	8,500	-	-	-	-	195,270	1,623,411	80,500
Utility revenues	-	-	-	-	10,746,000	-	10,270,270	10,731,000	10,746,000
Airport	-	-	-	-	723,700	-	737,088	783,975	723,700
Other revenues	-	-	20,000	-	1,200	250,000	1,182,901	552,000	271,200
Total revenues	6,077,800	34,121,815	1,549,158	-	13,880,900	1,500,000	69,766,629	68,951,744	57,129,673
Expenditures									
Administration	964,945	-	-	-	-	-	666,821	900,349	964,945
Finance	801,244	-	-	-	-	-	751,601	885,104	801,244
Data processing	687,555	-	-	-	-	-	606,018	703,001	687,555
Purchasing	271,674	-	-	-	-	-	254,130	255,104	271,674
Legal	470,806	-	-	-	-	-	582,527	640,146	470,806
Risk management	-	-	-	-	-	-	569,854	585,911	-
Building Safety & Permits	916,453	-	-	-	-	-	489,112	622,666	916,453
Cultural affairs	358,374	-	-	-	-	-	282,536	305,276	358,374
Civil service	356,820	-	-	-	-	-	289,459	327,072	356,820
City marshal	218,695	-	-	-	-	-	184,846	213,796	218,695
City prosecutor	255,005	-	-	-	-	-	165,703	239,462	255,005
Planning	434,903	-	-	-	-	-	294,084	359,983	434,903
City court of East St. Tammany	128,840	-	-	-	-	-	123,006	124,413	128,840
City council	777,848	-	-	-	-	-	693,851	733,657	777,848
Engineering	-	750,916	-	-	-	-	562,515	613,839	750,916
Public works administration	-	2,988,218	-	-	-	-	3,153,195	3,520,005	2,988,218
Vehicle maintenance	-	654,081	-	-	-	-	561,388	591,174	654,081
Streets, bridges & drainage	-	2,950,520	-	-	-	-	2,588,808	2,617,968	2,950,520
General maintenance	-	881,303	-	-	-	-	470,347	489,418	881,303
Electrical	-	214,376	-	-	-	-	203,546	198,953	214,376
Parks and Recreation	-	2,333,741	-	-	-	-	1,694,021	1,839,904	2,333,741
Police	-	11,697,731	-	-	-	-	10,344,660	10,565,341	11,697,731
Corrections	-	1,028,595	-	-	-	-	977,870	1,019,250	1,028,595
Academy	-	338,247	-	-	-	-	273,161	314,104	338,247
Animal control	-	504,242	-	-	-	-	394,629	370,720	504,242
CDBG Administration	-	40,000	-	-	-	-	31,162	37,032	40,000
Slidell business campus	-	1,116,977	-	-	-	-	867,010	975,953	1,116,977
Grants	-	919,027	-	-	-	-	1,705,428	2,413,336	919,027
Home elevations - HMGP	-	6,044,103	-	-	-	-	-	-	6,044,103
Utilities administration	-	-	-	-	4,508,678	-	2,978,994	3,143,276	4,508,678
Wastewater treatment	-	-	-	-	1,626,218	-	1,458,618	1,567,571	1,626,218
Wastewater collection	-	-	-	-	1,473,286	-	1,126,800	1,366,504	1,473,286
Water maintenance	-	-	-	-	2,344,078	-	1,938,846	2,382,470	2,344,078
Airport	-	-	-	-	794,366	-	711,877	763,550	794,366
Insurance	-	-	-	-	-	1,795,650	-	-	1,795,650
Debt service	-	-	1,549,158	-	1,305,132	-	1,757,758	2,841,957	2,854,290
Capital outlay	-	(629,625)	-	1,502,580	831,887	-	28,153,440	43,803,583	1,704,842
Total expenditures	6,643,162	31,832,452	1,549,158	1,502,580	12,883,645	1,795,650	67,907,621	88,331,848	56,206,647
Excess (deficiency) of revenues over expenditures	(565,362)	2,289,363	-	(1,502,580)	997,255	(295,650)	1,859,008	(19,380,104)	923,026
Other financing sources (uses)									
Transfer in	931,192	11,216,882	-	1,819,371	101,891	298,175	16,723,650	11,535,489	14,367,511
Transfer out	(365,830)	(12,594,118)	-	(316,791)	(1,090,772)	-	(10,500,227)	(11,535,489)	(14,367,511)
Total other financing sources (uses)	565,362	(1,377,236)	-	1,502,580	(988,881)	298,175	6,223,423	-	-
Net change in fund balance	-	912,127	-	-	8,374	2,525	8,082,431	(19,380,104)	923,026
Fund balance, beginning of year	8,207,327	23,259,135	2,433,197	1,398,127	55,040,457	-	101,635,916	109,718,347	90,338,243
Fund balance, end of year	\$ 8,207,327	\$ 24,171,262	\$ 2,433,197	\$ 1,398,127	\$ 55,048,831	\$ 2,525	\$ 109,718,347	\$ 90,338,243	\$ 91,261,269