

1 Introduced July 28, 2020, by Councilman
2 Tamborella, seconded by Councilwoman
3 Denham, (by request of Administration)

4 **Item No. 20-07-3333**

5
6 **ORDINANCE NO. 3995**

7 An ordinance amending and clarifying the salary structure, position description,
8 requirements, and qualifications for the unclassified position of Director of Finance for the
9 City of Slidell.

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11 WHEREAS, the City of Slidell's Home Rule Charter provides that, at the time
12 of her/his appointment, the City's Director of Finance either shall, at minimum, have at
13 least a bachelor's degree in business administration, accounting or public administration
14 from an accredited college or university and a minimum of two (2) years' experience in a
15 responsible managerial or administrative fiscal position or shall have a minimum of six (6)
16 years' experience in a responsible managerial or administrative fiscal position.
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21 WHEREAS, the City of Slidell wishes to amend and clarify its internal position
22 description, requirements, and qualifications for its Director of Finance, and to place the
23 Director of Finance position within pay grade 87 for a qualified, serving appointee who is or
24 becomes a licensed certified public accountant (CPA) and within pay grade 86 for any
25 qualified, serving appointee who is not a licensed CPA.
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29 NOW THEREFORE, BE IT ORDAINED by the Slidell City Council that it does
30 hereby adopt the Unclassified Salary Structure as set forth in Exhibit A attached hereto
31 and made part hereof, and the Unclassified Position Descriptions, Requirements, and
32 Qualifications as set forth in Exhibit B attached hereto and made part hereof.
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35 BE IT FURTHER ORDAINED that any ordinance, resolution, Unclassified
36 Salary Structure or any Unclassified Position Descriptions, Requirements, and
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4 Qualifications inconsistent with the provisions set forth herein is/are rescinded.
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7 This ordinance shall take effect immediately upon adoption.
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9 **ADOPTED** this 25th day of August, 2020.
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12
13 Kenny Tamborella
14 President of the Council
15 Councilman, District E

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18 Greg Cromer
19 Mayor

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22 Thomas P. Reeves
23 Council Administrator

DELIVERED	8-27-2020
11:28 am	to the Mayor
RECEIVED	8-31-2020
1:30 pm	from the Mayor

EXHIBIT A

Unclassified Salary Structure						
Monthly						
Grade	Min	1st Quartile	Mid	3rd Quartile	Max	
46	\$ 2,220	\$ 2,696	\$ 3,172	\$ 3,648	\$ 4,124	
79	\$ 2,775	\$ 3,370	\$ 3,966	\$ 4,560	\$ 5,155	
81	\$ 3,441	\$ 4,014	\$ 4,586	\$ 5,160	\$ 5,734	
82	\$ 3,957	\$ 4,618	\$ 5,278	\$ 5,938	\$ 6,597	
83	\$ 4,552	\$ 5,310	\$ 6,068	\$ 6,828	\$ 7,587	
84	\$ 5,235	\$ 6,107	\$ 6,980	\$ 7,852	\$ 8,724	
85	\$ 6,020	\$ 7,023	\$ 8,027	\$ 9,030	\$ 10,033	
86	\$ 6,923	\$ 8,076	\$ 9,230	\$ 10,384	\$ 11,537	
87	\$ 7,476	\$ 8,722	\$ 9,968	\$ 11,215	\$ 12,461	
88	\$ 8,074	\$ 9,420	\$ 10,766	\$ 12,112	\$ 13,458	
Hourly						
Grade	Min	1st Quartile	Mid	3rd Quartile	Max	
46	\$ 12.81	\$ 15.56	\$ 18.30	\$ 21.05	\$ 23.79	
79	\$ 16.01	\$ 19.45	\$ 22.88	\$ 26.31	\$ 29.74	
81	\$ 19.85	\$ 23.16	\$ 26.46	\$ 29.77	\$ 33.08	
82	\$ 22.83	\$ 26.64	\$ 30.45	\$ 34.26	\$ 38.06	
83	\$ 26.26	\$ 30.64	\$ 35.01	\$ 39.39	\$ 43.77	
84	\$ 30.20	\$ 35.24	\$ 40.27	\$ 45.30	\$ 50.33	
85	\$ 34.73	\$ 40.52	\$ 46.31	\$ 52.10	\$ 57.88	
86	\$ 39.94	\$ 46.60	\$ 53.25	\$ 59.91	\$ 66.56	
87	\$ 43.13	\$ 50.32	\$ 57.51	\$ 64.70	\$ 71.89	
88	\$ 46.58	\$ 54.35	\$ 62.11	\$ 69.88	\$ 77.64	
Annual						
Grade	Min	1st Quartile	Mid	3rd Quartile	Max	
46	\$ 26,645	\$ 32,354	\$ 38,064	\$ 43,774	\$ 49,483	
79	\$ 33,301	\$ 40,446	\$ 47,590	\$ 54,725	\$ 61,859	
81	\$ 41,288	\$ 48,162	\$ 55,037	\$ 61,922	\$ 68,806	
82	\$ 47,486	\$ 55,411	\$ 63,336	\$ 71,250	\$ 79,165	
83	\$ 54,621	\$ 63,721	\$ 72,821	\$ 81,931	\$ 91,042	
84	\$ 62,816	\$ 73,289	\$ 83,762	\$ 94,224	\$ 104,686	
85	\$ 72,238	\$ 84,282	\$ 96,325	\$ 108,358	\$ 120,390	
86	\$ 83,075	\$ 96,918	\$ 110,760	\$ 124,602	\$ 138,445	
87	\$ 89,710	\$ 104,666	\$ 119,621	\$ 134,576	\$ 149,531	
88	\$ 96,886	\$ 113,038	\$ 129,189	\$ 145,340	\$ 161,491	
46	Secretary to CAO			84	Director of Building Safety	
46	Secretary to the Mayor			85	Director of Planning	
79	City Council Executive Asst.			86	Deputy Chief Of Staff	
79	Exec Assistant To The Mayor			86	Director Of Finance (no CPA license)	
79	Executive Asst To Cos			86	Director Public Operations	
81	Airport Manager			87	City Attorney	
81	Ombudsperson			87	City Engineer	
82	Dir Cultural & Public Affairs			87	Director Of Engineering	
83	Director Parks & Recreation			87	Director Of Finance (licensed CPA)	
84	Council Administrator			88	Chief Of Staff	

EXHIBIT B

City of Slidell

Grade 87 – Director of Finance (licensed CPA)

The Director of Finance is a senior level position responsible for all fiscal matters of the City. Heavy accountability for budget preparation, analysis, control and reporting throughout the year, plus year-end financial statements. Supervises finance, data processing and purchasing divisions. Makes substantial managerial and financial contribution to the City.

A bachelor's degree in business administration, accounting or public administration from an accredited college or university and a minimum of two (2) years' experience in a responsible managerial or administrative fiscal position or a bachelor's degree and a minimum of six (6) years' experience in a responsible managerial or administrative fiscal position. Must also be a licensed CPA.

Grade 86 – Director of Finance (no CPA license)

The Director of Finance is a senior level position responsible for all fiscal matters of the City. Heavy accountability for budget preparation, analysis, control and reporting throughout the year, plus year-end financial statements. Supervises finance, data processing and purchasing divisions. Makes substantial managerial and financial contribution to the City.

A bachelor's degree in business administration, accounting or public administration from an accredited college or university and a minimum of two (2) years' experience in a responsible managerial or administrative fiscal position or a minimum of six (6) years' experience in a responsible managerial or administrative fiscal position.