Introduced May 28, 2019, by Councilwoman Harbison, seconded by Councilman Borchert, (by request of Administration)

#### Item No. 19-05-3281

#### **ORDINANCE NO. 3949**

An ordinance amending the Code of Ordinances of the City of Slidell, Chapter 2 Administration, Division 2. Organizational Plan, Sec. 2-96.

WHEREAS, Section 2-96 of the City of Slidell's Code of Ordinances contains the City's Organizational Plan ("Organizational Plan"); and

WHEREAS, the Mayor has determined that the Organizational Plan is outdated and does not properly represent the organizational structure of the City; and

WHEREAS, the Mayor has identified specific changes, alterations, combinations, consolidation of City departments, offices or agencies and/or reallocation of the functions, powers, duties and responsibilities of such departments, offices or agencies, to ensure maximum efficiency and effectiveness of City functions; and

WHEREAS, the Mayor, pursuant to Slidell Home Rule Charter Section 4-07 Administrative Reorganization, desires to amend the City's Organizational Plan to ensure that it properly and accurately represents the organizational structure both now and in the foreseeable future; and

WHEREAS, the Mayor, pursuant to Slidell Home Rule Charter Section 4-07 Administrative Reorganization, desires to amend the City's Organizational Plan Chart by replacing same in its entirety as set forth in the reorganizational chart marked as Exhibit "A" attached hereto and made a part hereof; and

WHEREAS, Article III, Division 2, Organizational Plan, sets forth the organizational plan by department for the government of the City of Slidell; and

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WHEREAS, the Mayor submits a summary of the reorganization plan by the effected City departments, as set forth in Exhibit "B", attached hereto and made a part hereof; and

WHEREAS, the Mayor desires the City Council adopt his proposed reorganizational plan as submitted in its entirety, following plan publication, public hearing, and Council consideration.

NOW THEREFORE BE IT ORDAINED by the Slidell City Council that Chapter 2 Administration, Article III, Officers and Employees, Division 2, Organizational Plan, is hereby amended as follows:

Under Sec 2-98 Police Chief; police department add third and fourth sentences as follows:

"The Police Department is responsible for the administration of Animal Control, including keeping stray, lost, surrendered and vicious animals from becoming a hazard to the health and safety of the community. As well as, providing for humane treatment and/or humane disposal of all animals under its care and jurisdiction."

# Under Sec 2-101 Office of the chief of staff add the following:

- "1. Chief of Staff."
- (a) (b) and (c) remain unchanged.

# Under Sec. 2-101 Office of the chief of staff (c) add the following:

- "2. Deputy Chief of Staff.
- (a) The Deputy Chief of Staff works under the direction of the Chief of Staff.

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(b) This office is accountable for the departments of Parks and Recreation; Building Safety; Planning and Permits; Airport and Public Operations; and neighborhood empowerment and other related duties as assigned by the Mayor and/or Chief of Staff. "

Renumber Sec. 2-104 Department of planning to "Sec. 2-106 Department of planning."

#### Add a new Sec. 2-104 as follows:

"Sec. 2-104 Department of city engineer:

- 1. Primary advisory to the city government for the development, maintenance and expansion of the city's infrastructure system, growth of the city, building safety and permitting (including code compliance).
- 2. Leads and provides direction for the department of engineering, department of planning, and the department of building safey.
- 3. Directs defining, studying, developing and administering capital improvement projects related to the city's infrastructure system.
- 4. Performs other duties as assigned by the mayor or chief of staff. "

# Amend Sec. 2.106 by renumbering and replacing in its entirety with the following:

"Sec. 2.105 Department of Engineering.

The department of engineering:

- 1. Is the advisory to the city engineer for the development, maintenance and expansion of the city's infrastructure systems.
- 2. Defines, studies, develops and administers capital improvement projects related to the city's infrastructure systems.
- 3. Coordinates and supervises private consultants and contractors employed by the city on infrastructure systems projects.

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- 4. Administers subdivision and development codes and ordinances as they fall under the responsibility of the city engineer.
- 5. Performs other duties as assigned by the Mayor or the Chief of Staff."

Amend existing Sec. 2-105 Director of building safety by renumbering to Sec. 2.107 Department of Building Safety.

### Amend new Sec. 2.107, subsection 8 and add subsection 7 as follows:

- "7. Performs all code enforcement for the city of Slidell.
- 8. Performs other duties as assigned by the mayor."

Amend existing Sec. 2.107 Department of public operations by renumbering to "Sec. 2-108. Department of Public Operations"

### Amend new Sec. 2.108, subsection 1, to read as follows:

"1. Supervises the offices of Public Works, Public Utilities, Waste Water Treatment, Property Maintenance and Airport Operations."

Amend existing Sec. 2-108 Department of public works by renumbering to "Sec. 2-109. Office of Public Works"

## Amend new Sec. 2-109, to read as follows:

"Sec. 2-109 Office of public works.

# The office of public works:

- 1. Reports directly to the department of public operations.
- 2. Supervises the following operations for the city: Streets, bridges, drainage, vehicle maintenance, electrical, general maintenance and ground maintenance.

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- 3. In coordination with the director of public operations, schedules the work of the above departments.
- 4. In coordination with the director of public operations, inspects inhouse construction projects and furnishes advice on in-house construction projects and equipment purchases."

Amend existing Sec 2.109 Office of water and wastewater by renumbering to "Sec. 2-110 Office of Public Utilities."

#### Amend new Section 2-110 as follows:

"Section 2-110. Office of public utilities.

The office of public utilities:

- 1. Reports directly to the department of public operations.
- Supervises the operations of the water maintenance and wastewater collection divisions; provides administrative oversight for the divisions of water production and wastewater collection; provides oversight for portions of the utility billing and collection system. This is also the cost center for solid waste disposal contracts and collection.
- 3. In coordination with the director of public operations, plans and schedules the work of these departments."

Amend existing Sec. 2.110 Office of wastewater treatment by renumbering to "Sec. 2.111. Office of Wastewater Treatment."

#### Amend new Section 2.111 as follows:

"Sec. 2.111 Office of waste water treatment.

The office of wastewater treatment:

1. Reports directly to the department of public operations.

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- 2. Supervises and maintains the wastewater treatment facilities.
- 3. In coordination with the director of public operations, plans and schedules the work for this division."

Amend existing Sec. 2-111 Department of parks and recreation by renumbering to "Sec. 2-114 Department of Parks and Recreation."

Amend new Sec. 2-114 to read as follows:

"Sec. 2-114 Department of Parks and Recreation"

The department of parks and recreation:

- 1. Plans, promotes and administers a comprehensive program, to maintain the beautification of Slidell's resources, and recreation service by investigating and evaluating various city recreation programs, coordinating recreation activities, and overseeing maintenance, repair and operations of all parks, recreational facilities, and public grounds.
- 2. Supervises the division of recreational services, parks and ground services.
- 3. Supervises the division of Keep Slidell Beautiful."

Amend existing Sec. 2-112 Department of cultural and public affairs by renumbering to "Sec. 2-115 Department of Cultural and Public Affairs."

Add new "Section 2-112 Office of Property Manitenence."

The office of property maintenance:

- 1. Reports directly to the department of public operations
- 2. Supervises and maintains the city's office and event facilities.
- 3. In coordination with the director of public operations, plans and schedules the work of this division, including event schedules.

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Amend existing Section 2-113 Department of Civil Service by renumbering to "Sec. 2-116 Office of Civil Service."

Add new "Section 2-113 Office of Airport Operations.

The office of airport operations:

- 1. Reports directly to the department of public operations.
- 2. Is responsible for the operations of the Slidell Airport.
- 3. In coordination with the director of public operations, plans and schedules the work of this division, is the marketing center for the Slidell Airport and performs other related duties."

Amend existing Sec. 2-114 Department of Airport Manager by deleting in its entirety.

Amend existing Sec. 2-115 Office of Animal Control by deleting in its entirety.

BE IT FURTHER ORDAINED by the Slidell City Council that it does hereby adopt the Mayor's proposed reorganizational plan, along with all administrative changes and revisions, to be effective upon adoption.

ADOPTED this 25th day of June, 2019.

Kim/Harbison

President of the Council Councilwoman, District F

DELIVERED

9:15 am

RECEIVED

to the Mayor

1:30 ph from the Mayor

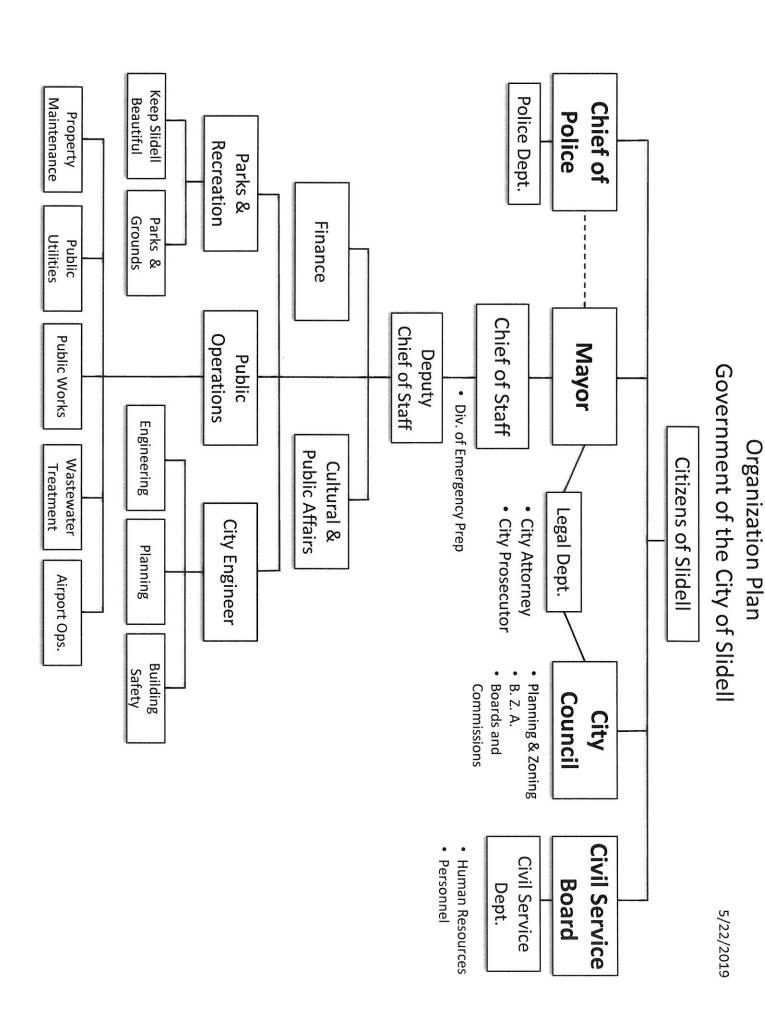
**Greg Cromer** 

Mayor

Thomas P. Reeves Council Administrator

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GREG CROMER MAYOR

**CITY OF SLIDELL** 

**Mayor's Office** 

# INTEROFFICE MEMO

TO:

Tommy Reeves, City Council Administrator

**All Council Members** 

FROM:

Greg Cromer, Mayor

SUBJECT:

**Proposed Organizational Plan** 

DATE:

May 22, 2019

The Mayor has determined that the current Organizational Plan is outdated and does not properly represent the organizational structure of the city government for now and for the foreseeable future. Therefore, the Mayor desires to amend this Organizational Plan with an administrative reorganization which describes the changes to the government of the City of Slidell as shown on the organizational chart dated 5/22/2019, as follows, and the narrative descriptions of the powers, duties and responsibilities of the departments, offices and agencies.

The Mayor has identified specific changes, alteration, combinations, consolidation of City departments, offices and agencies and/or reallocations of the functions, powers, duties and responsibilities of such departments, offices and agencies, to ensure maximum efficiencies and effectiveness of City functions and services. Specifically, within the Office of the Chief of Staff, departments of City Engineer, Parks and Recreation and Public Operations.

The Mayor desires the City Council adopt this proposed reorganizational plan as submitted in its entirety, following plan publication, public hearing and Council consideration.