

1 Introduced, April 12, 2016, by Councilman
2 Borchert, seconded by Councilman Newcomb

3 **Item No. 16-04-3139**

4
5 **ORDINANCE NO. 3811**

6
7 An ordinance establishing a new pay grade classification for licensed
8 professionals under the Unclassified Pay Plan for the City of Slidell pursuant to Ordinance
9 3776, adopted June 9, 2015.

10 WHEREAS, the Slidell City Council, adopted on June 9, 2015, Ordinance
11 No.3776, thereby adopting a new Unclassified Pay Plan for the City of Slidell City; and

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13 WHEREAS, the Open Range Salary Matrix adopted in connection with
14 Ordinance No. 3776 presently places the City Engineer at pay grade 84, and the City
15 Attorney and Director of Finance at pay grade 85; and

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18 WHEREAS, the City presently has three full-time unclassified positions that
19 require employees to possess and maintain licensures within their field. Those positions
20 are the Director of City Engineering, Director of Finance and City Attorney; and

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23 WHEREAS, it has determined that it is advantageous to the City to group
24 these unclassified licensed professional positions in one pay grade; and

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26 WHEREAS, the Administration desires and hereby proposes the
27 establishment of a new pay grade classification identified as Grade 87 to address
28 unclassified licensed professionals to include the Director of City Engineering, Director of
29 Finance and City Attorney; and

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32 WHEREAS, it has been determined that the pay range commensurate with
33 the proposed Grade 87 to be from \$ 90,000.00 to \$ 150,000.00; and

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36 WHEREAS, the Open Range Salary Matrix adopted in connection with
37 Ordinance No. 3776 has been amended, and is attached hereto and made a part hereof,
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4 to include: Grade 87; Director of City Engineering, Director of Finance and City Attorney,
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6 with a Minimum, Mid-Point and Maximum pay range, with a 66.67% percent difference
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8 between minimum and maximum; and to reserve unclassified pay grade 85 for future uses.

9 NOW THEREFORE BE IT ORDAINED by the Slidell City Council that
10 it does hereby adopt the establishment of a new pay grade classification for certain
11 unclassified licensed professional employees positions identified as Pay Grade 87,
12 licensed professionals to include the Director of City Engineering, Director of Finance and
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14 City Attorney, with a pay range from \$ 90,000.00 to \$ 150,000.00; and an amended Open
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16 Range Salary Matrix for Unclassified Employees to include: Grade 87; Director of City
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18 Engineering, Director of Finance and City Attorney, with a Minimum, Mid-Point and
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20 Maximum pay range and with a 66.67% percent difference between minimum and
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22 maximum (attached hereto and made a part hereof), and reserves unclassified pay grade 85
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24 for future uses.

25 BE IT FURTHER ORDAINED that any unclassified Pay Plan in contradiction
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27 herewith is hereby rescinded.

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29 BE IT FINALLY ORDAINED that said Pay Plan will become effective on July
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31 1, 2016.

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6 **ADOPTED** this 10th day of May, 2016.

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9 Bill Borchert
10 President of the Council
11 Councilman, District G

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14 Freddy Drennan
15 Mayor

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18 Thomas P. Reeves
19 Council Administrator

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DELIVERED <i>May 11, 2016</i> <i>2:30 p.m.</i> to the Mayor RECEIVED <i>May 16, 2016</i> <i>10:40 a.m.</i> from the Mayor
