

1 Introduced October 27, 2015, by Councilman  
2 Borchert, seconded by Councilman Newcomb,  
3 (by request of Administration)

4 **Item No. 15-10-3113**

5  
6 **ORDINANCE NO. 3791**

7  
8 An ordinance revising and amending the Code of Ordinances of the City of  
9 Slidell, Chapter 21, Section 21-25, Benefits For Employees On Active Military Duty Status,  
10 in its entirety.

11 WHEREAS, the City desires to revise and amend the Code of Ordinances of  
12 the City of Slidell, Chapter 21, Section 21-25, Benefits For Employees On Active Military  
13 Duty Status, in its entirety; and

14  
15 NOW THEREFORE BE IT ORDAINED by the Slidell City Council that it does  
16 hereby amend the Code of Ordinances of the City of Slidell, Section 21-25, Benefits For  
17 Employees On Active Military Duty Status, as follows:

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19 **Sec. 21-25. - Benefits for employees on active military duty status.**

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21  
22 (a)

23 Employees who are called to active military duty for 30 or more days shall continue to  
24 receive their regular compensation for up to sixty (60) days from the time active  
25 military status begins;

26  
27 (i) Active duty shall be defined by official United States Military or Louisiana Homeland  
28 Security or Louisiana National Guard.

29 (b)

30 In the event such employee's city pay is greater than the employee's military pay, the  
31 city shall pay the difference thereof for the duration of active duty status. The  
32 department of finance shall promulgate rules and regulations to provide for such  
33 payment;

34 (c)

35 During active military status, the employee shall be responsible for payment of  
36 retirement plan contributions, health, dental and other insurance to the same extent as  
37 prior to such active status;

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4 (d)

5 The city will be responsible for paying the employer portion to the appropriate  
6 retirement system, life, health and long term disability plan to the same extent as prior  
7 to such active status.


8  
9 Should the employee elect not to pay his employee portion of the insurance or  
10 retirement contributions,, the City would not be required to pay the employer portion of  
11 said premium. Employees subject to or that have been called to active military status  
12 or that elect to buy military time at a later date are subject to the Municipal Employee  
13 Retirement System and City policies, rules and regulations.

13 (e)

14 City employees who are subject to this section shall continue to accrue annual and  
15 sick leave at the same rates as prior to active duty status.

16 This ordinance shall become effective November 17, 2015.  
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19 **ADOPTED** this 17th day of November, 2015.

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22 Bill Borchert  
23 President of the Council  
24 Councilman, District G

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28 Freddy Drennan  
29 Mayor

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32 Thomas P. Reeves  
33 Council Administrator

DELIVERED 11/18/15 2:30 pm. to the Mayor
RECEIVED 11/19/15 3:00 pm. from the Mayor