

1 Introduced November 18, 2014, by
2 Councilwoman Harbison, seconded by
3 Councilman Borchert, (by request of
4 Administration)

5 **Item No. 14-11-3066**

6 **ORDINANCE NO. 3756**

7
8 An ordinance amending the Code of Ordinances of the City of Slidell, Chapter
9 21, Personnel, Article II. Employee Benefits.

10 Chapter 21. Personnel.

11 Article II. Employee Benefits

12 Delete Sec. 21-21(b) in its entirety and replace with the following language:

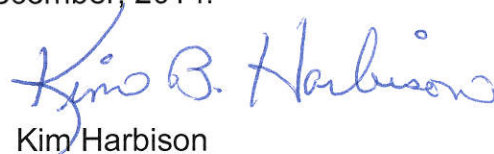
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14 “(b) (1) The city shall contribute 75 percent of the cost of the medical coverage for
15 each active fulltime employee and each current elected official that elects dependent
16 coverage. The city shall contribute 90 percent of the cost of the medical coverage for each
17 active fulltime employee and each current elected official that elects single coverage. The
18 city shall contribute 75 percent of the cost of the dental coverage selected by each active
19 fulltime employee and each current elected official.
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25 (2) The city reserves the right to assess a surcharge on those employees who fail
26 to participate in a wellness program offered through the city to promote a healthy lifestyle,
27 identify health risks, and provide proper prevention and education. The surcharge for
28 those employees that do not participate shall be no greater than 20% of the total single
29 employee monthly premium. The city’s finance department is authorized to promulgate
30 and implement administrative rules as it deems appropriate in order to carry out the
31 provisions of this section. This provision will take effect on July 1, 2015.
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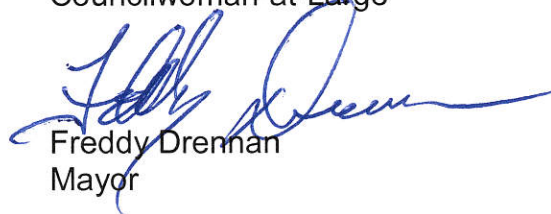
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4 (3) Spouses of City of Slidell employees who are eligible for group health
5 coverage with their employers but choose to instead participate in the City of Slidell
6 medical insurance will be charged a surcharge of \$50 per month beginning January 1,
7 2016. The surcharge does not apply to a spouse who is not eligible for group insurance at
8 his or her employer. If a spouse chooses to participate in the coverage through his or her
9 employer and also elects to participate in the City of Slidell plan as a secondary coverage,
10 the surcharge will not apply.”
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15 **ADOPTED** this 16th day of December, 2014.

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18 Kim Harbison
19 President of the Council
20 Councilwoman-at-Large

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24 Freddy Drennan
25 Mayor

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27 Thomas P. Reeves
28 Council Administrator
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DELIVERED	12/19/14
1:30 p.m.	to the Mayor
RECEIVED	1/6/15
2:24 pm	from the Mayor