

1 Introduced May 27, 2014, by Councilman  
2 Cusimano, seconded by Councilwoman  
3 Harbison, (by request of Administration)

4 **Item No. 14-05-3036**

5  
6 **ORDINANCE NO. 3731**

7 An ordinance establishing a new Unclassified Pay Plan for the City of Slidell.  
8

9 WHEREAS, the City of Slidell directed the Civil Service Director to develop a  
10 new pay plan for its unclassified employees; and  
11

12 WHEREAS, the Civil Service Director has made certain recommendations;  
13

14 WHEREAS, the City Administration and Compensation Task Force have  
15 worked together to develop a new pay plan for the unclassified employees of the City of  
16 Slidell; and  
17

18 WHEREAS, an Open Range Salary Matrix has been formulated consisting of  
19 nine (9) grades with a Minimum, Mid-Point and Maximum, and a 61.8% percent difference  
20 between minimum and maximum; and  
21

22 WHEREAS, unclassified positions have been identified by grade and no  
23 changes to those grades have been proposed in the FY2015 budget; and  
24

25 WHEREAS, the Administration and Compensation Task Force recommends  
26 an exception in the rates of pay for unclassified City employees in the Pay Plan, only for  
27 FY2015, waiving the maximum of the grade for those individuals who will be granted the  
28 retirement adjustment and Cost of Living Adjustment (COLA) for FY2015.  
29

30 NOW THEREFORE BE IT ORDAINED by the Slidell City Council that it does  
31 hereby adopt the Pay Plan, Open Range Salary Matrix, grade structure, job class  
32  
33  
34  
35  
36  
37  
38  
39

1 **ORDINANCE NO. 3731**  
2 **ITEM NO. 14-05-3036**  
3 **PAGE 2**

4 hierarchy for the unclassified employees of the City of Slidell as recommended by the  
5  
6 Compensation Task Force and Administration attached hereto and made a part hereof.

7           BE IT FURTHER ORDAINED by the Slidell City Council that it does hereby  
8  
9 grant an exception in the rates of pay for unclassified City employees in the Pay Plan, only  
10  
11 for FY2015, waiving the maximum of the grade for those individuals who will be granted the  
12  
13 retirement adjustment and Cost of Living Adjustment (COLA) for FY2015.

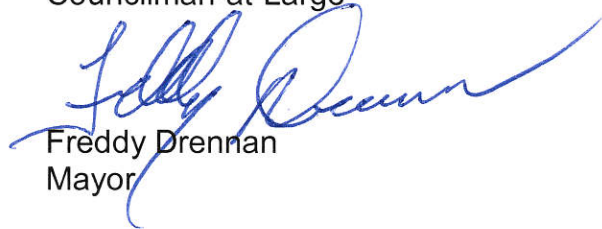
14           BE IT FURTHER ORDAINED that any unclassified Pay Plan in contradiction  
15  
16 herewith is hereby rescinded.

17           BE IT FINALLY ORDAINED that said Pay Plan will become effective on July  
18  
19 1, 2014.

20           **ADOPTED** this 24th day of June, 2014.

21  
22 

23  
24 Landon Cusimano  
25 President of the Council  
26 Councilman-at-Large

27  
28   
29 Freddy Drennan  
30 Mayor

31 

32 Thomas P. Reeves  
33 Council Administrator

34  
35  
36  
37  
38  
39

DELIVERED	6/26/14
2:15 p.m.	to the Mayor
RECEIVED	7/2/14
9:00AM	from the Mayor