

1 Introduced May 27, 2014, by Councilman
2 Cusimano, seconded by Councilwoman
3 Harbison, (by request of Administration)

4 **Item No. 14-05-3035**

5
6 **ORDINANCE NO. 3730**

7 An ordinance establishing a new Classified Pay Plan for the City of Slidell.

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9 WHEREAS, the City of Slidell directed the Civil Service Director to develop a
10 new pay plan for its classified employees; and
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12 WHEREAS, the Civil Service Director has made certain recommendations;

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14 WHEREAS, the City Administration, City Council, Compensation Task Force,
15 and the Civil Service Board have worked together to develop a new pay plan for the
16 classified employees of the City of Slidell; and
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19 WHEREAS, an Open Range Salary Matrix has been formulated consisting of
20 fifteen (15) grades with a Minimum, Mid-Point and Maximum, and an average 62.5%
21 percent range difference between minimum and maximum; and
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24 WHEREAS, classified positions have been identified by grade and proposed
25 in the FY2015 budget; and
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28 WHEREAS, the Civil Service Board granted an exception to Rule 21.06,
29 Rates of Pay in the Pay Plan, only for FY 2015, subparagraph (1), waiving the maximum of
30 the grade for those individuals who will be granted the retirement adjustment and Cost of
31 Living Adjustment (COLA) for FY2015.
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34 NOW THEREFORE BE IT ORDAINED by the Slidell City Council that it does
35 hereby adopt the Pay Plan, Open Range Salary Matrix, grade structure, job class
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4 hierarchy for the classified employees of the City of Slidell as adopted by the City of Slidell
5 Civil Service Board, all as attached hereto and made a part hereof.

7 BE IT FURTHER ORDAINED by the Slidell City Council that it does hereby
8 adopt the Civil Service Board exception to Rule 21.06, Rates of Pay in the Pay Plan, only for
9 FY2015, subparagraph (1), waiving the maximum of the grade for those individuals who will
10 be granted the retirement adjustment and Cost of Living Adjustment (COLA) for FY2015.
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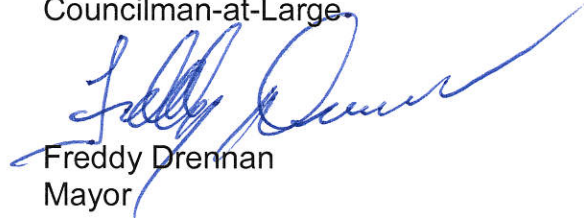
13 BE IT FURTHER ORDAINED that any classified Pay Plan in contradiction
14 herewith is hereby rescinded.
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17 BE IT FINALLY ORDAINED that this Ordinance is effective July 1, 2014.

18 **ADOPTED** this 24th day of June, 2014.
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22 Landon Cusimano
23 President of the Council
24 Councilman-at-Large

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27 Freddy Drennan
28 Mayor

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31 Thomas P. Reeves
32 Council Administrator

DELIVERED	6/26/14
2:15 p.m.	to the Mayor
RECEIVED	7/2/14
9:00AM	from the Mayor