

1 Introduced June 28, 2011, by Councilman  
2 Cusimano, seconded by Councilwoman  
3 Harbison, (by request of Administration)

4 **Item No. 11-06-2912**

5 **ORDINANCE NO. 3622**

6  
7 An ordinance amending the Code of Ordinances of the City of Slidell, Chapter  
8 21 Personnel, Article II Employee Benefits.

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10 WHEREAS, to be in compliance with the recently passed Patient Protection  
11 and Affordable Care Act (PPACA) and the Health Care and Education Reconciliation Act  
12 of 2010, the City must make the following changes to its Ordinance to be effective July 1,  
13 2011.

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16 **Section 21 Personnel**

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18 **ARTICLE II. EMPLOYEE BENEFITS**

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20 **Sec. 21-21. Medical and dental insurance**

21 In Section 21-21, delete paragraph (c)(3) in its entirety and replace with,  
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23 “Those surviving spouses who were covered under the City’s medical insurance program  
24 for five (5) years prior to the employee’s or elected official’s death may continue to  
25 participate in the City’s medical insurance program pursuant to this subsection. This rule  
26 does not apply to dependent children.”  
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29 In Section 21-21, delete paragraph (c)(4) in its entirety and replace with,  
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31 “Those surviving spouses who were covered under the City’s dental insurance program for  
32 five (5) years prior to the employee’s or elected official’s death may continue to participate  
33 in the City’s medical insurance program pursuant to this subsection. This rule does not  
34 apply to dependent children.”  
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4           In Section 21-21, delete paragraph (d)(2)c in its entirety and replace with, "In  
5 order to continue medical coverage, the employee shall have participated in the City's  
6 medical insurance program for not less than five (5) years immediately prior to retirement.  
7 Those spouses who were covered under the City's medical insurance program for five (5)  
8 years prior to the employee's retirement may continue to participate in the City's medical  
9 insurance program pursuant to this subsection. Employees and spouses shall be exempt  
10 from the five (5) year requirement if they continuously participate in the City's medical  
11 insurance plan from the effective date of this ordinance to any employee retirement date  
12 that is prior to June 30, 2014. This five (5) year requirement does not apply to dependent  
13 children."  
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20           In Section 21-21, delete paragraph (d)(2)d in its entirety and replace with, "In  
21 order to continue dental coverage, the employee shall have participated in the City's dental  
22 insurance program for not less than five (5) years immediately prior to retirement. Those  
23 spouses who were covered under the City's dental insurance program for five (5) years  
24 prior to the employee's retirement may continue to participate in the City's dental insurance  
25 program pursuant to this subsection. Employees and spouses shall be exempt from the  
26 five (5) year requirement if they continuously participate in the City's dental insurance  
27 plan from the effective date of this ordinance to any employee retirement date that is prior to  
28 June 30, 2014. This five (5) year requirement does not apply to dependent children."  
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35           In Section 21-21, delete paragraph (d)(3)c in its entirety and replace with, "in  
36 order to continue medical coverage, the employee shall have participated in the City's  
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4 medical insurance program for not less than five (5) years immediately prior to retirement.  
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6 Those spouses who were covered under the City's medical insurance program for five (5)  
7 years prior to the employee's retirement may continue to participate in the City's medical  
8 insurance program pursuant to this subsection. This five (5) year requirement does not  
9 apply to dependent children."  
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11  
12 In Section 21-21, delete paragraph (d)(3)d in its entirety and replace with "In  
13 order to continue dental coverage, the employee shall have participated in the City's dental  
14 insurance program for not less than five (5) years immediately prior to retirement. Those  
15 spouses who were covered under the City's dental insurance program for five (5) years  
16 prior to the employee's retirement may continue to participate in the City's dental insurance  
17 program pursuant to this subsection. This five (5) year requirement does not apply to  
18 dependent children."  
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24 BE IT FINALLY ORDAINED that this ordinance shall become effective July 1,  
25 2011.  
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27 **ADOPTED** this 26th day of July, 2011.

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31 Landon Cusimano  
32 President of the Council  
33 Councilman-at-Large

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36 Freddy Drennan  
37 Mayor

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39 Thomas P. Reeves  
Council Administrator

DELIVERED	3:45 p.m.
7/28/11	to the Mayor
RECEIVED	
	from the Mayor