Introduced July 22, 2008 by Councilman Canada, seconded by Councilman Hursey, (by request of Administration)

Item No. 08-07-2756

ORDINANCE NO. 3493

An ordinance amending the Code of Ordinances of the City of Slidell, Chapter 21-21 relative to health insurance coverage for retirees.

WHEREAS, the City currently pays one hundred percent of health insurance coverage for retirees; and

WHEREAS, the federal government provides Medicare coverage for persons over the age of sixty five; and

WHEREAS, Medicare does not provide for the level of coverage the City desires its retirees to have; and

WHEREAS, a Medicare Advantage program for retirees would provide City retirees a level of coverage commensurate with that of a City funded plan at a substantial cost reduction.

NOW THEREFORE BE IT ORDAINED by the Slidell City Council that the Code of Ordinances, Section 21-21, is hereby amended to add an additional subsection to read as follows:

"(3) Each City retiree shall, upon reaching the age of sixty five, apply for Medicare coverage Parts A and B. The City shall provide Medicare Advantage coverage at no cost to the retiree. Those retirees who are ineligible for Medicare shall be allowed to continue participation in the City's health insurance program to the same extent as prior to reaching age sixty five.

ORDINANCE NO. 3493 ITEM NO. 08-07-2756 PAGE 2

Thomas P. Reeves

Council Administrator

ADOPTED this 26th day of August, 2008.

Rickey Hursey

Vice President of the Council

Councilman, District B

Ben-O. Morris

Mayor

DELIVERED 8 28 08

3:00 p.m. to the Mayor

RECEIVED 9/8/08

9:00 cm. from the Mayor