

1 Introduced July 8, 2008 by Councilman
2 Canada, seconded by Councilman Hursey, (by
3 request of Administration)

4 **Item No. 08-07-2748**

5 **ORDINANCE NO. 3489**

6
7 An ordinance amending the Code of Ordinances of the City of Slidell, Chapter
8 21 Personnel, Section 21-21, relative to health insurance benefits.

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10 NOW THEREFORE BE IT ORDAINED by the Slidell City Council that the
11 Code of Ordinances of the City of Slidell, Ordinance Chapter 21 be amended as follows:

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13 **ARTICLE II. EMPLOYEE BENEFITS**

14 **Sec. 21-21. Health insurance; participation; employer contributions;**
15 **definition.**

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- 18 1. Subsection (a) is amended to read: "The city shall contribute to a program of
19 health insurance for all full-time city employees, elected officials and retirees as
20 provided in this subsection."
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 - 22 2. Subsection (b) is redesignated as Subsection (c).
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 - 24 3. Add a new Subsection (b) to read: "City contributions to the cost of the health
25 insurance program shall be paid from amounts appropriated for such purposes.
26 The city shall contribute seventy-five percent (75%) of the cost of the program
27 for each eligible full-time employee and each elected official."
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 - 29 3. Add a new Subsection (d) to read: "City employees who were hired after
30 September 1, 2008 and who retire from the city may participate in the city's
31 health insurance program under the following conditions:
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33 (1) The employee shall be vested and eligible to retire under any retirement
34 plan authorized by the city;
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4 (2) The employee shall have participated in the city's health insurance
5 program for no less than five years immediately prior to retirement;

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7 (3) The city shall contribute to the cost of the health insurance premium at the
8 rate of three percent (3%) for every year of continuous service with the city
9 up to a maximum of seventy-five percent (75%);

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12 (4) The employee's spouse and/or dependents may continue participating in
13 the city's health insurance program provided that the spouse and
14 dependents participated in the program for no less than five years
15 immediately prior to the employee's retirement. The participation provided
16 by this provision shall be at the sole cost of the employee and without any
17 contribution from the city;

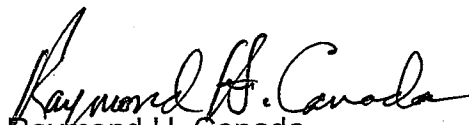
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22 (5) Upon attainment of the age of sixty-five the employee/retiree and his
23 spouse shall be covered by Medicare without any further participation in
24 the city's health insurance program. Employees/retirees who are not
25 eligible for Medicare may continue their participation in the city's program
26 under the same provisions contained in this subsection.

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30 (6) The provision of this subsection shall not apply to a city employee who
31 separates from city service in order to avoid disciplinary action.
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ADOPTED this 12th day of August, 2008.



Raymond H. Canada
President of the Council
Councilman, District E



Ben O. Morris
Mayor



Thomas P. Reeves
Council Administrator

DELIVERED	8/15/08
9:45 a.m.	to the Mayor
RECEIVED	RTCS/08
3:15 p.m.	from the Mayor