Introduced July 22, 2003, by Councilman Kingston, seconded by Councilman Binder (both by request of Administration)

Item No. 03-07-2366

ORDINANCE NO. 3145

An ordinance amending the Code of Ordinances of the City of Slidell, Chapter 21 Personnel, to provide for an extension of time for employees to expend accumulated annual leave in excess of 240 hours.

NOW THEREFORE BE IT ORDAINED by the Slidell City Council that it does hereby amend Chapter 21 Personnel, Section 21-23 as follows:

Sec. 21-23. Annual and sick leave benefits.

In paragraph (a) (2) delete "2004" and replace with "2006".

In paragraph (a) (3) delete "five" and replace with "seven".

In paragraph (a) (5) delete "2004" and replace with "2006".

In paragraph (a) (6) add the following:

"The maximum carry forward on July 1, 2006 and each year thereafter shall be two hundred forty (240) hours. However, for employees with two hundred forty (240) or fewer hours of accumulated annual leave on July 1, of 2004, the maximum carry forward shall be two hundred forty (240) hours.

The Mayor and/or Council may establish separate criteria for annual leave for any unclassified employee under their supervision. Said criteria shall not exceed twenty (20) days of annual leave for unclassified employees with less than ten (10) years of service, and shall not exceed

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24 days of annual leave for unclassified employees with 10 or more years of service."

In paragraph (b) (4) add the following:

"The Mayor and/or Council may establish separate criteria for any unclassified employee under their supervision. Said criteria shall not exceed twenty (20) days of annual leave for unclassified employees with less than ten (10) years of service, and shall not exceed 24 days of annual leave for unclassified employees with 10 or more years of service."

Add a new paragraph "d" to read as follows:

"(d) Sale of annual leave or sick leave is prohibited except as outlined in Sec. 21-23 (a)(4), Sec. 21-23 (a)(5), Section 21-23 (a)(8), Sec. 21-23 (b)(3), Sec. 21-23 (c)."

ADOPTED this 26th day of August, 2003.

DELIVERED 9:00 q.m.

\$\a9\03 to the Mayor

∄erry Binder

President of the Council Councilman, District B

RECEIVED

8 99 03 from the Mayor

Ben O. Morris

Mayor

Shawn B. McManus Clerk of the Council