

1 Introduced November 12, 2002, by
2 Councilwoman Williams, seconded by
3 Council Members Binder, Burkhalter,
4 Canada, Cromer, Cusimano, Harbison,
5 Kingston, Livaudais

6 **Item No. 02-11-2318**

7 **ORDINANCE NO. 3097**

8
9 An ordinance amending the Code of Ordinances of the City of Slidell by
10 adding a new Section 21-25. Benefits For Employees On Active Military Duty Status,
11 establishing a policy whereby the City of Slidell will pay up to an additional three (3)
12 months pay for employees called to active duty under U. S. military operations and
13 related matters.

14 WHEREAS, employees of the City may be called to active duty under
15 United States military operations; and

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17 WHEREAS, there may be a gap in time between issuance of the last City
18 paycheck and the issuance of the first military paycheck to such employees; and

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20 WHEREAS, the City desires that such employees do not suffer any gaps
21 in compensation resulting from active duty status; and

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23 WHEREAS, the City further desires to provide for continuation of various
24 other City benefits.

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27 NOW THEREFORE BE IT ORDAINED by the Slidell City Council that it
28 does hereby amend the Code of Ordinances of the City of Slidell by adding a new
29 section as follows:
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31 **"21-25. Benefits For Employees On Active Military Duty Status.**

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33 (a) The regular compensation paid to City employees who are called to active
34 military duty shall continue for a period of three (3) months from the time
35 active military status begins;
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- 5 (b) In the event such employee's City pay is greater than the employee's
6 military pay, the City shall pay the difference thereof for the duration of
7 active duty status. The Department of Finance shall promulgate rules and
8 regulations to provide for such payment;
- 9 (c) During active military status the employee shall be responsible for payment
10 of health, dental and other insurance coverages to the same extent as prior
11 to such active status;
- 12 (d) During active military status the City shall be responsible for payment to
13 the appropriate retirement system, life, health and long term disability
14 coverages to the same extent as prior to such active status.
- 15 (e) City employees who are subject to this ordinance shall continue to accrue
16 annual and sick leave at the same rates as prior to active duty status.
- 17 (f) This ordinance shall become effective November 12, 2002."
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20 **ADOPTED** this 10th day of December, 2002.

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23 **DELIVERED** 3:40 p.m.

24 12/11/02 to the Mayor

25 **RECEIVED** 3:50 p.m.

26 12/12/02 from the Mayor

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29 Pearl Williams
30 President of the Council
31 Councilwoman-at-Large



32 Ben O. Morris
33 Mayor

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35 Shawn B. McManus
36 Clerk of the Council
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