

Introduced September 23rd, 1980 by
Councilman Washington Co-sponsored by
Councilmen Singletary/Caruso; seconded by
Councilman Martin

Item Number 80-9-207

Amended October 14th, 1980

ORDINANCE NO. 1302

An ordinance providing for an Affirmative Action Program for the City of Slidell to provide equal employment and business opportunity for all persons and to prohibit discrimination and to promote the full realization of equal employment and business opportunity.

BE IT ORDAINED by the City Council of the City of Slidell, Louisiana, in legal session convened, that:

SECTION 1. The purpose of this Affirmative Action Program is to provide equal employment and business opportunity for all persons, partnerships, companies, and corporations and to prohibit discrimination in employment and business practices because of race, color, religion, sex, or national origin, and to promote the full realization of equal employment and business opportunity through a positive and continuing program within each department, agency, or component of the City of Slidell.

SECTION 2. The program is as follows:

(a) The City shall abide by Ordinance No. 1300 which is an ordinance providing for fair housing in the City; prohibiting discrimination in the sale of rental of housing, the financing of housing, and the provisions of brokerage services.

(b) The City shall abide by Ordinance No. 1301 which is an ordinance providing for a declaration of the policy of the City of Slidell with regard to Title VI of the Civil Rights Act of 1964, a declaration of compliance with provisions of said Title, and authorization issuing of assurances of compliance of said Title.

(c) The City will continue to place all advertisements for employment in newspapers which serve the largest number of minority group people in the recruiting area.

(d) The City shall not discriminate against any employee or applicant for employment because of race, color, sex, religion, or national origin and the directors will continue to see that the minorities and low income personnel of the City take full advantage of the school classes that are offered them.

(e) The City officials shall (through investigations) see that minorities take full advantage of participating in any contracts or opportunities generated from any HUD or City program.

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2 (f) All public contracts entered into by the City of Slidell incorporates
3 an equal employment opportunity clause which reads in part as follows: The contractor
4 will not discriminate against any employee or applicant for employment because of
5 race, color, religion, sex, or national origin and the contractor will take
6 affirmative action to insure that applicants are employed and that employees are
7 treated during employment without regard to their race, color, religion, sex, or
8 national origin.
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11 (g) This affirmative action program applies to every contractor, sub-
12 contractor, or bidder holding or seeking a public contract with the City of
13 Slidell and intends to provide minority businesses in the City of Slidell non-bid
14 purchase orders up to legal non-bid limits.
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16 (h) The citizens' participation in the local government process is open
17 to all citizens of the City of Slidell.
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19 (i) The City's Capital Improvement Budget is available to all citizens
20 so that they can see that the City is not discriminating in its Capital Improvement
21 Program.
22

23 (j) The Equal Opportunity Officer shall, from time to time, make spot
24 checks in the City to see if any given department of the City, contractor, or sub-
25 contractor is not complying with the program.
26

27 (k) The Mayor of the City of Slidell will make whatever changes or
28 additions to this program which may become necessary in order to assure equal
29 practices by the City.
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31 SECTION 3. All ordinances or resolutions or parts thereof in conflict
32 herewith are hereby repealed.
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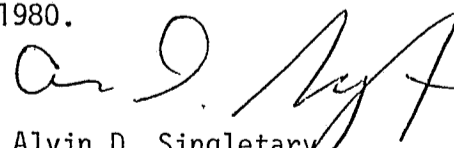
34 ADOPTED this 14th day of October, 1980.
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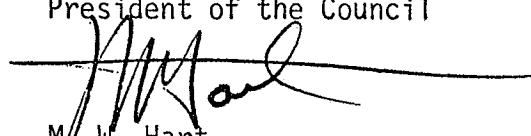
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DELIVERED 10-16-80
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2:00 m to the Mayor

RECEIVED 10-21-80
9:45^{AM} m from the Mayor


John Swenson CMC
Clerk of the Council


Alvin D. Singletary
Councilman-at-Large
President of the Council


M. W. Hart
Mayor